

Revised: 22 June 2021

## Board Work Plan 2020-2021

Actions	Milestones	Time Frame	
		Start Date	Status
<b>Culture of Innovation</b>			
We will build a learning community where innovation and inquiry drive learning			
Professional Learning	Anti-Racism Training	16 February 2021	<b>complete</b>
	Board Retreat 2021	(TBD)	
	1. Applying an Equity Lens to Policy and Governance		
	2. Human Rights and Equity		
	Strategic Enterprise Risk Management (SERM)	4 May 2021	<b>complete</b>
	Governance - The Role of the Trustee	March 2021	<b>complete</b>
<b>Culture of Caring</b>			
We will advance equity and a sense of belonging to promote a safe and caring community			
Police Involvement in Schools Policy and Program Review	<ul style="list-style-type: none"><li>• Consultation with stakeholders</li><li>• Regular status updates and monitoring progress</li><li>• Review draft policy</li></ul>	September 2020 June-September 2021	

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	<ul style="list-style-type: none"> <li>Board approval of revised policy</li> </ul>	October 2021	
Human Rights Policy	<ul style="list-style-type: none"> <li>Consultation with stakeholders</li> <li>Review draft policy</li> <li>Board approval of new policy</li> </ul>	December 2020 October 2021	
Cyclical Policy Review Process	<ul style="list-style-type: none"> <li>Create a list of policies and a schedule for review 2021-2022</li> </ul>	June 2021	<b>underway</b>
<b>Culture of Social Responsibility</b> We will strengthen our community through ethical leadership, equitable practice, and responsible stewardship			
Indigenous, Human Rights and Equity Roadmap	<ul style="list-style-type: none"> <li>Discussion at Committee of the Whole</li> <li>Approval of additional resources for Indigenous students</li> </ul>	October 2020	<b>ongoing</b>
Applying Identity Based Data <ul style="list-style-type: none"> <li>Student Suspensions and Expulsions</li> <li>Credit Accumulation</li> <li>Achievement and Streaming</li> </ul>	<ul style="list-style-type: none"> <li>Discussions at Committee of the Whole with emphasis on influencing policies, procedures, resources and programs based on the data.</li> </ul>	November 2020 February 2021 June 2021	
Learning Support Services Operational Review	<ul style="list-style-type: none"> <li>Resume focus group sessions with stakeholders</li> <li>Discussions at SEAC and Committee of the Whole</li> <li>Board approval and next steps</li> </ul>	April 2021	
Safe Schools Policy Review	<ul style="list-style-type: none"> <li>Consultation with community</li> <li>Board approval of revised policy</li> </ul>	November 2020 October 2021	
Advisory Committee Review	<ul style="list-style-type: none"> <li>Consultation with Advisory Committee Chairs and stakeholders</li> <li>Review and update policies as required</li> </ul>	September 2021 November 2021	
<b>Fiduciary</b> We will be accountable to the Province of Ontario and our community and demonstrate leadership by ensuring effective stewardship of the board's resources			

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Approval of Audited Financial Statements	<ul style="list-style-type: none"> <li>• Audit Committee approval</li> <li>• Board approval</li> </ul>	November 2020	<b>complete</b>
2019-2023 Strategic Plan Update	Regular status updates and monitoring of strategic plan	November 2020	
Board Work Plan	<ul style="list-style-type: none"> <li>• Prepare draft plan</li> <li>• Board approval</li> <li>• Regular status updates and monitoring</li> </ul>	November 2020 Monthly Monitoring	
Director's Performance Evaluation/Planning	<ul style="list-style-type: none"> <li>• Ad Hoc Committee meeting (April 2021) to review job description and determine process</li> <li>• Ad Hoc Committee meeting (June 2021) to review comprehensive Director evaluation questionnaire</li> <li>• Conduct Comprehensive Director Evaluation</li> <li>• Board Approval</li> </ul>	April 2021  June 2021  June-September 2021 November 2021	<b>underway</b>
Approval of 2021-2022 Budget	<ul style="list-style-type: none"> <li>• Set budget meeting schedule</li> <li>• Board approval</li> </ul>	February 2021 May 2021 June 2021	<b>complete</b>
Academic Staffing Approval	Committee of the Whole and Board discussions Board approval	March 2021	<b>complete</b>
Electoral Zone Boundary Review	<ul style="list-style-type: none"> <li>• Initiate review and research options</li> <li>• Community consultation</li> <li>• Board approval</li> </ul>	January 2021 November 2021 February 2022	<b>underway</b>
Monitor the 2020-2021 Budget with consideration of COVID-19 impacts	Regular status updates and monitoring	Ongoing	
Appoint an Integrity Commissioner	<ul style="list-style-type: none"> <li>• Amend and re-issue Request for Proposal (RFP)</li> <li>• Evaluate and select proponents</li> </ul>	April 2021	<b>complete</b>

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Board Comprehensive Evaluation	<ul style="list-style-type: none"><li>• Ad Hoc Committee meeting to determine process</li><li>• Prepare and distribute survey</li><li>• Evaluate results and use to inform 2021-2022 Plan</li></ul>	April 2021 September 2021	<b>postponed</b>
Succession Planning	Regular in-camera updates	May 2021	<b>ongoing</b>