

**Appendix A
Elementary Staffing 2023-2024**

| Category | Position | FTE | Recommended Changes |
|--|---|----------------|---------------------|
| Total Projected ADE = 52,288.03 | | | |
| Elementary Basic Staff | | | |
| Basic Total Staff | Classroom Teachers | 2240.00 | |
| Prep Time | Preparation Time for Classroom Teachers | 427.84 | |
| Collective Agreement Required Staff | | | |
| Staffing Committee Resource Teacher | | 1.00 | |
| Health & Safety Resource Teacher | | 0.50 | |
| Sub-Total - Elementary Basic Staff & C/A Required Staff | | 2669.34 | |
| Other School-Based Staff (Discretionary) | | | |
| Needs Allocation | Distributed throughout the system based on needs throughout the school year | 31.00 | |
| LD SIP Contingency with Prep | Facilitate additional regular classes at LD SIP sites where integration of LD SIP students creates unreasonable class sizes | 4.76 | |
| Intermediate Student Success Teacher | Preparing for Success in High School | 20.00 | |

| | | | |
|--|--------|--------|-------|
| Sub-Total - Other School Based Discretionary | | 55.76 | |
| English as a Second Language | | | |
| ESL / ELD Staffing (9.0 from SSF) In school (0.5 OCENET funded) | 89.25 | 97.25 | |
| Itinerant ESL - centrally based staff | 8.00 | | |
| Special Education | | | |
| System Classes including Prep Distributed through the system based on needs. | 165.55 | 450.55 | -3.57 |
| LST (5.0 from SSF) Distributed through the system based on needs. | 116.50 | | |
| LRT (3.0 from SSF) Distributed through the system based on needs. | 122.50 | | |
| SELT Social Emotional Learning Teachers centrally based staff - (3.0 from SSF) | 3.0 | | |
| Hearing and Visual - centrally based staff | 22.0 | | |
| Learning Support Consultants | 21.0 | | -2.00 |
| Inclusive, Safe & Caring Schools | | | |

| | | | |
|--|---|---------|---------|
| Reality Check (2.0 FTE) | Short term, skills-based program to address the needs of students who are experiencing significant behavioral difficulties or recurring issues which are interfering with their success at school | 4.00 | |
| First Place (2.0 FTE) | Program is to build patterns of consistent school attendance, close academic gaps, develop student resiliency, and foster learner confidence, with the goal of returning to a community school. | | |
| Centrally Assigned Academic Staff | | | |
| B< Coach | 1.00 | 29.00 | -1.00 |
| Instructional Coaches - centrally based staff | 26.00 | | -7.00 |
| Itinerant Indigenous Education Teacher (1.0 from SSF) | 2.00 | | |
| Total Discretionary | | 636.56 | -13.57 |
| Total Basic/Required Staffing | | 2669.34 | |
| System Total | | 3305.90 | 3292.33 |