



**COMMITTEE OF THE WHOLE (PUBLIC)
Report No. 23-085**

November 21, 2023

2019-2023 Strategic Plan Final Measurement Report

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PURPOSE:

1. To present, for discussion, the final status report on the goals and objectives of the 2019-2023 Strategic Plan at the end of year four of the plan.

STRATEGIC LINKS:

2. The 2019-2023 Strategic Plan Final Measurement Report (Appendix A) provides an overview of key accomplishments, evidence of impact, and opportunities for growth under the last strategic plan. As we implement the 2023-2027 Strategic Plan, the information included in this report helps us capture lessons learned, future areas of focus and growth, and how to continue to build on our success.

CONTEXT:

3. During the last four years, the 2019-2023 Strategic Plan has been instrumental in moving the District forward as an organization, guided by and focused on its strategic objectives and commitment to positively shifting culture. Through the challenges of a global pandemic, a series of international and national events, conflicts, protests, the confirmation of unmarked graves at numerous residential school sites across the country, the growth in understanding of human rights and their impact on our local community, economic inflation, and the pervasive effects of climate change, the Strategic Plan served as a compass to navigate us through many of these challenges. In addition to the progress we made with regards to our strategic objectives, we have also acquired strategies and lessons that will carry forward towards the implementation of the 2023-2027 Strategic Plan. This report provides an overview of evidence of impact, accomplishments, lessons, and focus areas for the future.

KEY CONSIDERATIONS:

4. The final report offers an overview of the various strides made over the course of the last four years. The report presents both quantitative and qualitative evidence

to demonstrate evidence of impact on our strategic priorities of cultivating a Culture of Innovation, Culture of Well-Being, and Culture of Social Responsibility.

RESOURCE IMPLICATIONS:

5. Existing District resources support the monitoring and measurement of the strategic plan and support the implementation of strategic initiatives. As such, the District is able to undertake the measurement and reporting of progress within established departmental budgets. These reports are then used to help inform meaningful investments in the future. This report offers a glimpse into how resources have supported progress and where future budgetary considerations and resource allocations can be considered to support growth and development within strategic priorities.

COMMUNICATION/CONSULTATION ISSUES:

6. Progress on the strategic objectives is and will continue to be shared with the community through regular reporting. This includes annual measurement reports on strategic objectives, as well as an overview each fall in the Director's Annual Report to the community. The information outlined in this report is a consolidation of that evidence, and will be posted to the District website.

GUIDING QUESTIONS:

7. The following questions are provided to support the discussion of this item by the Committee:
 - Does the evidence show progress in each of the identified areas?
 - How will this information inform our thinking about measuring success in the next strategic plan?
 - What lessons can be learned from the implementation of this plan that would improve our capacity for multi-year planning going forward?

Michele Giroux
Executive Officer, Corporate Services

Pino Buffone
Director of Education and
Secretary of the Board

APPENDICES

Appendix A 2019-2023 Final Measurement Report