

**2024-2025**

**Board Recommended Budget  
Financial Summary**

**03 June 2024**



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# Comparative Budget Summary

	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Revenues</b>		
Core Education Funding (formerly GSN), Capital Allocations and Deferred Capital Contributions	1,032,457,853	1,065,417,937
Responsive Education Programs (formerly PPF) and Other Revenues	49,505,422	83,222,729
<b>Board Programs:</b>		
Extended Day Program and Early Learning Centres	19,084,821	20,682,339
<b>Total Revenues</b>	<b>\$ 1,101,048,096</b>	<b>\$ 1,169,323,005</b>
<b>Expenditures</b>		
<b>By Funding Envelope:</b>		
Instruction	792,880,152	840,693,899
Continuing Education	11,407,692	12,062,329
Transportation	49,627,594	53,379,814
Facilities / Learning Environment	101,015,453	111,060,797
Central Administration	23,211,883	27,654,791
Amortization	77,279,804	83,215,892
<b>Other:</b>		
Extended Day Program and Early Learning Centres	19,032,816	21,274,882
Debt Repayment	5,876,177	5,620,730
Staff Secondment	6,716,525	6,829,470
Labour Provision	14,000,000	7,530,400
<b>Total Expenditures</b>	<b>\$ 1,101,048,096</b>	<b>\$ 1,169,323,005</b>
<b>Projected Surplus (Shortfall)</b>	<b>\$ -</b>	<b>\$ -</b>

	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Use of Reserves</b>		
<b>Appropriated Reserves</b>		
Amortization on Board-Approved Capital Projects	-	-
Other Operating and Capital Needs	-	-
<b>Total Use of Reserves</b>	<b>\$ -</b>	<b>\$ -</b>

Numbers may not add due to rounding



# Core Education Funding (CEF)

	2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Core Education Funding (CEF)</b>			
<b>Classroom Staffing Fund</b>			
Per Pupil Allocation (Salary & Benefits for classroom staffing)	382,703,027	392,646,523	396,543,231
Language Staffing Allocation	38,815,191	42,074,575	38,895,059
Local Circumstances Staffing Allocation	93,625,311	96,832,274	89,850,768
Indigenous Education Classroom Staffing Allocation	-	175,775	201,751
Supplementary Staffing Allocation (Literacy, Numeracy, Other)	18,979,091	19,484,313	11,973,176
<b>Learning Resources Fund (LRF)</b>			
Per Pupil Allocation (Classroom Materials and Resources)	52,317,017	53,919,035	54,504,216
Language Supports and Local Circumstances Allocation	-	-	12,492,119
Indigenous Education Supports Allocation	8,402,565	4,081,616	4,256,205
Mental Health and Wellness Allocation	2,777,127	2,863,267	2,125,848
Student Safety and Well-Being Allocation	1,168,646	1,214,669	2,205,964
Continuing Education and Other Programs Allocation	6,906,232	6,979,639	8,048,092
School Management Allocation	56,563,775	58,072,746	58,692,037
Differentiated Supports Allocation	1,092,654	1,100,229	7,673,902
<b>Special Education Fund (SEF)</b>			
SEF Base Funding	61,365,860	63,476,889	64,471,753
Differentiated Needs Allocation	40,685,625	42,205,421	42,077,979
Complex Supports Allocation	3,620,280	3,987,015	4,478,533
Specialized Equipment Allocation (SEA)	3,605,639	3,648,749	5,088,954

*Numbers may not add due to rounding*

# Core Education Funding (CEF)

	2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Core Education Funding (CEF) (continued)</b>			
<b>School Facilities Fund</b>			
School Operations Allocation	86,987,555	89,020,161	92,795,243
School Renewal Allocation	5,087,333	5,087,333	5,087,333
Rural and Northern Education Allocation	203,821	206,322	212,655
<b>Student Transportation Fund (STF)</b>			
Transportation Services Allocation	49,742,475	46,999,932	51,733,894
School Bus Rider Safety Training Allocation	59,536	59,940	69,520
<b>School Board Administration Fund (SBAF)</b>			
Trustee and Parent Engagement Allocation	219,193	220,276	399,156
Board-Based Staffing Allocation	20,639,840	21,127,710	21,606,808
Central Employer Bargaining Agency Fees Allocation	40,733	58,745	59,190
Data Management and Audit Allocation	247,514	306,456	510,092
<b>School Board Debt Service Costs (SBDSC)</b>			
Permanent Financing of NPF	2,523,115	2,523,115	2,523,115
Interest on Capital	4,030,789	4,124,118	3,797,615
<b>Other Core Education Funding</b>			
CVRIS Operating	226,219	-	-
Deduct MTCA	(7,068,911)	(4,958,392)	(8,199,774)
Net Transfer to Deferred Revenue	(693,268)	(2,778,417)	(359,320)
COVID19 Learning Recovery Fund	9,982,835	-	-
Indigenous Bridge Funding	-	1,237,314	-
SEA Deferred Revenue Prior Year Adjustment	-	-	9,200,000
<b>Total Core Education Funding</b>	<b>\$ 944,856,819</b>	<b>\$ 955,997,348</b>	<b>\$ 983,015,114</b>

