

As I shared in the community consultation there are many recommendations that myself, as a representative of students and families that I know to have been harmed by police-in-schools programs, are pushing to be heard by your school board officials.

Recommendations:

- 1) Take an EQUITY stance and centre your students and families that have been harmed by police in schools programs like the School Resource Officer Program and decide to END the program
- 2) FUND staff, programs and curriculum tools to support the HEALING of students that are directly and vicariously impacted by the harm of the SRO program
- 3) Open partnership/vendorship opportunities for local Indigenous and Black Elders, Knowledge Keepers and community organizers (usually volunteer or underfunded groups) that can bring into the schools programs that are successfully engaging students and families in community
- 4) Complete an Equity Audit of all programs to ensure that no other program is being allowed to exist and harm in the ways that the SRO program has
- 5) The OCDSB should apologize publicly co-create with communities impacted towards a multi-year strategy to ensure year-long professional development for all school staff, but especially teachers, on anti-oppression issues, the ways to plan for equitable School Improvement plans and to understand what equity and upholding human rights look like within daily lesson plans

Thank you,

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