

**Appendix C to Board-28 March 2023
Elementary Staffing 2023-2024**

Category	Position	FTE	Recommended Changes
Total Projected ADE = 52,288.03			
Elementary Basic Staff			
Basic Total Staff	Classroom Teachers	2240.00	
Prep Time	Preparation Time for Classroom Teachers	427.84	
Collective Agreement Required Staff			
Staffing Committee Resource Teacher		1.00	
Health & Safety Resource Teacher		0.50	
Sub-Total - Elementary Basic Staff & C/A Required Staff		2669.34	
Other School-Based Staff (Discretionary)			
Needs Allocation	Distributed throughout the system based on needs throughout the school year	31.00	
LD SIP Contingency with Prep	Facilitate additional regular classes at LD SIP sites where integration of LD SIP students creates unreasonable class sizes	4.76	
Intermediate Student Success Teacher	Preparing for Success in High School	20.00	

Sub-Total - Other School Based Discretionary		55.76	
English as a Second Language			
ESL / ELD Staffing (9.0 from SSF) In school (0.5 OCENET funded)	89.25	97.25	
Itinerant ESL - centrally based staff	8.00		
Special Education			
System Classes including Prep Distributed through the system based on needs.	165.55	450.55	-3.57
LST (5.0 from SSF) Distributed through the system based on needs.	116.50		
LRT (3.0 from SSF) Distributed through the system based on needs.	122.50		
SELT Social Emotional Learning Teachers centrally based staff - (3.0 from SSF)	3.0		
Hearing and Visual - centrally based staff	22.0		
Learning Support Consultants	21.0		
Inclusive, Safe & Caring Schools			

Reality Check (2.0 FTE)	Short term, skills-based program to address the needs of students who are experiencing significant behavioral difficulties or recurring issues which are interfering with their success at school		
First Place (2.0 FTE)	Program is to build patterns of consistent school attendance, close academic gaps, develop student resiliency, and foster learner confidence, with the goal of returning to a community school.		
		4.00	
Centrally Assigned Academic Staff			
B< Coach		1.00	-1.00
Instructional Coaches - centrally based staff		26.00	-7.00
Itinerant Indigenous Education Teacher (1.0 from SSF)		2.00	
Total Discretionary		636.56	-13.57
Total Basic/Required Staffing		2669.34	
System Total		3305.90	3292.33