



# 2022-2023

## Board Recommended Budget Binder

30 May 2022

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# Comparative Budget Summary

	2021-2022 Approved Budget	2022-2023 Recommended Budget
<b>Revenues</b>		
Grants for Student Needs, Capital Grants and Deferred Capital Contributions Priorities and Partnerships Fund and Other Revenues	\$ 945,572,291 39,696,226	\$ 988,960,815 39,820,940
<b>Board Programs:</b>		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	10,729,051	17,896,540
<b>Total Revenues</b>	<b>\$ 995,997,568</b>	<b>\$ 1,046,678,295</b>
<b>Expenditures</b>		
<b>By Funding Envelope:</b>		
Instruction	\$ 744,226,440	\$ 768,196,582
Continuing Education	10,858,323	10,665,680
Transportation	46,281,675	47,183,238
Facilities / Learning Environment	96,686,210	98,142,279
Central Administration	22,673,287	22,612,953
Amortization	61,684,727	70,560,811
<b>Other:</b>		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	15,375,272	18,470,281
Debt Repayment	6,353,314	6,120,199
Staff on Loan	6,746,708	6,717,692
Provision for Contingencies (COLA Increase)	-	7,000,000
<b>Total Expenditures</b>	<b>\$ 1,010,885,957</b>	<b>\$ 1,055,669,715</b>
<b>Projected Surplus (Shortfall)</b>	<b>\$ (14,888,389)</b>	<b>\$ (8,991,420)</b>

	2021-2022 Approved Budget	2022-2023 Recommended Budget
<b>Use of Reserves</b>		
<b>Appropriated Reserves</b>		
Amortization on Board Approved Capital Projects	\$ 401,174	\$ 751,934
Other Operating and Capital Needs	14,487,215	8,239,486
<b>Total Use of Reserves</b>	<b>\$ 14,888,389</b>	<b>\$ 8,991,420</b>

Numbers may not add due to rounding



# Net Enveloping -Table

## Summary

	Grants and Other Revenues	Recommended Expenditures	Difference
Instruction	\$ 631,657,097	\$ 630,774,422	\$ 882,675
Instruction - Special Education	129,136,440	137,422,160	(8,285,720)
Continuing Education	10,530,690	10,665,680	(134,990)
Transportation	44,395,820	47,183,238	(2,787,418)
Facilities/Learning Environment	98,288,880	98,142,278	146,602
Central Administration	24,722,303	22,612,954	2,109,349
Amortization	70,004,315	70,560,811	(556,496)
Staff Secondments	6,366,984	6,717,692	(350,708)
Net Interest Charges for Debt and Capital Works	6,679,226	6,120,199	559,027
Extended Day and Child Care Programs	17,896,540	18,470,280	(573,740)
Provision for Contingencies (COLA Increase)	7,000,000	7,000,000	-
<b>Total</b>	<b>\$ 1,046,678,295</b>	<b>\$ 1,055,669,715</b>	<b>\$ (8,991,420)</b>

*Numbers may not add due to rounding*



# Summary of Changes in the Expense Budget

<b>Approved 2021-2022 Budget</b>		<b>\$1,010,885,957</b>
<b>Contractual Changes</b>		
	Salary Increase Contingency (Funded by Province)	\$ 7,000,000
	Net Increase in Salaries and Wages (Grid Placement and Progression)	3,407,887
	Net Increase in Statutory and Fringe Benefits	3,003,074
	<b>Sub-Total</b>	<b>\$ 13,410,961</b>
<b>Changes in Costs - Details on Appendix A</b>		
	<b>Sub-Total</b>	<b>\$ 5,430,671</b>
<b>Changes in Grants, Public Sector Accounting Board (PSAB) &amp; Legislation - Details on Appendix B</b>		
	<b>Sub-Total</b>	<b>\$ 9,322,544</b>
<b>Board Recommended Decisions: Academic Staffing - Details on Appendix C</b>		
	Elementary Teachers	\$ (33,346)
	Elementary Teachers - Impact of Average Daily Enrolment (ADE) based changes	6,676,816
	Secondary Teachers	1,350,599
	Secondary Teachers - Impact of Average Daily Enrolment (ADE) based changes	334,001
	Administration - Schools	877,040
	<b>Sub-Total</b>	<b>\$ 9,205,110</b>
<b>Recommended Changes in Staffing - Details on Appendix D</b>		
	Schools & Learning Support Services	\$ 2,197,733
	Administration	557,122
	Extended Day and Infant Toddler Program	4,406,296
	<b>Sub-Total</b>	<b>\$ 7,161,151</b>
<b>Recommended Changes in Operating Budgets - Details on Appendix E</b>		
	<b>Sub-Total</b>	<b>\$ 253,321</b>
<b>Recommended 2022-2023 Budget</b>		<b>\$1,055,669,715</b>

*Numbers may not add due to rounding*



# Appendix A & B - Changes in Cost & Changes in Grants

## Recommended Changes in Costs - Appendix A

Description	Amount
Employee & Family Assistance Program Expansion	\$ 40,000
Parent Engagement	90,000
Replacement Staff for Principals and Vice-Principals	50,000
Occasional Teachers General Provision	1,350,000
Cell Phone/Hotspot Cost Reduction	(655,000)
Software/Hardware Licenses and Services	2,468,000
Utility Cost Pressures (Gas, Electricity)	2,000,000
Temporary Accommodation	87,671
<b>Total</b>	<b>\$ 5,430,671</b>

## Changes in Grants, PSAB and Legislation - Appendix B

Description	Amount
Amortization of Capital Assets	\$ 8,876,084
Change in Secondments	(29,016)
Continuing Education	(434,123)
Employee Future Benefits Actuarial Valuation	31,010
OCENET - Contractual Services	1,281,534
Ottawa Student Transportation Authority (OSTA)	2,625,441
Interest on Debentures & Long Term Loans	(233,115)
New Teacher Induction Program (NTIP)	21,654
Indigenous Education Supplemental Enveloping Capacity	452,495
Priorities and Partnerships Fund Grants (Net Change)	(4,151,243)
Priorities and Partnerships Fund Grants Transferred to GSN	528,944
Specialized Equipment Amount (SEA)	352,879
<b>Total</b>	<b>\$ 9,322,544</b>

Numbers may not add due to rounding



# Appendix C – Board Decisions on Staffing

Board Recommended Decisions: - Elementary Academic Staffing							
Position Description	Board Approval	Teachers General Instruction		Teachers Special Education		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Close Intermediate Gifted	29-Mar-22	-	\$ -	(2.38)	\$ (264,542)	(2.38)	\$ (264,542)
Close Dual Support Program Class	29-Mar-22	-	-	(1.19)	(132,271)	(1.19)	(132,271)
LD SIP Model Learning Resource Teachers	29-Mar-22	-	-	(4.84)	(537,977)	(4.84)	(537,977)
LD SIP Model Contingency	29-Mar-22	4.76	529,085	-	-	4.76	529,085
Hearing and Visual Teacher	29-Mar-22	-	-	1.35	150,056	1.35	150,056
Literacy Coaches	29-Mar-22	2.00	222,304	-	-	2.00	222,304
<b>Sub-Total</b>		<b>6.76</b>	<b>\$ 751,389</b>	<b>(7.06)</b>	<b>\$ (784,735)</b>	<b>(0.30)</b>	<b>\$ (33,346)</b>
Average Daily Enrolment (ADE) based changes	29-Mar-22	60.99	\$ 6,676,816	-	\$ -	60.99	\$ 6,676,816
<b>Total</b>		<b>67.75</b>	<b>\$ 7,428,206</b>	<b>(7.06)</b>	<b>\$ (784,735)</b>	<b>60.69</b>	<b>\$ 6,643,471</b>

