

Revised: 17 September 2021

Board Work Plan 2020-2021

Actions	Milestones	Time Frame	
		Start Date	Status
Culture of Innovation			
We will build a learning community where innovation and inquiry drive learning			
Professional Learning	Anti-Racism Training	16 February 2021	complete
	Board Retreat 2021 1. Applying an Equity Lens to Policy and Governance 2. Human Rights and Equity	(TBD)	
	Strategic Enterprise Risk Management (SERM)	4 May 2021	complete
	Governance - The Role of the Trustee	March 2021	complete
Culture of Caring			
We will advance equity and a sense of belonging to promote a safe and caring community			
Police Involvement in Schools Policy and Program Review	<ul style="list-style-type: none"> ● Consultation with stakeholders ● Regular status updates and monitoring progress ● Review draft policy ● Board approval of revised policy 	September 2020 June 2021	complete complete
Human Rights Policy	<ul style="list-style-type: none"> ● Consultation with stakeholders ● Review draft policy ● Board approval of new policy 	December 2020 January 2022	complete
Cyclical Policy Review Process	<ul style="list-style-type: none"> ● Create a list of policies and a schedule for review 	October 2021	underway

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		2021-2022		
Culture of Social Responsibility				
We will strengthen our community through ethical leadership, equitable practice, and responsible stewardship				
Indigenous, Human Rights and Equity Roadmap	<ul style="list-style-type: none"> • Discussion at Committee of the Whole • Approval of additional resources for Indigenous students 		October 2020	ongoing
Applying Identity Based Data <ul style="list-style-type: none"> • Student Suspensions and Expulsions • Credit Accumulation • Achievement and Streaming 	<ul style="list-style-type: none"> • Discussions at Committee of the Whole with emphasis on influencing policies, procedures, resources and programs based on the data. 		November 2020 February 2021 October 2021	complete complete
Learning Support Services Operational Review	<ul style="list-style-type: none"> • Resume focus group sessions with stakeholders • Discussions at SEAC and Committee of the Whole • Board approval and next steps 		April 2021	
Safe Schools Policy Review	<ul style="list-style-type: none"> • Consultation with community • Board approval of revised policy 		November 2020 October 2021	complete
Advisory Committee Review	<ul style="list-style-type: none"> • Consultation with Advisory Committee Chairs and stakeholders • Review and update policies as required 			TDB
Fiduciary				
We will be accountable to the Province of Ontario and our community and demonstrate leadership by ensuring effective stewardship of the board's resources				
Approval of Audited Financial Statements	<ul style="list-style-type: none"> • Audit Committee approval • Board approval 		November 2020	complete
2019-2023 Strategic Plan Update	Regular status updates and monitoring of strategic plan		November 2021	underway
Board Work Plan	<ul style="list-style-type: none"> • Prepare draft plan • Board approval • Regular status updates and monitoring 		November 2020 Monthly Monitoring	ongoing
Director's Performance Evaluation/Planning	<ul style="list-style-type: none"> • Ad Hoc Committee meeting (April 2021) to review job description and determine process • Ad Hoc Committee meeting (June 2021) to review comprehensive Director evaluation questionnaire 		April 2021 June 2021	underway

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	<ul style="list-style-type: none"> • Conduct Comprehensive Director Evaluation • Board Approval 	June-September 2021 November 2021	
Approval of 2021-2022 Budget	<ul style="list-style-type: none"> • Set budget meeting schedule • Board approval 	February 2021 May 2021 June 2021	complete
Academic Staffing Approval	Committee of the Whole and Board discussions Board approval	March 2021	complete
Electoral Zone Boundary Review	<ul style="list-style-type: none"> • Initiate review and research options • Community consultation • Board approval 	January 2021 November 2021 February 2022	underway
Monitor the 2020-2021 Budget with consideration of COVID-19 impacts	Regular status updates and monitoring	ongoing	ongoing
Appoint an Integrity Commissioner	<ul style="list-style-type: none"> • Amend and re-issue Request for Proposal (RFP) • Evaluate and select proponents 	April 2021	complete
Board Comprehensive Evaluation	<ul style="list-style-type: none"> • Ad Hoc Committee meeting to determine process • Prepare and distribute survey • Evaluate results and use to inform 2021-2022 Plan 	April 2021 September 2021	postponed
Succession Planning	Regular in-camera updates	May 2021	ongoing