Numbers may not add due to rounding



# Non-CEF Revenue and Deferred Capital Contributions

	2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Non-CEF Revenue</b>			
<b>Education Programs</b>			
Rentals	5,551,444	4,527,679	5,713,000
Continuing Education	5,904,010	6,861,411	7,042,442
Other Provincial Grants (including OYAP)	23,197,470	11,536,527	8,641,980
Labour Provision/ Forecasted Benchmark Increase B124 Cumulative	26,351,780	-	34,028,098
Secondments	6,642,818	6,449,063	6,598,609
Tuition Fees	8,133,612	9,620,000	10,459,000
Interest Income	2,596,087	1,400,000	2,000,000
Miscellaneous Revenues	6,958,486	5,866,929	6,855,600
OCENET Facilities Fees and Capital Return	1,714,350	3,245,000	1,884,000
<b>Board Programs</b>			
Extended Day Program	15,700,216	17,251,445	18,542,527
Early Learning Centres	1,558,865	1,833,376	2,139,812
<b>Total Non-CEF Revenue</b>	<b>\$ 104,309,138</b>	<b>\$ 68,591,430</b>	<b>\$ 103,905,068</b>
<b>Deferred Capital Contributions (Ministry Approved Capital)</b>	<b>\$ 73,330,104</b>	<b>\$ 76,459,318</b>	<b>\$ 82,402,823</b>

Numbers may not add due to rounding



# Total Revenue and Use of Accumulated Surplus

	2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Total Revenue</b>	\$ 1,122,496,061	\$ 1,101,048,096	\$ 1,169,323,005
<b>Use of Accumulated Surplus</b>			
Amortization of District Approved Capital Projects	2,771,524	-	-
Other Operating and Capital Needs	6,344,367	-	-
<b>Use of Accumulated Surplus</b>	\$ 9,115,891	\$ -	\$ -
<b>Total Revenue and Use of Accumulated Surplus</b>	\$ 1,131,611,952	\$ 1,101,048,096	\$ 1,169,323,005

*Numbers may not add due to rounding*



# Changes in Operating Expense Budget

Approved 2023-2024 Budget		\$ 1,101,048,096
Change in Staffing Costs		FTE
		Amount
<b>Contractual and Ministry Required Changes</b>		
Net Salary and Retirement Increase (Savings)/ (Includes Bill 124 Remedy)		42,023,830
Salary Increases due to Collective Agreement for Education Workers		19,042,854
Net Statutory and Fringe Benefits		2,914,685
Change in PSAB adjustment		(7,910,636)
Labour Provision Contingency		(6,882,600)
<b>Sub - Total</b>		<b>\$ 49,188,133</b>
<b>Mid-Year Staffing Changes</b>		
Early Childhood Education (ECE)	14.00	899,680
Indigenous Program	5.00	557,015
Specialized Equipment Allocation Program	3.00	319,788
Program and Learning	1.00	199,789
Principals	1.00	134,945
Employee Wellness and Healthy & Safety	1.00	194,742
Employee Wellness - Coordinator	(1.00)	(116,577)
Labour Investigations Advisor	1.00	129,024
Communications	1.00	117,125
Staffing Reclassification (No FTE Impact)		35,762
Term Staffing Costs (No FTE Impact)		135,000
<b>Sub - Total</b>	<b>26.00</b>	<b>\$ 1,706,612</b>