Numbers may not add due to rounding



# Appendix C – Board Decisions on Staffing

Board Recommended Decisions: Secondary Academic Staffing							
Position Description	Board Approval	Teachers General Instruction		Teachers Special Education		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
LSS - System Classes/Programs	29-Mar-22	-	\$ -	5.67	\$ 643,500	5.67	\$ 643,500
Guidance Teachers	29-Mar-22	3.00	335,118	-	-	3.00	335,118
Program Overlays - School Within a College (SWAC) Teacher	29-Mar-22	2.00	223,412	-	-	2.00	223,412
Program Overlay-IAL Student Success Teacher	29-Mar-22	1.33	148,569	-	-	1.33	148,569
<b>Sub-Total</b>		<b>6.33</b>	<b>\$ 707,099</b>	<b>5.67</b>	<b>\$ 643,500</b>	<b>12.00</b>	<b>\$ 1,350,599</b>
Average Daily Enrolment (ADE) based Changes	29-Mar-22	2.82	\$ 315,011	-	\$ -	2.82	\$ 315,011
Collective Agreement / Legislative based changes - Net	29-Mar-22	0.17	18,990	-	-	0.17	18,990
<b>Sub-Total</b>		<b>2.99</b>	<b>\$ 334,001</b>	<b>-</b>	<b>\$ -</b>	<b>2.99</b>	<b>\$ 334,001</b>
<b>Total</b>		<b>9.32</b>	<b>\$ 1,041,100</b>	<b>5.67</b>	<b>\$ 643,500</b>	<b>14.99</b>	<b>\$ 1,684,600</b>
<b>Total Academic Staff</b>		<b>77.07</b>	<b>\$ 8,469,305</b>	<b>(1.39)</b>	<b>\$ (141,235)</b>	<b>75.68</b>	<b>\$ 8,328,070</b>

Numbers may not add due to rounding





# Appendix C – Board Decisions on Staffing

## Board Recommended Decisions: School Administration

Position Description	Board Approval	Schools		Central Support		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Increase in Secondary Principals	29-Mar-22	0.50	\$ 75,798	-	-	0.50	\$ 75,798
Increase in Elementary Principals	29-Mar-22	1.50	216,894	-	-	1.50	216,894
Increase in Elementary Vice Principals	29-Mar-22	1.00	134,993	-	-	1.00	134,993
Increase in Central Prinipals	29-Mar-22	3.00	449,355	-	-	3.00	449,355
<b>Total</b>		<b>6.00</b>	<b>\$ 877,040</b>	<b>0.00</b>	<b>\$ -</b>	<b>6.00</b>	<b>\$ 877,040</b>

Numbers may not add due to rounding

## Summary of Recommended Changes

Position Description	General Instruction		Special Education Central Support		Total	
	FTE	Amount	FTE	Amount	FTE	Amount
Elementary Academic Staffing	67.75	\$ 7,428,206	(7.06)	\$ (784,735)	60.69	\$ 6,643,471
Secondary Academic Staffing	9.32	1,041,100	5.67	643,500	14.99	1,684,600
School Administration	6.00	877,040	-	-	6.00	877,040
<b>Total</b>	<b>83.07</b>	<b>\$ 9,346,345</b>	<b>(1.39)</b>	<b>\$ (141,235)</b>	<b>81.68</b>	<b>\$ 9,205,110</b>

Numbers may not add due to rounding



# Appendix D – Recommended Changes in Staffing

Description	FTE	Amount
<b>Schools &amp; Learning Support Services</b>		
New Fernbank ES-Chief Custodian	1.00	\$ 65,000
New Stittsville HS-Chief Custodian	0.50	32,500
New Half Moon Bay 2 ES-Chief Custodian	0.50	32,500
New Fernbank ES-Office Administrator	1.00	60,000
New Stittsville HS-Office Administrator	0.50	30,000
New Half Moon Bay 2 ES-Office Administrator	0.50	30,000
New Fernbank ES-Office Assistant	0.50	25,000
ITP Child Care Cook	(1.00)	(56,076)
ITP Child Care ECE	1.00	64,957
SELT Elementary Teacher	1.00	111,152
RAISE Community Engagement Liaison (internally Funded)	1.00	95,000
Safe Schools Professional Support Initiatives (Social workers)	1.50	150,000
LSS-Educational Assistants (Close 1 Elementary DSP class)	(2.00)	(117,000)
LSS-Educational Assistants (Add 3 Secondary ASD classes)	6.00	351,000
LSS-Educational Assistants (Add 1 Secondary DD)	1.50	87,750
LSS-Educational Assistants	9.50	555,750
LSS-Educational Assistants Floater Positions	20.00	515,200
LSS-Psychology Interns	2.00	64,000
LSS-Social Worker for LGBTQ+ Support	1.00	101,000
<b>Sub-Total</b>	<b>46.00</b>	<b>\$ 2,197,733</b>

*Numbers may not add due to rounding*



## Appendix D – Recommended Changes in Staffing

Description	FTE	Amount
<b>Administration</b>		
Chief Financial Officer	(1.00)	\$ (209,175)
Manager, Legal and Labour Relations	(1.00)	(194,664)
Associate Director Business Operations	1.00	227,992
Chief Information Officer	1.00	212,315
Chief Information Officer Admin Assistant	1.00	83,529
General Counsel	1.00	201,889
Asbestos Technician (Internally Funded)	1.00	80,000
Corporate Records Systems Analyst	1.00	75,000
Senior Security Analyst	1.00	80,236
<b>Sub-Total</b>	<b>5.00</b>	<b>\$ 557,122</b>
<b>Average Daily Enrolment (ADE) based Changes</b>		
Early Childhood Educators - Core Program	28.72	\$ 1,609,683
Early Childhood Educators - Extended Day Program	33.78	1,906,331
Early Learning Assistants - Extended Day Program	22.85	890,282
<b>Sub-Total</b>	<b>85.35</b>	<b>\$ 4,406,296</b>
<b>Total</b>	<b>136.35</b>	<b>\$ 7,161,151</b>

*Numbers may not add due to rounding*



# Appendix E – Recommended Changes in Operations

Description	Amount
<b>Support to Schools and District</b>	
OECD Study on Social and Emotional Skills	\$ (500,000)
Transition - School Resource Officers	(200,000)
Transition - School Resource Officers (Spec Ed)	(200,000)
Reallocation of Funds to Support Staffing Costs	(399,000)
School Budget Allocation Reduction	(86,622)
Linen Services	110,000
Menstrual Equity	600,000
Additional Lunch Time Monitors	646,000
Associate Director Business Operations Office Budget	15,000
Multicultural Liaison Officer Program	17,000
Supplies and Services for EDP/ITP	250,943
<b>Total</b>	<b>\$ 253,321</b>

