

Appendix B
Secondary Staffing Required by Contract or Legislation 2024-2025

| Category | Position | Current FTE | Recommended Changes |
|---|---|----------------|---------------------|
| Total Projected ADE = 26,009.28 | | | |
| Secondary Basic Staff | | | |
| Total Basic Staff | Classroom Teachers | 1336.67 | |
| Sub-Total - Secondary Basic Staff Required by Contract or Legislation | | 1336.67 | |
| Other School-Based Staff | | | |
| Teacher Librarians | 1.0 FTE Teacher Librarian assigned to each Secondary school | 25.00 | +1.00 |
| Guidance Teachers | 2.6 FTE per 1000 ADE - Distributed equitably among Secondary schools based on sections and school ADE | 65.50 | |
| Student Success | Distributed through the system based on needs. | 30.00 | |
| Sub-Total - Secondary Other School-Based Staff Required by Contract or Legislation | | 120.50 | |
| Special Education | | | |
| Learning Support Teacher (LST) | 1.41 FTE per 1000 ADE | 35.67 | |
| Centrally Assigned Academic Staff | | | |
| Secondary Staffing Resource Teacher | | 0.67 | |
| Total - Secondary Staffing Required by Contract or Legislation 2024-2025 | | 1493.50 | +1.00 |

| Secondary Basic Staff | | | |
|--------------------------|--|-------|--|
| Needs Allocation | Distributed throughout the system based on needs throughout the school year | 6.00 | |
| Other School-Based Staff | | | |
| ESL / ELD Staffing | Distributed throughout ESL/ELD sites based on enrolment on a yearly basis | 25.17 | |
| | ESL Itinerant Teachers, Centrally Assigned | 5.00 | |
| | ESL Central Orientation Teachers, Adult High School | 2.00 | |
| OCENET Funded | Distributed throughout the system based on international student enrolment | 5.83 | |
| Program Overlays | First Place | 1.00 | |
| | Youth Services Bureau (Richard Pfaff) | 0.50 | |
| | Safe Schools (Suspensions Program) | 2.00 | |
| | Indigenous Studies (centrally funded positions, distributed throughout the system and staffed at the school level on a year-to-year basis) | 6.50 | |
| | School Within a College (SWAC) | 3.00 | |
| | Innovation & Adolescent Learning (distributed throughout the system based on needs) | 2.33 | |
| | Urban Aboriginal (centrally funded position, staffed at the school level) | 0.67 | |
| | Arts/IB/Athletics Coordinators | 3.17 | |

| | | | |
|---|--|---------------|--------------|
| | Family Reception Centre Guidance | 1.00 | |
| Adult over 21 | Centrally funded positions (staffed at the school level) | 33.17 | |
| Sub-Total - Other School-Based Staff | | 91.33 | |
| Special Education | | | |
| System Classes/Programs | Distributed throughout the system based on needs. | 108.83 | +1.33 |
| Supported Sections Expansion | Distributed throughout the system based on needs. | 0.00 | +3.00 |
| Centrally Assigned | Learning Support Consultants and Itinerant Teachers - Assistive Tech/Inclusion | 7.00 | +1.33 |
| Sub-Total - Special Education Allocation | | 115.83 | +5.67 |
| Centrally Assigned Academic Staff | | | |
| B< Consultant | | 1.00 | |
| Instructional Coaches | | 11.00 | |
| Athletic Coordinator, - Interscholastics Athletics Program <i>*50% cost recovery with coterminous Boards/Private Schools</i> | | 1.00 | |
| Central Guidance | | 1.00 | |
| Guidance Counsellor, Continuing Education | | 1.00 | |
| OYAP Coordinator | | 1.00 | |
| SATE Learning Coaches | | 2.00 | |
| Destreaming Support Teachers | | 6.00 | |
| Inclusion Destreaming Lead | | 1.00 | |

| | | |
|---|---------------|--------------|
| Sub-Total - Centrally Assigned Academic Staff | 25.00 | |
| Total - Secondary Discretionary Staffing 2024-2025 | 238.17 | +5.67 |

| Secondary Support for Students Fund (SSF) Staffing 2024-2025 | | | |
|---|--|--------------------|--|
| Category | Position | Current FTE | |
| Program Enhancements | Distributed throughout the system based on needs | 5.00 | |
| Support for Students | Distributed throughout the system based on needs | 6.00 | |
| Sub-Total - Secondary Support for Students Fund (SSF) | | 11.00 | |

| Total Proposed Secondary Staffing 2024-2025 | | | |
|---|-----------------|--------------------|--------------|
| Category | Position | Current FTE | |
| Total Secondary Staffing Required by Contract or Legislation | | 1493.50 | +1.00 |
| Total Secondary Discretionary Staffing | | 238.17 | +5.67 |
| Total Secondary Support for Student Fund Staffing | | 11.00 | |
| Total - OCDSB Secondary Staffing 2024-2025 | | 1742.67 | +6.67 |