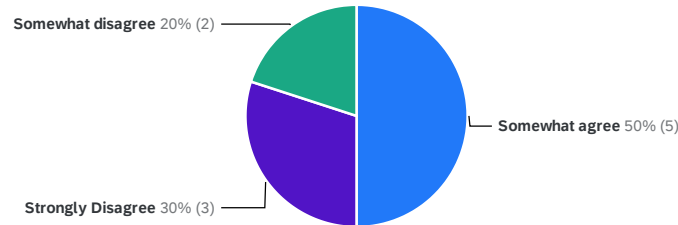




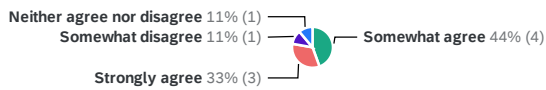
OCDSB BOARD ANNUAL REFLECTION SURVEY RESULTS

Board Evaluation

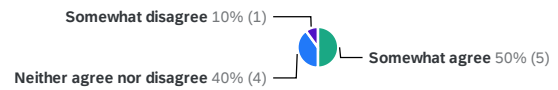
The Board engages in meaningful discussions and decision-making processes.



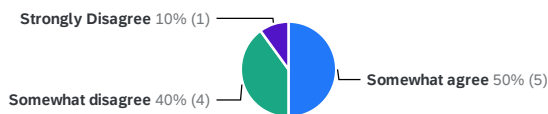
The Multi-Year Strategic Plan incorporates feedback from students, families, staff and other community members within the district.



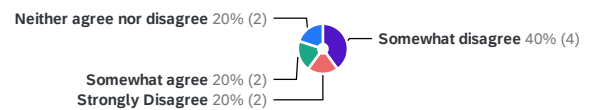
The Board effectively engages with stakeholders, including students, staff, and the community.



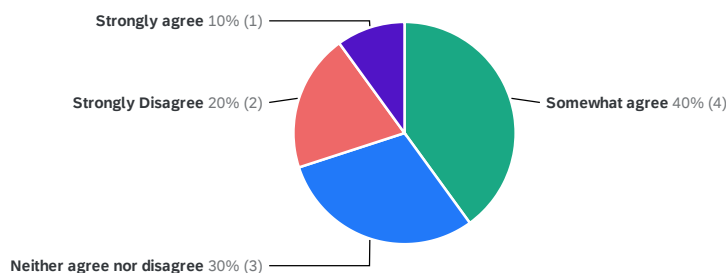
The Board's regular meeting agenda items reflect the Multi-Year Strategic Plan priorities.



The Board fosters a culture of transparency, accountability, and trust



The Board demonstrates a commitment to diversity, equity, and inclusion in its decision-making.

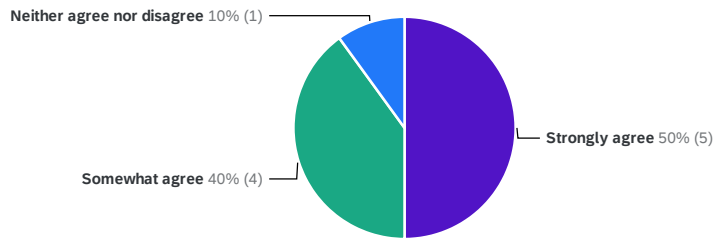


Conversation Starters:

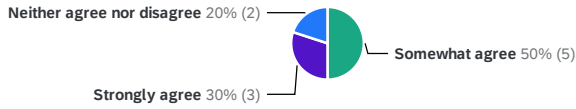
1. List 3 things that help the Board to engage in meaningful discussions and decision making.
2. What could help build a culture of trust?

Trustee Self-Evaluation

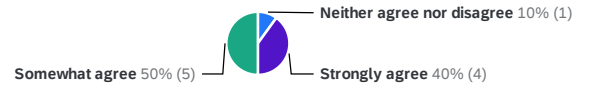
I support the District's mission and goals in a meaningful way.



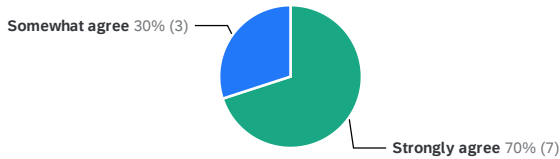
I actively contribute to board discussions and decision-making processes.



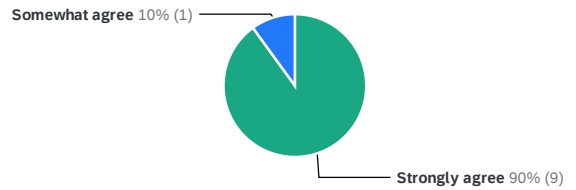
I effectively communicate my perspectives, insights, and concerns during board discussions.