*Numbers may not add due to rounding*



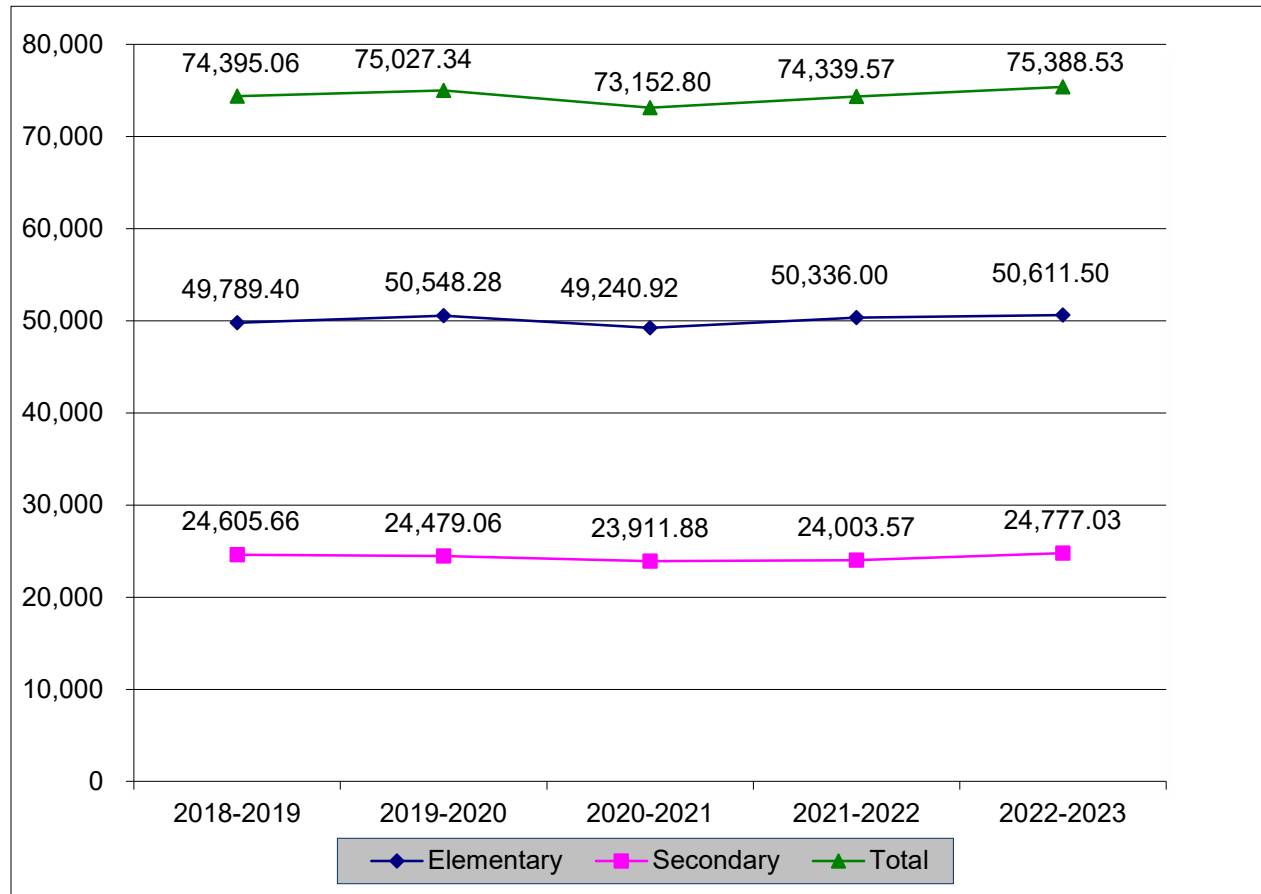
# Average Daily Enrolment - Table

	2018-2019 Actual	2019-2020 Actual	2020-2021 Actual	2021-2022 Revised	2022-2023 Projection
<b>Elementary Students</b>					
Junior Kindergarten	4,523.78	4,451.00	3,822.88	4,249.00	4,393.00
Senior Kindergarten	4,774.14	4,855.23	4,524.54	4,656.50	4,587.00
Grades 1 to 3	14,920.95	15,077.19	14,875.00	15,057.50	15,078.50
Grades 4 to 8	25,504.03	26,096.36	25,991.50	26,346.50	26,502.00
<b>Sub-Total</b>	<b>49,722.90</b>	<b>50,479.78</b>	<b>49,213.92</b>	<b>50,309.50</b>	<b>50,560.50</b>
Tuition Paying	66.50	68.50	27.00	26.50	51.00
<b>Total Elementary Students</b>	<b>49,789.40</b>	<b>50,548.28</b>	<b>49,240.92</b>	<b>50,336.00</b>	<b>50,611.50</b>
<b>Secondary Students</b>					
Under age 21	22,922.31	22,966.62	23,033.78	23,165.57	23,639.48
Age 21 and over	897.35	772.13	527.80	492.50	618.55
<b>Sub-Total</b>	<b>23,819.66</b>	<b>23,738.75</b>	<b>23,561.58</b>	<b>23,658.07</b>	<b>24,258.03</b>
Tuition Paying	786.00	740.31	350.30	345.50	519.00
<b>Total Secondary Students</b>	<b>24,605.66</b>	<b>24,479.06</b>	<b>23,911.88</b>	<b>24,003.57</b>	<b>24,777.03</b>
<b>Grand Total</b>	<b>74,395.06</b>	<b>75,027.34</b>	<b>73,152.80</b>	<b>74,339.57</b>	<b>75,388.53</b>

Numbers may not add due to rounding



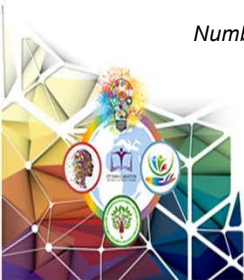
# Average Daily Enrolment – Chart



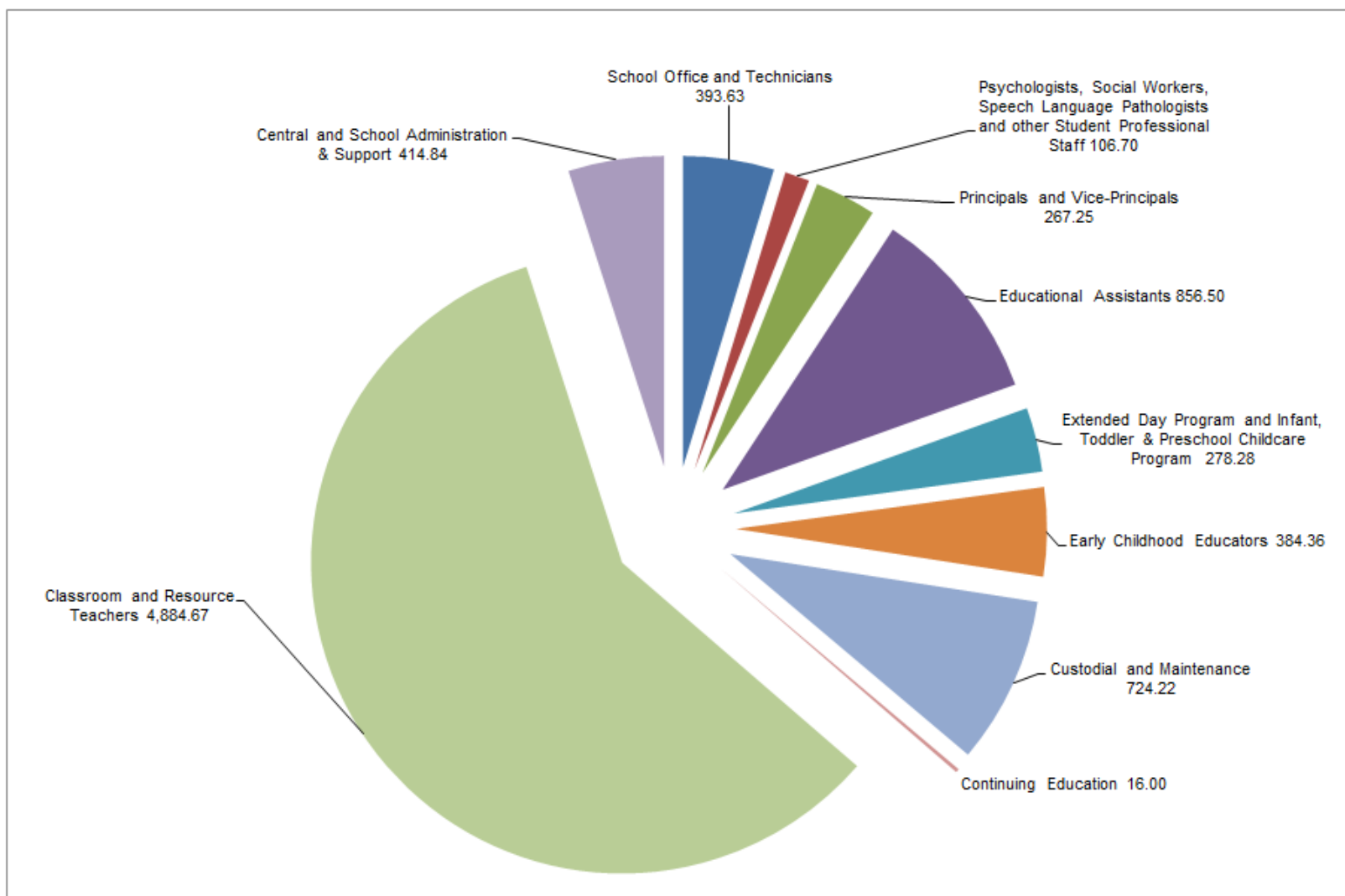
# Staffing by Full-Time Equivalency (FTE) Table

Staffing Group	Approved 2021-2022		Recommended 2022-2023	
	FTE	% Total	FTE	% Total
Classroom and Resource Teachers	4,807.96	59.30%	4,884.67	58.66%
Educational Assistants	821.50	10.13%	856.50	10.29%
Custodial and Maintenance	722.22	8.91%	724.22	8.70%
Early Childhood Educators	355.64	4.39%	384.36	4.62%
School Office and Technicians	390.15	4.81%	393.63	4.73%
Central and School Administration & Support	409.84	5.05%	414.84	4.98%
Extended Day Program and Infant, Toddler & Preschool Childcare Program	221.64	2.73%	278.28	3.34%
Principals and Vice-Principals	261.25	3.22%	267.25	3.21%
Psychologists, Social Workers, Speech Language Pathologists and other Student Professional Staff	102.20	1.26%	106.70	1.28%
Continuing Education	16.00	0.20%	16.00	0.19%
<b>Total</b>	<b>8,108.40</b>	<b>100.00%</b>	<b>8,326.45</b>	<b>100.00%</b>

