



# 2023–2024 BOARD WORK PLAN

## Key Areas of Focus

### Learning

- Deeper monitoring of achievement with a focus on a review of the programs and/or services that support learning; and
- Develop math and literacy action plans.

### Well-Being

- Support organizational well-being through the development of an employee wellness strategy, school safety plans and a mental health strategy.

### Social Responsibility

- Renew the Indigenous, Equity and Human Rights Roadmap and use identity-based data to inform practice and decision making; and
- Develop environmental sustainability, leadership development and mentorship plans.

### Fiduciary Responsibilities

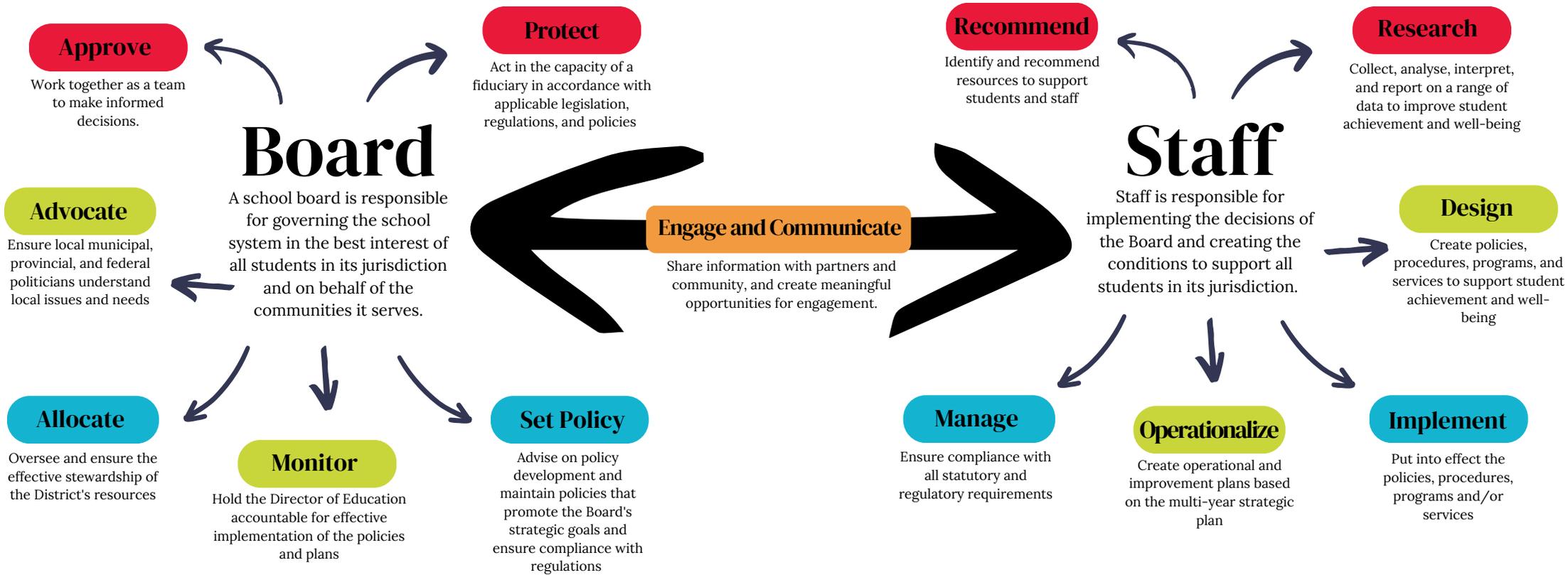
- Identify Capital Priorities (October)
- Draft and approve the Board’s Annual Work Plan (October)
- Election of Chair/Vice-Chair and Committee Appointments (November)
- Approval of the 2022-2023 Financial Statements (November)
- Monitor the 2023–2027 Strategic Plan (ongoing)
- Monitor the 2023–2024 Budget (ongoing)
- Academic Staffing (2024-2025) (February/March)
- Develop the 2024-2025 Budget Process and Priorities (December-June)
- OPSBA, Policy Resolutions and Appointment of Representatives for 2024-2025 (May)
- Comprehensive Board Evaluation 2024 (June)
- Director Evaluation (June-September)

### Strategies and Opportunities

- Focus decision making on students based on learning, well-being and social responsibility
- Hold trustee professional development sessions that align with key areas of focus and emerging needs
  - Annual Reflection (September)
  - How Great Boards Meet (October)
  - Anti-Hate Tool Kit (November)
  - Issues Management (December)
  - Equity in Data (January)
  - Community Partner Dinner (February)
  - Board/Senior Staff Retreat (April)
  - Human Rights (May)
- Develop metrics to support measurement and monitoring of strategic priorities to support student learning and well-being
- Support and encourage increased participation in consultation by all community partners
- Develop an advocacy strategy which promotes collaboration with strategic partners
- Increase the alignment of the budget with strategic priorities

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## Roles and Responsibilities



**The Board and Staff work as a team to promote student achievement and well-being.**