



OTTAWA-CARLETON
DISTRICT SCHOOL BOARD

MEMORANDUM

Memo No. 22-011

TO: Trustees
Student Trustees

FROM: Camille Williams-Taylor, Director of Education and Secretary of the Board
Michele Giroux, Executive Officer, Corporate Services
Carolyn Tanner, Human Rights and Equity Advisor

DATE: 21 January 2022

RE: **Revisions to Draft Policy P.147.GOV Human Rights**

During the discussion of the motion to approve the draft Policy P.147.GOV, Human Rights, at the continuation Committee of the Whole (COW) continuation meeting on 18 January 2022, several amendments were made by trustees. All of the amendments have been reflected in the attached [policy](#).

Based on discussions at COW, staff are also proposing a minor amendment to the definition of People in Positions of Authority at 2.24 to clarify that employees in supervisory roles are always in a position of authority and other employees are in a position of authority when they are working directly with students.

Should further amendments be contemplated by trustees, staff respectfully request that trustees consider consulting on the wording of the proposed amendment with staff prior to the meeting. This will ensure harmonization with the rest of the policy and will allow the debate and vote to be conducted efficiently.

Should you have any questions, please contact Carolyn Tanner, Human Rights and Equity Advisor, at carolyn.tanner@ocdsb.ca.

Attach.

cc Senior Staff
Manager, Board Services
Corporate Records