



To: Ad Hoc Policy Committee

DATE: 8 February 2024

RE: Amendments to Policy P.147.GOV Human Rights

Trustee Alysha Aziz has given notice that she will move as follows at the Ad Hoc Policy Committee, in keeping with section 12.9 of the Board's By-Laws and Standing Rules:

WHEREAS the Ottawa-Carleton District School Board (OCDSB) is committed to equity of educational opportunities and outcomes;

WHEREAS the OCDSB is committed to building a culture of caring, which prioritizes the dignity and well-being of students in inclusive and caring classrooms;

WHEREAS the OCDSB recognizes that a whole-school approach is required, and that everyone — government, educators, school staff, parents, students and the wider community — has a role to play in creating a positive school climate and preventing inappropriate behaviour, such as bullying, sexual assault, gender-based violence and incidents based on homophobia, transphobia or biphobia;

WHEREAS the OCDSB acknowledges that there is a need for stronger action to create a safe and inclusive environment in all schools, and to support all students, including both students who are impacted by and students who have engaged in inappropriate behavior, to assist them in developing healthy relationships, making good choices, continuing their learning and achieving success.

THEREFORE BE IT RESOLVED,

THAT Staff bring forward [Policy P.147.GOV Human Rights](#) for review by the Ad Hoc Policy Committee and consideration of the following possible amendments:

To amend the section entitled "Participation and Inclusion" by adding a new clause that reads as follows:

"That the OCDSB shall support students and educators who want to establish and lead activities and organizations that promote a safe and inclusive learning environment, the acceptance of and respect for others and the creation of a positive school climate, including but not limited to,

- (a) activities or organizations that promote gender equity;
- (b) activities or organizations that promote anti-racism;
- (c) activities or organizations that promote the awareness

and understanding of, and respect for, people with disabilities; or

(d) activities or organizations that promote the awareness and understanding of, and respect for, people of all sexual orientations and gender identities, including organizations with the name gay-straight alliance or another name."

Pino Buffone
Director of Education and
Secretary of the Board

Michele Giroux
Executive Officer, Corporate Services

Signatures on this Notice of Motion confirm that the Notice was submitted in accordance with Section 12.9 of the Board's By-laws and Standing Rules.