*Numbers may not add due to rounding*



# Staffing by Full-Time Equivalency Pie Chart





# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Education Support Professionals	Facilities Learning Environment	Union Exempt (Includes ITP Program)	Total
<b>Approved 2021-2022 Staffing</b>	3,153.13	1,655.83	262.25	102.20	821.50	522.00	646.49	725.22	219.78	8,108.40
<b>Collective Agreement / Legislative based Changes</b>										
Elementary Teachers	-	-	-	-	-	-	-	-	-	-
Secondary Teachers	-	-	-	-	-	-	-	-	-	-
<b>Sub-Total</b>	-	-	-	-	-	-	-	-	-	-
<b>ADE Based Changes</b>										
Elementary Teachers	60.99	-	-	-	-	-	-	-	-	60.99
Secondary Teachers	-	2.82	-	-	-	-	-	-	-	2.82
Early Learning Assistants - Extended Day Program	-	-	-	-	-	-	-	-	22.85	22.85
Early Childhood Educators - Extended Day Program	-	-	-	-	-	28.72	-	-	-	28.72
Infant Toddler Program - Support Staff	-	-	-	-	-	-	-	(1.00)	1.00	-
Early Childhood Educators - Core Program	-	-	-	-	-	33.78	-	-	-	33.78
<b>Sub-Total</b>	60.99	2.82	-	-	-	62.50	-	(1.00)	23.85	149.16

Numbers may not add due to rounding



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Board Decisions - 30 March 2022</b>										
<b>Elementary</b>										
LSS - Specialized Classes	(8.41)	-	-	-	-	-	-	-	-	(8.41)
LSS - System Classes/Programs	-	-	-	-	-	-	-	-	-	0.00
LSS -LD SIP Model Contingency	4.76	-	-	-	-	-	-	-	-	4.76
LSS - Teachers for Hearing and Visual	1.35	-	-	-	-	-	-	-	-	1.35
PAL-Literacy Coaches	2.00	-	-	-	-	-	-	-	-	2.00
<b>Secondary</b>										
LSS -Learning Support	-	5.67	-	-	-	-	-	-	-	5.67
Guidance Teacher	-	0.17	-	-	-	-	-	-	-	0.17
Program Overlays	-	4.33	-	-	-	-	-	-	-	4.33
<b>Principals and Vice-Principals</b>	-	-	6.00	-	-	-	-	-	-	6.00
<b>Sub-Total</b>	<b>(0.30)</b>	<b>10.17</b>	<b>6.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15.87</b>

Numbers may not add due to rounding



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators/ Assistants	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Mid Year &amp; Recommended Staffing Changes</b>										
Secondary Teachers - Instructional Coaches	-	2.00	-	-	-	-	-	-	-	2.00
LSS - Elementary Teachers - SELT	1.00	-	-	-	-	-	-	-	-	1.00
LSS - Social Workers	-	-	-	2.50	-	-	-	-	-	2.50
LSS - Psychology Interns	-	-	-	2.00	-	-	-	-	-	2.00
LSS - Educational Assistants	-	-	-	-	35.00	-	-	-	-	35.00
CS-Corporate Records Systems Analyst	-	-	-	-	-	-	1.00	-	-	1.00
RAISE-Community Engagement Liaison	-	-	-	-	-	-	1.00	-	-	1.00
HR-OHS Asbestos Technician	-	-	-	-	-	-	1.00	-	-	1.00
Senior Security Analyst	-	-	-	-	-	-	-	-	1.00	1.00
Chief Financial Officer	-	-	-	-	-	-	-	-	(0.50)	(0.50)
Admin Assistant to Superintendent of Finance	-	-	-	-	-	-	-	-	(0.50)	(0.50)
Chief Information Officer	-	-	-	-	-	-	-	-	1.00	1.00
Admin Assistant to Chief Information Officer	-	-	-	-	-	-	-	-	1.00	1.00
Superintendent of Facilities	-	-	-	-	-	-	-	-	(0.50)	(0.50)
Admin Assistant to Superintendent of Facilities	-	-	-	-	-	-	-	-	(0.50)	(0.50)
Associate Director Business Operations	-	-	-	-	-	-	-	-	1.00	1.00
Admin Assistant to Associate Director Business Operations	-	-	-	-	-	-	-	-	1.00	1.00
Executive Level - General Counsel	-	-	-	-	-	-	-	-	1.00	1.00
Manager, Legal and Labour Relations	-	-	-	-	-	-	-	-	(1.00)	(1.00)
Office Administrators - New Schools	-	-	-	-	-	-	2.50	-	-	2.50
Chief Custodians - New Schools	-	-	-	-	-	-	-	2.00	-	2.00
<b>Sub-Total</b>	<b>1.00</b>	<b>2.00</b>	<b>-</b>	<b>4.50</b>	<b>35.00</b>	<b>-</b>	<b>5.50</b>	<b>2.00</b>	<b>3.00</b>	<b>53.00</b>

Numbers may not add due to rounding

<b>Total 2022-2023 Recommended Changes in Staffing</b>	<b>61.69</b>	<b>14.99</b>	<b>6.00</b>	<b>4.50</b>	<b>35.00</b>	<b>62.50</b>	<b>5.50</b>	<b>1.00</b>	<b>26.85</b>	<b>218.03</b>
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<b>Total 2022-2023 Recommended Staffing</b>	<b>3,214.82</b>	<b>1,670.82</b>	<b>268.25</b>	<b>106.70</b>	<b>856.50</b>	<b>584.50</b>	<b>651.99</b>	<b>726.22</b>	<b>246.63</b>	<b>8,326.43</b>
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Numbers may not add due to rounding



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Approved FTE	2021-2022 Approved FTE	2022-2023 Recommended FTE
<b>Instructional Day School</b>					
Elementary Principals / Vice-Principals	164.25	167.25	169.25	172.25	174.75
Elementary Teachers	2,668.97	2,704.32	2,770.57	2,674.33	2,725.58
Elementary Office Administrators & Assistants	193.50	192.00	205.00	205.00	206.18
Elementary Library Technicians	55.90	56.30	55.90	55.90	56.20
Early Childhood Educators - Full-Day Kindergarten	389.20	392.20	410.00	354.64	383.36
Administration & Support-Regular Instruction / Learning Support Services	6.00	6.00	5.00	6.00	6.00
Executive Director - OCDSB Foundation	0.00	1.50	1.50	1.50	1.50
Equity / Diversity Coordinator	1.00	1.00	1.00	1.00	1.00
<b>Total Elementary Schools</b>	<b>3,478.82</b>	<b>3,520.57</b>	<b>3,618.22</b>	<b>3,470.62</b>	<b>3,554.57</b>
Secondary Principals / Vice-Principals	73.50	73.50	74.00	77.00	77.50
Secondary Teachers	1,541.50	1,543.33	1,536.00	1,483.49	1,479.51
Secondary Office Administrators, Assistant Administrators & Assistants	107.75	110.75	110.75	111.75	113.25
Secondary Technicians	33.50	34.00	17.50	17.50	18.00
Secondary Assistant Chef, Kitchen Helpers & Technological Studies Technician	5.50	5.50	5.50	5.50	5.50
<b>Total Secondary Schools</b>	<b>1,761.75</b>	<b>1,767.08</b>	<b>1,743.75</b>	<b>1,695.24</b>	<b>1,693.76</b>
<b>Total Elementary &amp; Secondary Schools</b>	<b>5,240.57</b>	<b>5,287.65</b>	<b>5,361.97</b>	<b>5,165.86</b>	<b>5,248.33</b>
<b>Associate Director, Safe Schools and Urban Priorities</b>					
Associate Director & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Safe Schools - Secondary Principal	1.00	1.00	1.00	1.00	1.00
Safe Schools - Secondary Teachers	4.00	4.00	4.00	2.00	2.00
Safe Schools - Student Counsellor	1.00	1.00	1.00	1.00	1.00
Safe Schools - Itinerant Educational Assistants	21.00	21.00	21.00	21.00	21.00
Safe Schools - Psychologists & Social Workers	2.00	2.00	2.00	2.00	3.50
Urban Priorities - Psychologists & Social Workers	2.80	2.80	2.80	2.80	2.80
Urban Priorities - Student Counsellor	1.00	1.00	1.00	1.00	1.00
<b>Total Associate Director, Safe Schools and Urban Priorities</b>	<b>34.80</b>	<b>34.80</b>	<b>34.80</b>	<b>32.80</b>	<b>34.30</b>
<b>Other School Support Programs</b>					
Outdoor Education	7.00	7.00	7.00	7.00	7.00
<b>Superintendent of Instruction</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>
Indigenous Education - Early Childhood Educator	1.00	1.00	1.00	1.00	1.00
Indigenous Education - Elementary Teachers	2.00	2.00	2.00	5.00	16.00
Indigenous Education - Secondary Teacher	1.00	1.00	1.00	2.00	7.00
Odawa Centre - Secondary Teachers	2.00	2.00	2.00	2.00	2.00
Indigenous Education - Elementary Vice-Principal	1.00	1.00	1.00	2.00	3.00
Indigenous Education - Secondary Teachers	3.67	3.67	3.67	3.67	5.00
Indigenous Administrative Support	1.00	1.00	1.00	6.00	6.00
<b>Superintendent of Instruction-Shannon Smith</b>	<b>11.67</b>	<b>11.67</b>	<b>11.67</b>	<b>21.67</b>	<b>40.00</b>
Innovations - Secondary Principals	0.00	0.00	0.00	1.00	1.00
Various - Secondary Teachers	0.00	0.00	0.00	7.33	14.00
Innovations-Administration & Support	0.00	0.00	0.00	1.00	0.40
<b>Superintendent of Instruction-Reg Lavergne</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9.33</b>	<b>15.40</b>
RAISE-Community Partnership Coordinator and Liaison	0.00	0.00	0.00	0.00	2.00
RAISE-SATE - Elementary Teachers	0.00	0.00	0.00	0.00	2.00
RAISE-SATE - Elementary Vice-Principal	0.00	0.00	0.00	0.00	1.00
<b>Superintendent of Instruction-Prince Duah</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Other School Support Programs</b>	<b>18.67</b>	<b>18.67</b>	<b>18.67</b>	<b>38.00</b>	<b>67.40</b>
<b>Total Associate Director, Safe Schools, Urban Priorities &amp; School Support Programs</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	<b>70.80</b>	<b>101.70</b>
<b>Total Instruction</b>	<b>5,294.04</b>	<b>5,341.12</b>	<b>5,415.44</b>	<b>5,236.66</b>	<b>5,350.03</b>

