

**Appendix C to 26 March 2024 Board
Secondary Staffing Required by Contract or Legislation 2024-2025**

Category	Position	Current FTE	Recommended Changes
Total Projected ADE = 26,009.28			
Secondary Basic Staff			
Total Basic Staff	Classroom Teachers	1336.67	
Sub-Total - Secondary Basic Staff Required by Contract or Legislation		1336.67	
Other School-Based Staff			
Teacher Librarians	1.0 FTE Teacher Librarian assigned to each Secondary school	25.00	+1.00
Guidance Teachers	2.6 FTE per 1000 ADE - Distributed equitably among Secondary schools based on sections and school ADE	65.50	
Student Success	Distributed through the system based on needs.	30.00	
Sub-Total - Secondary Other School-Based Staff Required by Contract or Legislation		120.50	
Special Education			
Learning Support Teacher (LST)	1.41 FTE per 1000 ADE	35.67	
Centrally Assigned Academic Staff			
Secondary Staffing Resource Teacher		0.67	
Total - Secondary Staffing Required by Contract or Legislation 2024-2025		1493.50	+1.00

Secondary Basic Staff			
Needs Allocation	Distributed throughout the system based on needs throughout the school year	6.00	
Other School-Based Staff			
ESL / ELD Staffing	Distributed throughout ESL/ELD sites based on enrolment on a yearly basis	25.17	
	ESL Itinerant Teachers, Centrally Assigned	5.00	
	ESL Central Orientation Teachers, Adult High School	2.00	
OCENET Funded	Distributed throughout the system based on international student enrolment	5.83	
Program Overlays	First Place	1.00	
	Youth Services Bureau (Richard Pfaff)	0.50	
	Safe Schools (Suspensions Program)	2.00	
	Indigenous Studies (centrally funded positions, distributed throughout the system and staffed at the school level on a year-to-year basis)	6.50	
	School Within a College (SWAC)	3.00	
	Innovation & Adolescent Learning (distributed throughout the system based on needs)	2.33	
	Urban Aboriginal (centrally funded position, staffed at the school level)	0.67	
	Arts/IB/Athletics Coordinators	3.17	

	Family Reception Centre Guidance	1.00	
Adult over 21	Centrally funded positions (staffed at the school level)	33.17	
Sub-Total - Other School-Based Staff		91.33	
Special Education			
System Classes/Programs	Distributed throughout the system based on needs.	108.83	+1.33
Supported Sections Expansion	Distributed throughout the system based on needs.	0.00	+3.00
Centrally Assigned	Learning Support Consultants and Itinerant Teachers - Assistive Tech/Inclusion	7.00	+1.33
Sub-Total - Special Education Allocation		115.83	+5.67
Centrally Assigned Academic Staff			
B< Consultant		1.00	
Instructional Coaches		11.00	
Athletic Coordinator, - Interscholastics Athletics Program <i>*50% cost recovery with coterminous Boards/Private Schools</i>		1.00	
Central Guidance		1.00	
Guidance Counsellor, Continuing Education		1.00	
OYAP Coordinator		1.00	
SATE Learning Coaches		2.00	
Destreaming Support Teachers		6.00	
Inclusion Destreaming Lead		1.00	

Sub-Total - Centrally Assigned Academic Staff	25.00	
Total - Secondary Discretionary Staffing 2024-2025	238.17	+5.67

Secondary Support for Students Fund (SSF) Staffing 2024-2025			
Category	Position	Current FTE	
Program Enhancements	Distributed throughout the system based on needs	5.00	
Support for Students	Distributed throughout the system based on needs	6.00	
Sub-Total - Secondary Support for Students Fund (SSF)		11.00	

Total Proposed Secondary Staffing 2024-2025			
Category	Position	Current FTE	
Total Secondary Staffing Required by Contract or Legislation		1493.50	+1.00
Total Secondary Discretionary Staffing		238.17	+5.67
Total Secondary Support for Student Fund Staffing		11.00	
Total - OCDSB Secondary Staffing 2024-2025		1742.67	+6.67