

Board Self Evaluation Questionnaire

The metrics and resulting dashboards will help inform the conversation with the facilitator at the Annual Reflection and can be used to identify areas for improvement and potential professional development opportunities.

In each of the following sections, click on the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Somewhat Disagree (2); Neither Agree nor Disagree (3); Somewhat Agree (4); Strongly Agree (5).

Reflections on How Well the Board Did its Job

For the following statements please rate your level of agreement.

1. The Multi-Year Strategic Plan incorporates feedback from students, families, staff and other community members within the district.
2. The Board engages in the cyclical review of Board policies and ensures there is an opportunity for input from staff, families, students and members of the community.
3. Trustees participate in the annual budget development process, ensuring that there is alignment with the Multi-Year Strategic Plan and all other legislated obligations/
4. The Board oversees risk management and ensures compliance with relevant legislation and regulations.
5. The Board engages in meaningful discussions and decision-making processes.
6. The Board's regular meeting agenda items reflect the Multi-Year Strategic Plan priorities.
7. The Board demonstrates a commitment to diversity, equity, and inclusion in its decision-making.
8. The Board effectively engages with stakeholders, including students, staff, and the community.
9. The Board undertakes professional development and education to enhance its effectiveness.
10. The Board addresses conflicts of interest and maintains ethical standards.
11. The Board effectively addresses challenges or crises faced.
12. The Board fosters a culture of transparency, accountability, and trust.
13. Do you have any additional thoughts or comments? (Optional)

Reflections on My Performance as an Individual Board Member

These questions can help board members reflect on their individual contributions and identify areas for improvement. For the following statements please rate your level of agreement.

1. I actively contribute to board discussions and decision-making processes.
2. I come prepared for board meetings, having reviewed relevant materials and information.
3. I effectively communicate my perspectives, insights, and concerns during board discussions.
4. I listen actively and respectfully to the viewpoints of other board members.
5. I ask thoughtful and probing questions to enhance board discussions and decision-making.
6. I fulfill my fiduciary responsibilities by acting in the best interests of the organization.
7. I actively participate in board committees and fulfill my assigned responsibilities.
8. I contribute my expertise, skills, and knowledge to the board's work.
9. I engage in ongoing learning and professional development to enhance my effectiveness as a board member.
10. I support the District's mission and goals in a meaningful way.
11. I effectively represent the interests of stakeholders, such as students, parents, or the community.
12. I maintain confidentiality and handle sensitive information appropriately.
13. I demonstrate a commitment to diversity, equity, and inclusion in my board service.
14. I support a positive board culture by fostering collaboration, respect, and trust among board members.
15. Do you have any additional comments? (Optional)

Reflections on My Conduct as an Individual Board Member

These questions can help board members assess their conduct and behavior, ensuring they uphold the highest standards of ethical conduct and professionalism in their role.

For the following statements please rate your level of agreement.

1. I adhere to and uphold the Board member code of conduct.
2. I demonstrate integrity, honesty, and transparency in my actions and decisions.
3. I treat fellow board members, staff, and stakeholders with respect and professionalism.
4. I maintain a constructive and positive attitude during board discussions and interactions.
5. I actively seek feedback and input from others to improve my performance as a board member.
6. I actively manage and address any conflicts of interest that may have arisen.
7. I ensure that my personal or professional interests does not compromise the best interests of the organization.
8. I maintain confidentiality and protect sensitive information in accordance with board policies.
9. I actively engage in resolving conflicts or addressing board dynamics in a constructive manner.
10. I foster an inclusive and equitable environment that values diverse perspectives and experiences.
11. I actively support and champion the organization's mission, vision, and values.
12. I demonstrate a willingness to learn from mistakes and adapt my behavior as needed.
13. I engage in self-reflection and take proactive steps to improve my effectiveness as a board member.
14. I maintain a strong commitment to the organization's mission, even in the face of challenges or disagreements.
15. Do you have any additional thoughts or comments? (Optional)

Reflections on the Board's Relationship with the Director of Education

Reactions and responses to these statements can help assess the effectiveness of the board's relationship with the Director and identify areas for improvement or further support to enhance collaboration and achieve shared goals.

For the following statements please rate your level of agreement.

1. The Board establishes and maintains a productive and supportive working relationship with the Director.
2. The Board supports the Director in their leadership role and decision-making processes.
3. The Board actively engages with the Director to understand the operational challenges and opportunities.
4. The Board collaborates with the Director to develop and implement the organization's strategic direction.
5. The Board provides necessary resources and support to enable the Director to succeed in their role.
6. The Board maintains appropriate boundaries between governance and management, respecting the Director's authority.
7. The Board addresses any conflicts or concerns that may have arisen between the board and the Director in a constructive manner.
8. The Board promotes open and transparent communication with the Director.
9. The Board fosters a culture of trust, respect, and mutual understanding with the Director.
10. The Board provides guidance and mentorship to the Director as needed.
11. The Board supports the Director's efforts to foster a positive and inclusive organizational culture?
12. The Board actively advocates for the Director within the organization and in external settings?
13. Do you have any additional thoughts or comments? (Optional)