Numbers may not add due to rounding



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Approved FTE	2021-2022 Approved FTE	2022-2023 Recommended FTE
<b>Learning Support Services / Special Education</b>					
Superintendent of Learning Support Services & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Teachers	449.16	444.82	448.95	452.30	451.74
Secondary Teachers	133.84	135.00	142.67	144.00	149.67
Professional Student Services Personnel (Includes Regular Instruction)	83.80	83.80	86.40	91.40	94.40
Orientation Mobility Instructors / Board Certified Behaviour Analysts / Communication Disorder Assistants	1.00	6.00	6.00	6.00	6.00
Educational Assistants	699.00	729.00	792.50	800.50	835.50
Elementary Principals	2.00	2.00	2.00	2.00	2.00
Administration & Support	7.00	8.00	9.00	9.34	8.34
<b>Total Learning Support Services</b>	<b>1,377.80</b>	<b>1,410.62</b>	<b>1,489.52</b>	<b>1,507.54</b>	<b>1,549.65</b>
<b>Finance Department</b>					
Chief Financial Officer & Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Budget Services	5.00	5.00	5.00	5.00	5.00
Financial Reporting / School Support / Enterprise Resource Planning	22.50	21.50	21.50	21.50	21.50
Payroll	14.00	14.00	14.00	15.00	15.00
Supply Chain Management / Risk Management	11.50	13.00	13.00	13.00	13.00
Mail & Courier	1.00	1.00	1.00	1.00	1.00
Document Reproduction	5.00	5.00	5.00	5.00	5.00
<b>Total Finance Department</b>	<b>60.00</b>	<b>60.50</b>	<b>60.50</b>	<b>61.50</b>	<b>61.50</b>
<b>Planning and Facilities</b>					
Superintendent of Facilities & Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Custodial Services, Trades & Maintenance	711.12	711.12	727.72	728.72	730.72
Facilities Management, Design & Construction	47.00	47.00	47.00	47.00	47.00
Physical Planning	11.00	11.00	11.00	11.00	11.00
Facilities & Planning Office, Real Estate & Community Use	6.00	6.00	6.00	6.00	6.00
Admissions & Enrolment	4.00	4.00	4.00	4.00	4.00
<b>Total Planning and Facilities</b>	<b>780.12</b>	<b>780.12</b>	<b>796.72</b>	<b>797.72</b>	<b>799.72</b>
<b>Program and Learning</b>					
Superintendent of Program and Learning & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Principals / Vice-Principals	3.00	3.00	3.00	2.00	2.00
Secondary Principals / Vice-Principals	2.00	2.00	2.00	1.00	2.00
Elementary Teachers	22.00	16.00	20.00	17.00	15.00
Secondary Teachers	13.00	14.00	15.00	8.67	9.00
Administration & Support	5.00	5.00	5.00	4.00	4.60
<b>Total Program and Learning</b>	<b>47.00</b>	<b>42.00</b>	<b>47.00</b>	<b>34.67</b>	<b>34.60</b>
<b>Family Reception Centre</b>					
<b>Office of the Director</b>					
Director's Office	3.00	2.00	3.00	3.00	2.00
Human rights and Equity	0.00	0.00	0.00	0.00	0.00
Superintendents & Administrative Assistants & Central Principals	12.00	12.00	14.00	14.00	16.00
Legal Advisor	1.00	1.00	1.00	1.00	1.00
<b>Total Office of the Director</b>	<b>16.00</b>	<b>15.00</b>	<b>18.00</b>	<b>18.00</b>	<b>19.00</b>
<b>Corporate Services</b>					
Executive Officer, Administrative Assistant & Analyst	3.00	3.00	3.00	3.00	3.00
Board Services	6.00	6.00	6.00	7.00	7.00
Communications	10.00	10.00	10.00	10.00	10.00
Corporate Records	6.00	6.00	6.00	6.00	7.00
Research, Evaluation and Analytics Division (Included in Curriculum Services prior to 2017-2018 )	8.00	8.00	8.00	8.00	8.00
Trustees	12.00	12.00	12.00	12.00	12.00
<b>Total Corporate Services</b>	<b>45.00</b>	<b>45.00</b>	<b>45.00</b>	<b>46.00</b>	<b>47.00</b>

Numbers may not add due to rounding



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Approved FTE	2021-2022 Approved FTE	2022-2023 Recommended FTE
<b>Human Resources</b>					
Superintendent of Human Resources & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Recruitment and Operations	40.50	31.50	33.50	35.50	35.50
Employee Wellness	0.00	8.00	8.00	10.00	10.00
Staff Development	2.00	3.00	3.00	3.00	3.00
Labour Relations	5.00	7.00	7.00	9.00	9.00
Occupational Health & Safety (Includes .50 FTE Elementary Teacher)	5.50	6.50	6.50	5.50	6.50
Elementary Staffing Resource Teacher	1.00	1.00	1.00	1.00	1.00
Secondary Staffing Resource Teacher	0.67	0.67	0.67	0.67	0.67
<b>Total Human Resources</b>	<b>56.67</b>	<b>59.67</b>	<b>61.67</b>	<b>66.67</b>	<b>67.67</b>
<b>Continuing Education</b>					
Secondary Principal	1.00	1.00	1.00	1.00	1.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	13.00	14.00	14.00	14.00	14.00
<b>Total Continuing Education</b>	<b>15.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>
<b>Business and Learning Technologies</b>					
Elementary Vice-Principal	1.00	1.00	1.00	1.00	1.00
Elementary Teachers	3.00	3.00	3.00	3.00	3.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	87.00	87.00	105.00	105.00	106.00
<b>Total Business and Learning Technologies</b>	<b>92.00</b>	<b>92.00</b>	<b>110.00</b>	<b>110.00</b>	<b>111.00</b>
<b>Other Departmental Expenses</b>					
<b>Total Staff on Loan</b>	<b>66.85</b>	<b>67.95</b>	<b>61.45</b>	<b>63.80</b>	<b>62.90</b>
Early Childhood Educators	204.43	209.14	220.00	166.36	200.14
Early Learning Assistants	33.72	47.06	57.32	14.28	37.14
Administration & Support	10.75	10.75	10.75	12.75	12.75
<b>Total Extended Day Program</b>	<b>248.90</b>	<b>266.95</b>	<b>288.07</b>	<b>193.39</b>	<b>250.03</b>
Early Childhood Educators / Administration & Support	22.25	22.25	23.25	21.25	22.25
Program Coordinators	2.00	2.00	2.00	2.00	2.00
Program Assistants	3.00	3.00	2.00	2.00	2.00
Cooks / Housekeepers	4.00	3.00	3.00	3.00	2.00
<b>Total Infant, Toddler and Preschool Childcare Program</b>	<b>31.25</b>	<b>30.25</b>	<b>30.25</b>	<b>28.25</b>	<b>28.25</b>
<b>Total Other Departmental Expenses</b>	<b>347.00</b>	<b>365.15</b>	<b>379.77</b>	<b>285.44</b>	<b>341.18</b>
<b>Grand Total FTE</b>	<b>8,134.63</b>	<b>8,231.18</b>	<b>8,443.62</b>	<b>8,184.20</b>	<b>8,401.35</b>
<b>Reconciliation (Staff not included in Comparative Staffing)</b>					
Trustees	(12.00)	(12.00)	(12.00)	(12.00)	(12.00)
Staff on Loan	(66.85)	(67.95)	(61.45)	(63.80)	(62.90)
<b>Total FTE</b>	<b>8,055.78</b>	<b>8,151.23</b>	<b>8,370.17</b>	<b>8,108.40</b>	<b>8,326.45</b>

