



OTTAWA-CARLETON  
DISTRICT SCHOOL BOARD

# Delegation

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**Name: Marianne Graham**

**Brief summary of issue or topic of discussion:**

I will be speaking about the strong need for Arabic speaking Equity Coaches. Anti-Palestinian Racism is an ongoing issue that harms students and staff. Everyone needs to feel safe and welcome in all learning environments within the OCDSB. These Coaches will address the critical needs of staff and students from a cultural, academic, social and linguistic perspective. At the moment, there is no sustainable, long term support available. With the hiring of the 2 coaches, it will reaffirm the commitment the OCDSB has to student and staff safety, inclusion and well being.