

MEMORANDUM

Memo No. 22-062

- TO: Trustees Student Trustees Committee of the Whole Non-voting Representatives
- FROM: Camille Williams-Taylor, Director of Education and Secretary of the Board Brett Reynolds, Associate Director
- DATE: 20 May 2022
- RE: Revisions to Policy P.142.SCO Child Sexual Abuse Prevention

To facilitate the approval of Policy P.142.SCO Child Sexual Abuse Prevention, the amendments and suggestions made during the 10 May 2022 Committee of the Whole have been integrated in a revised version of the policy, attached to this memo. A summary of the revisions follows.

- <u>Using "child" vs. "student" in sections 2.6, 2.9, and 4.8</u>: Both terms are used throughout the revised policy. Where the context is around protection and/or abuse in general, the word "child" is used while the word "student" is used when the context pertains specifically to our commitments to our students. All of the definitions now speak to students as this section is prefaced with an "In this policy" statement that limits the definitions scope to the OCDSB environment.
- <u>The definition of Grooming in section 2.6</u>: The definition was modified to add some clarity around the intention of grooming behaviour. The definition, when read within the context of the Guiding Principles section, should provide sufficient clarity to ensure it cannot be misused by those seeking to impugn classroom discussion of LGBTQ2S+ topics as is currently being seen in the United States.
- <u>The definition of Protected Grounds in section 2.7</u>: This definition is added in order to address a comment on section 3.5 where some of the protected grounds were missing from the previous version of the policy. The previously stated grounds are now replaced with the newly defined term and the old 3.6 is now merged with 3.5 as both speak to protected groups under the Ontario *Human Rights Code*.

- <u>The definition of Sexual Abuse in section 2.8:</u> In order to address a comment around the scope of this policy and its applicability to virtual environements, "in person or virtually" is added to this definition.
- <u>The definition of Sexual Exploitation in section 2.9</u>: A question was raised on whether the list of items previously stated were inclusive. "Money, drugs, food, or shelter" is now replaced with "preferential treatment, rewards, or grades".

Should you have any questions, please contact Brett Reynolds, Associate Director at 613 721 1820 ext. 8252 or Brett.Reynolds@ocdsb.ca.

Attach.

cc Director's Executive Council Manager, Board Services Corporate Records