Numbers may not add due to rounding



# Revenues – Grants for Student Needs

## Summary of Grants and Other Revenues

	2020-2021 Actual	2021-2022 Approved Budget	2022-2023 Recommended Budget
<b>Grants for Student Needs (GSN)</b>			
<b>GSN - Operating Grants</b>			
Pupil Foundation	\$ 404,573,382	\$ 412,468,765	\$ 424,432,245
School Foundation	53,121,014	53,818,017	55,352,516
Special Education	100,786,430	102,354,193	106,791,812
French as a Second Language	17,856,485	18,823,933	19,337,570
English as a Second Language	16,045,932	18,228,608	18,402,507
Rural and Northern Education Allocation	197,694	197,457	202,194
Learning Opportunities	17,794,200	19,603,746	18,519,228
Adult Education, Continuing Ed, Summer School	6,899,329	7,088,686	6,940,635
Teacher and ECE Qualifications and Experience	83,875,449	87,014,182	88,005,051
New Teacher Induction Program	162,551	545,811	532,866
Restraint Savings	(279,158)	(279,158)	(279,158)
Student Transportation	42,255,359	43,402,687	44,097,820
Administration and Governance	19,829,692	19,736,396	20,703,352
School Operations (Facilities)	77,687,401	79,250,803	81,697,875
Community Use of Schools	1,073,525	1,063,885	1,070,023
Declining Enrolment	3,474,162	718,857	-
Indigenous Education Allocation	4,094,924	4,921,521	6,804,500
Mental Health and Well-Being	2,547,727	2,787,934	3,858,905
Support for Students	6,871,859	6,871,859	7,010,965
Program Leadership	989,383	1,091,687	1,092,654
Interest on Non-Ontario Financing Authority Debt	2,523,115	2,523,115	2,523,115
COVID-19 Learning Recovery Fund	709,607	-	9,982,835
Stabilization	19,824,878	-	-
<b>Total Operating Grants</b>	<b>\$ 882,914,940</b>	<b>\$ 882,232,984</b>	<b>\$ 917,079,510</b>
<b>GSN - Capital Grants</b>			
School Renewal	\$ 5,087,333	\$ 5,087,333	\$ 5,087,333
Temporary Accommodations	1,228,470	1,495,911	1,768,638
Interest on Ontario Financing Authority Debt	4,052,899	3,830,199	3,597,084
Interest on Capital Projects under Construction	209,596	474,871	559,027
Trustees' Association Fee and CVRIS Operating Funding	142,574	57,394	58,084
Net Transfer to Deferred Revenue	(8,621,999)	(8,426,200)	(8,642,412)
<b>Total Capital Grants</b>	<b>\$ 2,098,873</b>	<b>\$ 2,519,508</b>	<b>\$ 2,427,754</b>
<b>Total GSN for Operating and Capital Grants</b>	<b>\$ 885,013,813</b>	<b>\$ 884,752,492</b>	<b>\$ 919,507,264</b>

Numbers may not add due to rounding



# Non Grants and Reserves

	2020-2021 Actual	2021-2022 Approved Budget	2022-2023 Recommended Budget
<b>Non GSN Revenue</b>			
<b>Education Programs</b>			
Rentals	\$ 3,244,397	\$ 4,045,000	\$ 3,961,000
Continuing Education	5,474,539	5,696,800	5,786,333
Other Ministry of Education Grants (including OYAP)	26,589,270	11,057,498	6,899,050
Secondments	6,788,828	6,396,000	6,366,984
Tuition Fees	5,241,264	6,268,450	8,436,000
Interest Income	721,674	800,000	800,000
Miscellaneous Revenues	6,703,509	4,961,878	5,830,573
OCENET Facilities Fees and Capital Return	233,870	470,600	1,741,000
<b>Board Programs:</b>			
Extended Day Program	6,769,809	8,449,941	15,639,551
Infant, Toddler & Preschool Childcare Program	1,887,808	1,807,664	1,706,225
<b>Total Non GSN Revenue</b>	<b>\$ 63,654,968</b>	<b>\$ 49,953,831</b>	<b>\$ 57,166,716</b>
<b>Deferred Capital Contributions (Ministry Approved Capital)</b>	<b>\$ 62,959,070</b>	<b>\$ 61,291,245</b>	<b>\$ 70,004,315</b>
<b>Total Revenue</b>	<b>\$ 1,011,627,851</b>	<b>\$ 995,997,568</b>	<b>\$ 1,046,678,295</b>
<b>Use of Accumulated Surplus</b>			
Amortization of Board Approved Capital Projects	\$ 799,313	\$ 401,174	\$ 751,934
Other Operating and Capital Needs	-	14,487,215	8,239,486
<b>Use of Accumulated Surplus</b>	<b>\$ 799,313</b>	<b>\$ 14,888,389</b>	<b>\$ 8,991,420</b>
<b>Total Revenue and Use of Accumulated Surplus</b>	<b>\$ 1,012,427,164</b>	<b>\$ 1,010,885,957</b>	<b>\$ 1,055,669,715</b>

Numbers may not add due to rounding





# Capital Budget

	Funding Sources			Total	
	Ministry Funding	Capital Expenses from Operating Budget	Proceeds of Disposition	Education Development Charges	Capital Funding
<b>Buildings, Additions and Portables:</b>					
Capital Priorities	\$ 35,044,092	\$ -	\$ -	\$ -	\$ 35,044,092
COVID-19 Resilience Infrastructure Stream	4,000,000	-	-	-	4,000,000
Child Care	1,506,105	-	-	-	1,506,105
Education Development Charges	-	-	-	12,126,126	12,126,126
Proceeds of Disposition	-	-	5,949,697	-	5,949,697
School Renewal	8,955,533	-	-	-	8,955,533
School Condition Improvement	49,132,806	-	-	-	49,132,806
<b>Sub-Total</b>	<b>\$ 98,638,536</b>	<b>\$ -</b>	<b>\$ 5,949,697</b>	<b>\$ 12,126,126</b>	<b>\$ 116,714,359</b>
<b>Other Assets:</b>					
Furniture, Equipment, Computer Hardware / Software	\$ -	\$ 7,788,392	\$ -	\$ -	\$ 7,788,392
<b>Sub-Total</b>	<b>\$ -</b>	<b>\$ 7,788,392</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,788,392</b>
<b>Total</b>	<b>\$ 98,638,536</b>	<b>\$ 7,788,392</b>	<b>\$ 5,949,697</b>	<b>\$ 12,126,126</b>	<b>\$ 124,502,751</b>