Numbers may not add due to rounding





# Changes in Operating Expense Budget

Change in Staffing Costs ( <i>continued</i> )	FTE	Amount
<b>Approved Academic Staffing Changes</b>		
Elementary Teachers	1.81	205,520
Elementary Teachers - B&LT Coaches	3.00	342,484
Elementary Teachers - Impact of Average Daily Enrolment (ADE)-Based Changes	(20.82)	(2,364,680)
Secondary Teachers	5.67	673,575
Secondary Teachers - Impact of Average Daily Enrolment (ADE)-Based Changes	41.33	4,750,943
Elementary Principals	0.50	73,506
Elementary Vice-Principals	2.25	310,632
Secondary Principals	1.50	226,764
Secondary Vice-Principals	0.50	64,705
Central Principals	(0.50)	(79,058)
<b>Sub - Total</b>	<b>35.24</b>	<b>\$ 4,204,391</b>
<b>Extended Day Program &amp; Early Learning Centre Staffing Changes</b>		
Extended Day Program - Central Staff	2.00	234,250
Extended Day Program - Early Learning Assistant	2.04	87,583
Early Learning Centre - Early Childhood Educator	1.50	57,165
<b>Sub - Total</b>	<b>5.54</b>	<b>\$ 378,998</b>

*Numbers may not add due to rounding*



# Changes in Operating Expense Budget

Change in Staffing Costs ( <i>continued</i> )	FTE	Amount
<b>Recommended Staffing Initiatives</b>		
<b>New Schools</b>		
Mandatory New School Custodial Staffing	11.75	773,745
<b>ADE Based Changes</b>		
School Administrators and Supports (ADE Based)	(1.35)	(46,497)
<b>Director's Executive Council Initiatives</b>		
Educational assistants	10.00	615,381
Program & Learning Innovation - General Manager	1.00	164,000
Family Reception Centre - Program Manager	1.00	116,000
Program & Learning Innovation - System Principals	(2.00)	(309,000)
Payroll Analyst & Assistant Payroll Administrator	2.00	142,000
Senior Disability Management Coordinator	1.00	122,250
Safe Schools - Support Coordinator	1.00	60,000
Communications Disorder Assistant & Occupational Therapist (Term No FTE Impact)		364,735
Speech Language Pathologists (Term No FTE Impact)		62,367
Student Trustee - Indigenous (Term No FTE Impact)		8,500
<b>Sub - Total</b>	<b>24.40</b>	<b>\$ 2,073,480</b>
<b>Secondments Staffing Changes</b>		
Seconded Staffing Costs	(12.25)	(948,067)
Seconded Term Staffing Costs (No FTE Impact)		1,061,013
<b>Sub - Total</b>	<b>(12.25)</b>	<b>\$ 112,946</b>
<b>Total Staffing Changes</b>	<b>78.93</b>	<b>\$ 58,564,240</b>

Numbers may not add due to rounding



# Changes in Operating Expense Budget

Change in Operating Costs	Amount
<b>Funding Changes in Programs , Public Sector Accounting Board (PSAB) &amp; Legislation</b>	
<b>Funding Changes in PSAB &amp; Legislation</b>	
Amortization of Capital Assets	5,936,088
Ottawa Student Transportation Authority (OSTA)	3,454,219
Debentures & Long Term Loans	(255,447)
Operating Portion of FRP	(174,206)
Retirement Gratuities	94,961
<b>Funding Changes in Programs</b>	
Responsive Education Programs (REP formerly PPF - Net Change)	(1,965,697)
Continuing Education	532,433
OCENET - Contractual Services	295,329
Specialized Equipment Allocation Expenses	652,000
Breakfast Monitors (Claim Based)	33,854
Miscellaneous Programs	(154,457)
<b>Sub - Total</b>	<b>\$ 8,449,077</b>

*Numbers may not add due to rounding*



# Changes in Operating Expense Budget

Change in Operating Costs ( <i>continued</i> )	Amount
<b>Mid-Year Operating Cost Changes</b>	
Facilities - Snow Removal Contracts	1,450,000
Operating Costs / (Savings)	(340,744)
B&LT savings offset for Academic Staffing Coaches increase	(342,484)
Staff Development	148,019
Start-up & Materials for New School	101,800
Professional & Technician Contract and Services	(45,000)
<b>Sub - Total</b>	<b>\$ 1,016,591</b>
<b>Recommended Operating Initiatives</b>	
Elementary Program Review	350,000
Safe and Caring Supplies	(60,000)
<b>Sub - Total</b>	<b>\$ 290,000</b>
<b>Total Operating Changes</b>	<b>\$ 9,710,668</b>
<b>Total Cost Change</b>	<b>\$ 68,274,909</b>
<b>Board-Recommended 2024-2025 Budget</b>	<b>\$ 1,169,323,005</b>