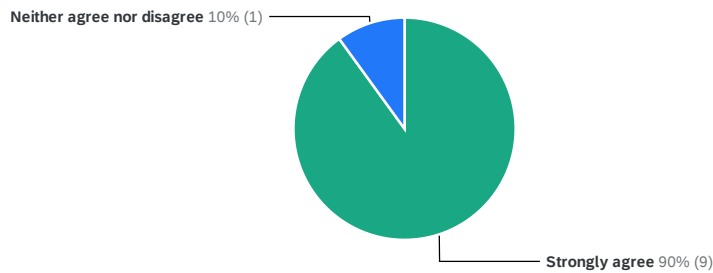
I maintained a constructive and positive attitude during board discussions and interactions.



I support a positive board culture by fostering collaboration, respect, and trust among board members.



I fulfill my fiduciary responsibilities by acting in the best interests of the organization.

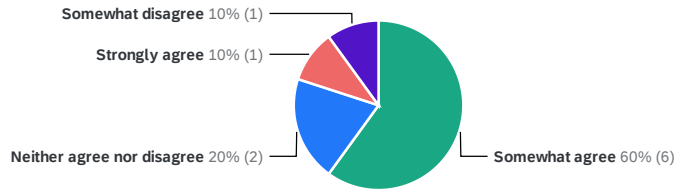


Conversation Starter

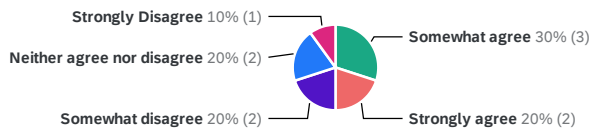
1. What resources/support/training would help you in your trustee role?

Relationship with the Director of Education

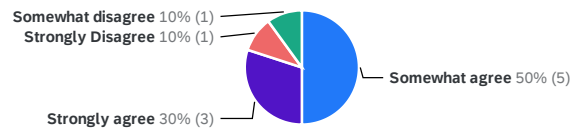
The Board establishes and maintains a productive and supportive working relationship with the Director.



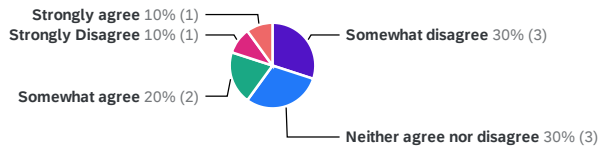
The Board maintains appropriate boundaries between governance and management, respecting the Director's authority.



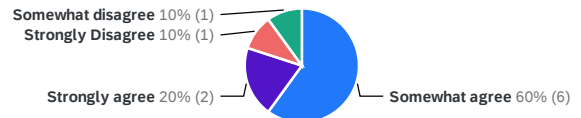
The Board actively engages with the Director to understand the operational challenges and opportunities.



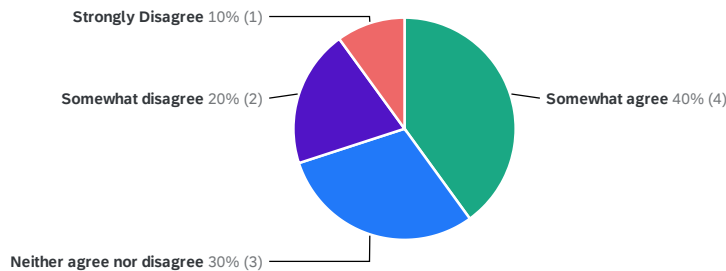
The Board promotes open and transparent communication with the Director.



The Board supports the Director in their leadership role and decision-making processes.



The Board fosters a culture of trust, respect, and mutual understanding with the Director.



Conversation Starters:

1. How does the Board contribute to the success of the Director?
2. What information or resources would help to build the relationship between the Board and the Director?

General Thoughts and Comments:

- The Board can be seen as a reflection of our current society - many views, and many opinions. While many of us wish for similar outcomes, our concepts and approaches may differ, vastly. It is our job to work together to foster an environment where we can transform our differences of opinions into strengths, and, effectively advocate in providing better outcomes for our students, staff, and communities who depend on us.
- It may be difficult to convey constituents concerns or ask appropriate probing questions when there is a somewhat toxic atmosphere in the boardroom because of extreme views or positions on the part of some members.
- Too often, individual political considerations overshadow decision-making that reflects the concerns of the broader community and aligns with the strategic plan.