Numbers may not add due to rounding



# Special Education – Revenues and Expenditures

Grant Revenues	2021-2022 Approved Budget	2022-2023 Recommended Budget
<b>Special Education Allocation</b>		
Special Education Per Pupil Amount (SEPPA)	\$ 57,717,963	\$ 59,386,507
Differentiated Special Education Needs Amount (DSENA)	37,780,947	39,919,821
Behavioural Expertise Amount (BEA)	973,714	992,213
Special Incidence Portion (SIP)	2,636,974	2,946,635
Specialized Equipment Amount (SEA)	3,244,595	3,546,636
Less SEA Deferred Revenue	(904,858)	(854,020)
<b>Total Special Education Grants</b>	<b>\$ 101,449,335</b>	<b>\$ 105,937,792</b>
<b>Special Education Grant Allocations</b>		
Proportionate Foundation Allocation	\$ 9,188,415	\$ 9,259,691
Proportionate Teacher Compensation Allocation	1,545,619	1,550,083
<b>Total Special Education Grant Allocations</b>	<b>\$ 10,734,034</b>	<b>\$ 10,809,774</b>
<b>Special Education Other Grants</b>		
Summer Learning Program	\$ 123,177	\$ 61,387
Program Leadership Allocation - Mental Health Leader component	146,235	147,489
Supports for Students Fund (In year approved/retained Educational Assistants)	1,135,596	1,158,421
Supports for Students Fund (In year approved/retained Teachers)	-	2,278,133
Supports for Students Fund (PSSP)	143,237	146,116
Supports for Students Fund (Other Enhancements)	-	220,144
<b>Total Special Education - Other Grants</b>	<b>\$ 1,548,245</b>	<b>\$ 4,011,690</b>
<b>Special Education Other Income</b>		
Other Revenue from Recoveries	\$ 865,331	\$ 736,320
Priorities and Partnerships Fund (PPF)	1,027,093	565,200
Funding for positions from Covid PPFs	\$ 1,124,390	2,907,145
Employee Life and Health Trusts (Proportionate share)	4,086,714	4,168,519
<b>Total Special Education Other Income</b>	<b>\$ 7,103,528</b>	<b>\$ 8,377,184</b>
<b>Total Revenues</b>	<b>\$ 120,835,142</b>	<b>\$ 129,136,440</b>

Expenditures	2021-2022 Approved Budget	2022-2023 Recommended Budget
Staffing	\$ 126,862,795	\$ 129,173,293
Operating	8,549,911	8,248,867
<b>Total Expenditures</b>	<b>\$ 135,412,706</b>	<b>\$ 137,422,160</b>
<b>Projected Surplus (Shortfall)</b>	<b>\$ (14,577,564)</b>	<b>\$ (8,285,719)</b>

Numbers may not add due to rounding



# Special Education – Detailed Expenditures

Expenditures	2021-2022 Approved Budget		2022-2023 Recommended Budget	
	FTE	COSTS	FTE	COSTS
<b>Teaching Staff</b>				
Elementary Teachers	474.80	\$ 52,345,541	474.24	\$ 52,712,831
Secondary Teachers	137.75	15,416,490	143.42	16,276,680
<b>Total Teaching Staff</b>	<b>612.55</b>	<b>\$ 67,762,031</b>	<b>617.66</b>	<b>\$ 68,989,511</b>
<b>Educational Assistants</b>	800.50	\$ 47,619,939	827.50	\$ 48,639,605
<b>Total Educational Assistants</b>	<b>800.50</b>	<b>\$ 47,619,939</b>	<b>827.50</b>	<b>\$ 48,639,605</b>
<b>Professional Student Services Personnel (PSSP)</b>				
Psychologists	26.64	\$ 3,041,806	28.44	\$ 3,141,233
Social Workers	26.55	2,735,662	27.45	2,807,004
Speech and Language Pathologists	28.17	2,842,054	28.17	2,847,140
Orientation & Mobility Instructor, Behavioural Analysts, and Communication Disorder Assistant	6.00	487,327	6.00	493,199
Occupational Therapist	1.00	101,398	1.00	202,796
<b>Total Professional Student Services Personnel</b>	<b>88.36</b>	<b>\$ 9,208,247</b>	<b>91.06</b>	<b>\$ 9,491,372</b>
<b>Total Administration and Support Staff</b>				
Principals and Vice-Principals	5.00	\$ 730,677	5.00	\$ 727,658
Program Evaluator	1.00	112,439	1.34	103,123
Managers/Supervisors of Professional Services	5.00	786,772	5.00	746,955
Braillist, Behaviour Management Technician, and Applied Behaviour Analysis Coordinator	3.34	236,140	1.00	76,958
Office Support Staff at Crystal Bay and Clifford Bowey	3.00	186,244	3.00	177,805
Child and Youth Worker	-	50,000	-	50,000
Feeding Skills Assistants	-	25,000	-	25,000
Technicians - Equipment Support	2.00	145,305	2.00	145,305
Administration and Support Staff	14.34	1,541,900	12.34	1,325,146
<b>Total Administration and Support Staff</b>	<b>19.34</b>	<b>\$ 2,272,578</b>	<b>17.34</b>	<b>\$ 2,052,804</b>
<b>Total Special Education Staff</b>	<b>1,520.75</b>	<b>\$ 126,862,795</b>	<b>1,553.56</b>	<b>\$ 129,173,293</b>
<b>Operating Budget</b>				
General Operating Budget		\$ 2,049,546		\$ 2,049,546
Specialized Equipment for Students		2,496,513		2,849,392
School Resource Officer Transition Supports		200,000		-
Summer Learning Program		610,800		610,800
Short Term Response Fund		474,000		474,000
Occasional Teachers for Special Education Teachers		1,420,622		1,428,593
Staff Development		271,336		271,336
Other Programs / Priorities and Partnerships Fund (PPF) Expenses		1,027,093		565,200
<b>Total Operating Budget</b>		<b>\$ 8,549,911</b>		<b>\$ 8,248,867</b>
<b>Grand Total</b>	<b>1,520.75</b>	<b>\$ 135,412,706</b>	<b>1,553.56</b>	<b>\$ 137,422,160</b>

Numbers may not add due to rounding



# Learning Support Services – Financial Summary

Revenues	2022-2023		2022-2023		2022-2023		2022-2023		2022-2023	
	Special Education		Accounting Adjustments		Special Education Ministry Totals		Safe Schools and Urban Priorities (applicable to LSS)		Learning Support Services Totals	
Grants for Students Needs		\$ 105,937,792				\$ 105,937,792		\$ 1,907,729		\$ 107,845,521
Grant Allocations ( Foundation and Q&E)		10,809,774				10,809,774				10,809,774
Other Grants				\$ 4,011,690		4,011,690				4,011,690
Other Income				8,377,184		8,377,184				8,377,184
<b>Total Revenues</b>		<b>\$ 116,747,566</b>		<b>\$ 12,388,874</b>		<b>\$ 129,136,440</b>		<b>\$ 1,907,729</b>		<b>\$ 131,044,168</b>
Expenditures										
<b>Elementary Teachers</b>	451.74	\$ 50,211,906			474.24	\$ 52,712,831			474.24	\$ 52,712,831
<i>Ministry Totals include partially integrated classes</i>			22.50	\$ 2,500,925						
<b>Secondary Teachers</b>	149.67	16,985,990			143.42	16,276,680			143.42	16,276,680
<i>Ministry Totals include partially integrated classes</i>			14.50	1,645,599						
<i>Ministry Totals exclude Gifted classes that do not qualify for grant</i>			(20.75)	(2,354,909)						
<b>Educational Assistants</b>	827.50	49,113,605		(474,000)	827.50	48,639,605	21.00	1,251,063	848.50	49,890,668
<b>Professional Student Services Personnel (PSSP):</b>										
Psychologists	31.60	3,490,259	(3.16)	(349,026)	28.44	3,141,233	1.80	198,839	30.24	3,340,071
Social Workers	30.50	3,114,448	(3.05)	(307,445)	27.45	2,807,004	4.50	457,827	31.95	3,264,831
Speech and Language Pathologists	31.30	3,163,489	(3.13)	(316,349)	28.17	2,847,140			28.17	2,847,140
Orientation & Mobility Instructor, Behavioural Analysts, and Communication Disorder Assistant	6.00	493,199			6.00	493,199			6.00	493,199
Occupational Therapist	1.00	101,398		101,398	1.00	202,796			1.00	202,796
School Resource Officer Transition Supports						-				
<i>Ministry Totals exclude 10% of PSSP salaries allocated to instruction</i>										
<b>Administration and Support Staff:</b>										
Program Evaluator	1.34	103,123			1.34	103,123			1.34	103,123
Managers/Supervisors of Professional Services	5.00	746,955			5.00	746,955			5.00	746,955
Brailist, Behaviour Management Technician, and Applied Behaviour Analysis Coordinator	1.00	76,958			1.00	76,958			1.00	76,958
Clerical and secretarial - CB Schools	-	-	3.00	177,805	3.00	177,805			3.00	177,805
Child and Youth Worker		50,000				50,000				50,000
Feeding skills assistant		25,000				25,000				25,000
<b>Principals and Vice-Principals:</b>										
Principals / Vice-Principal - Clifford Bowey & Crystal Bay			3.00	428,088	3.00	428,088			3.00	428,088
Central Principal / Vice Principal	2.00	299,570			2.00	299,570			2.00	299,570
<b>Other</b>										
Business and Learning Technology Technicians			2.00	145,305	2.00	145,305			2.00	145,305
<b>Operating Expenses</b>										
General Operating Budget:		2,049,546				2,049,546				2,049,546
SEA equipment		2,849,392				2,849,392				2,849,392
Staff Development		271,336				271,336				271,336
School Resource Officer Transition Supports						-				-
Emergency Educational Assistance / Short term				474,000		474,000				474,000
Summer Learning Program		610,800				610,800				610,800
Other program and PPF expenses				565,200		565,200				565,200
Occasional Teachers for Special Education Teachers				1,428,593		1,428,593				1,428,593
<b>Total Expenses</b>	<b>1,538.65</b>	<b>\$ 133,756,976</b>	<b>14.91</b>	<b>\$ 3,665,184</b>	<b>1,553.56</b>	<b>\$ 137,422,160</b>	<b>27.30</b>	<b>\$ 1,907,729</b>	<b>1,580.86</b>	<b>\$ 139,329,889</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ (17,009,410)</b>		<b>\$ 8,723,690</b>		<b>\$ (8,285,720)</b>		<b>\$ -</b>		<b>\$ (8,285,720)</b>

