



2023–2024 **BOARD WORK PLAN** Key Areas of Focus

Learning	 Deeper monitoring of achievement with a focus on a review of the programs and/or services that support learning; and Develop math and literacy action plans. 	
Well-Being	• Support organizational well-being through the development of an employee wellness strategy, school safety plans and a mental health strategy.	
Social Responsibility	 Renew the Indigenous, Equity and Human Rights Roadmap and use identity-based data to inform practice and decision making; and Develop environmental sustainability, leadership development and mentorship plans. 	
Fiduciary Responsibilities		Strategies and Opportunities
 Identify Capital Priorities (October) Draft and approve the Board's Annual Work Plan (October) Election of Chair/Vice-Chair and Committee Appointments (November) Approval of the 2022-2023 Financial Statements (November) Monitor the 2023-2027 Strategic Plan (ongoing) Monitor the 2023-2024 Budget (ongoing) Academic Staffing (2024-2025) (February/March) Develop the 2024-2025 Budget Process and Priorities (December-June) OPSBA, Policy Resolutions and Appointment of Representatives for 2024-2025 (May) Comprehensive Board Evaluation 2024 (June) Director Evaluation (June-September) 		 Focus decision making on students based on learning, well-being and social responsibility Hold trustee professional development sessions that align with key areas of focus and emerging needs Annual Reflection (September) Equity in Data (January) How Great Boards Meet (October) Community Partner Dinner (February) Anti-Hate Presentation (November) Board/Senior Staff Retreat (April) Issues Management (December) Human Rights (May) Develop metrics to support measurement and monitoring of strategic priorities to support student learning and well-being Support and encourage increased participation in consultation by all community partners Develop an advocacy strategy which promotes collaboration with strategic partners Increase the alignment of the budget with strategic priorities

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Roles and Responsibilties



The Board and Staff work as a team to promote student achievement and well-being.