Numbers may not add due to rounding



# Salary Differential

	OCDSB Average Salary and Benefits			Ministry Funded Salary and Benefits			Difference
	Salary	Benefits	Total	Salary	Benefits	Total	
<b>Elementary</b>							
Teacher *	\$ 96,607	\$ 13,949	\$ 110,556	\$ 92,099	\$ 11,064	\$ 103,163	\$ (7,393)
Principal	129,643	16,236	145,879	127,058	15,206	142,264	(3,615)
Vice-Principal	118,471	17,859	136,330	121,496	14,676	136,172	(158)
School Office Staff	44,808	15,120	59,928	46,922	14,210	61,132	1,204
<b>Secondary</b>							
Teacher *	\$ 98,204	\$ 14,568	\$ 112,772	\$ 93,205	\$ 10,719	\$ 103,924	\$ (8,848)
Principal	136,441	16,506	152,947	127,058	15,206	142,264	(10,683)
Vice-Principal	122,130	16,384	138,514	121,496	14,676	136,172	(2,342)
School Office Staff	47,304	15,680	62,984	46,922	14,210	61,132	(1,852)
<b>Support Staff</b>							
Educational Assistants	\$ 44,661	\$ 14,469	\$ 59,130	\$ 46,766	\$ 14,217	\$ 60,983	\$ 1,853
Early Childhood Educators *	42,518	14,052	56,570	43,820	10,722	54,542	(2,028)

Numbers may not add due to rounding

\* Ministry funding for salaries includes the Qualifications & Experience Grant

Ministry funding for benefits includes projected 2022-2023 Employee Life and Health Trust Payments



# Extended Day Program and Infant, Toddler & Preschool Program

2022-2023 Revenue	Extended Day Program	Infant, Toddler & Preschool Childcare Program	Total
<b>Extended Day and Infant, Toddler &amp; Preschool Childcare Programs</b>			
Extended Day Fee Revenue - Regular Day	\$ 15,294,910		\$ 15,294,910
Extended Day Fee Revenue - PD Days, Winter & Spring Break	344,641		344,641
Infant, Toddler & Preschool Childcare Program		\$ 1,706,225	1,706,225
Government Contribution to Benefits	497,521	53,244	550,764
<b>Total</b>	<b>\$ 16,137,072</b>	<b>\$ 1,759,469</b>	<b>\$ 17,896,540</b>

2022-2023 Expenditures	Extended Day Program		Infant, Toddler & Preschool Childcare Program		Total	
<b>Extended Day Program</b>	<b>FTE</b>	<b>Amount</b>	<b>FTE</b>	<b>Amount</b>	<b>FTE</b>	<b>Amount</b>
<b>Staffing and Operating Expenses:</b>						
Central Staffing	12.75	\$ 1,271,659			12.75	\$ 1,271,659
Early Childhood Educators	200.14	11,233,647			200.14	11,233,647
Supply Early Childhood Educators		1,006,707				1,006,707
Early Learning Assistants (including Supply Early Learning Assistants)	28.93	1,077,413			28.93	1,077,413
Support for Children with Special Needs (ELAs)	8.21	300,000			8.21	300,000
Staff Costs - Professional Development Days, Winter & Spring Break		81,574				81,574
Snacks		421,600				421,600
Supplies and Services		129,248				129,248
Professional Development		40,000				40,000
EDP Information System		20,000				20,000
<b>Departmental Costs:</b>						
School Operations		333,573				333,573
<b>Sub-total Staffing, Operating and Departmental Costs</b>	<b>250.03</b>	<b>\$ 15,915,420</b>			<b>250.03</b>	<b>\$ 15,915,420</b>
<b>Departmental Transfer Costs:</b>						
Business & Learning Technologies		\$ 199,195				\$ 199,195
Finance		115,354				115,354
Human Resources		202,741				202,741
Payroll		70,854				70,854
<b>Sub-total Departmental Transfer Costs</b>		<b>\$ 588,144</b>				<b>\$ 588,144</b>
<b>Total Extended Day Program</b>	<b>250.03</b>	<b>\$16,503,564</b>			<b>250.03</b>	<b>\$16,503,564</b>
<b>Infant, Toddler &amp; Preschool Childcare Program</b>						
Staffing			28.25	\$ 1,803,472	28.25	\$ 1,803,472
Operating Expenses				163,246		163,246
<b>Total Infant, Toddler &amp; Preschool Childcare Program</b>			<b>28.25</b>	<b>\$ 1,966,718</b>	<b>28.25</b>	<b>\$ 1,966,718</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ (366,493)</b>		<b>\$ (207,249)</b>		<b>\$ (573,742)</b>

Numbers may not add due to rounding



# English as a Second Language

Projected Revenues	FTE	2021-2022 Approved Budget	FTE	2022-2023 Recommended Budget
<b>Grant Revenue</b>		\$ 18,228,008		\$ 18,402,507
<b>OCENET</b>				
Teaching Positions funded by OCENET	6.33	679,517	6.33	694,695
<b>Total Revenue</b>		<b>\$ 18,907,525</b>		<b>\$ 19,097,202</b>

Projected Expenditures	FTE	2021-2022 Approved Budget	FTE	2022-2023 Recommended Budget
<b>Elementary</b>				
Classroom Teachers (Includes 0.5 FTE position funded from OCENET)	93.25	\$ 10,105,409	97.25	\$ 10,751,474
Principal of English Language Learners	1.00	134,630	1.00	145,879
<b>Sub-Total</b>	<b>94.25</b>	<b>\$ 10,240,039</b>	<b>98.25</b>	<b>\$ 10,897,353</b>
<b>Secondary</b>				
Classroom Teachers (Includes 5.83 FTE positions funded from OCENET)	37.00	\$ 4,080,656	37.00	\$ 4,172,564
Central Orientation Class (Academic Staff)	2.00	220,576	2.00	225,544
<b>Sub-Total</b>	<b>39.00</b>	<b>\$ 4,301,232</b>	<b>39.00</b>	<b>\$ 4,398,108</b>
<b>Administration and Support</b>				
Family Reception Centre	4.00	\$ 311,945	4.00	\$ 307,831
Multi-Cultural Liaison Contractual Services		292,500		292,500
Operating Budget		65,000		65,000
<b>Sub-Total</b>	<b>4.00</b>	<b>\$ 669,445</b>	<b>4.00</b>	<b>\$ 665,331</b>
<b>Total Expenditures</b>	<b>137.25</b>	<b>\$ 15,210,716</b>	<b>141.25</b>	<b>\$ 15,960,792</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ 3,696,809</b>		<b>\$ 3,136,410</b>

Numbers may not add due to rounding