Numbers may not add due to rounding



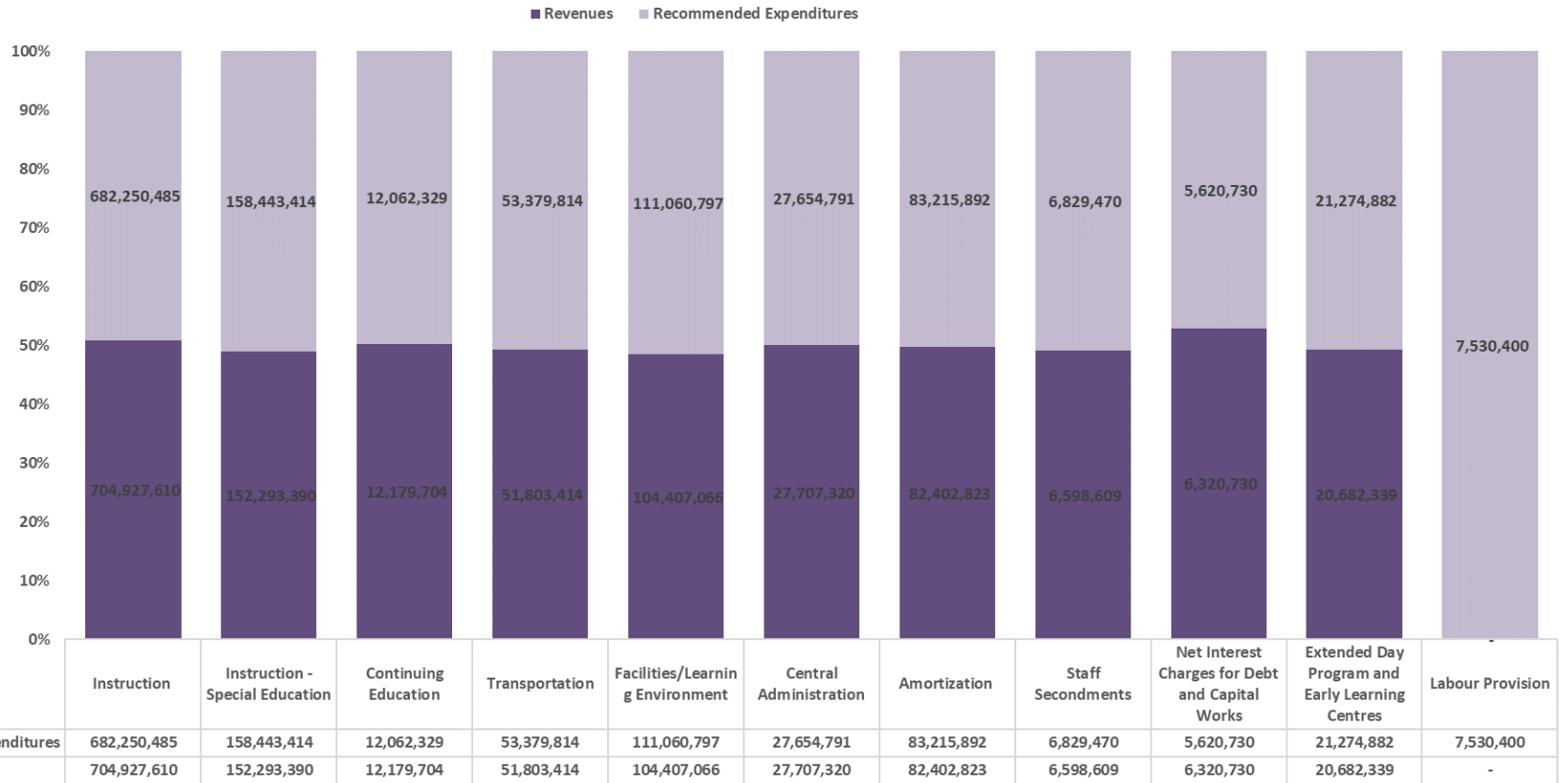
# Net Enveloping – Table

	Core Education Funding and Other Revenues	Recommended Expenditures	Difference
Instruction	704,927,610	682,250,485	22,677,125
Instruction - Special Education	152,293,390	158,443,414	(6,150,024)
Continuing Education	12,179,704	12,062,329	117,375
Transportation	51,803,414	53,379,814	(1,576,400)
Facilities/Learning Environment	104,407,066	111,060,797	(6,653,731)
Central Administration	27,707,320	27,654,791	52,529
Amortization	82,402,823	83,215,892	(813,069)
Staff Secondment	6,598,609	6,829,470	(230,861)
Net Interest Charges for Debt and Capital Works	6,320,730	5,620,730	700,000
Extended Day Program, Early Learning Centres & Other	20,682,339	21,274,882	(592,543)
Labour Provision	-	7,530,400	(7,530,400)
<b>Total</b>	<b>\$ 1,169,323,005</b>	<b>\$ 1,169,323,005</b>	<b>\$ -</b>

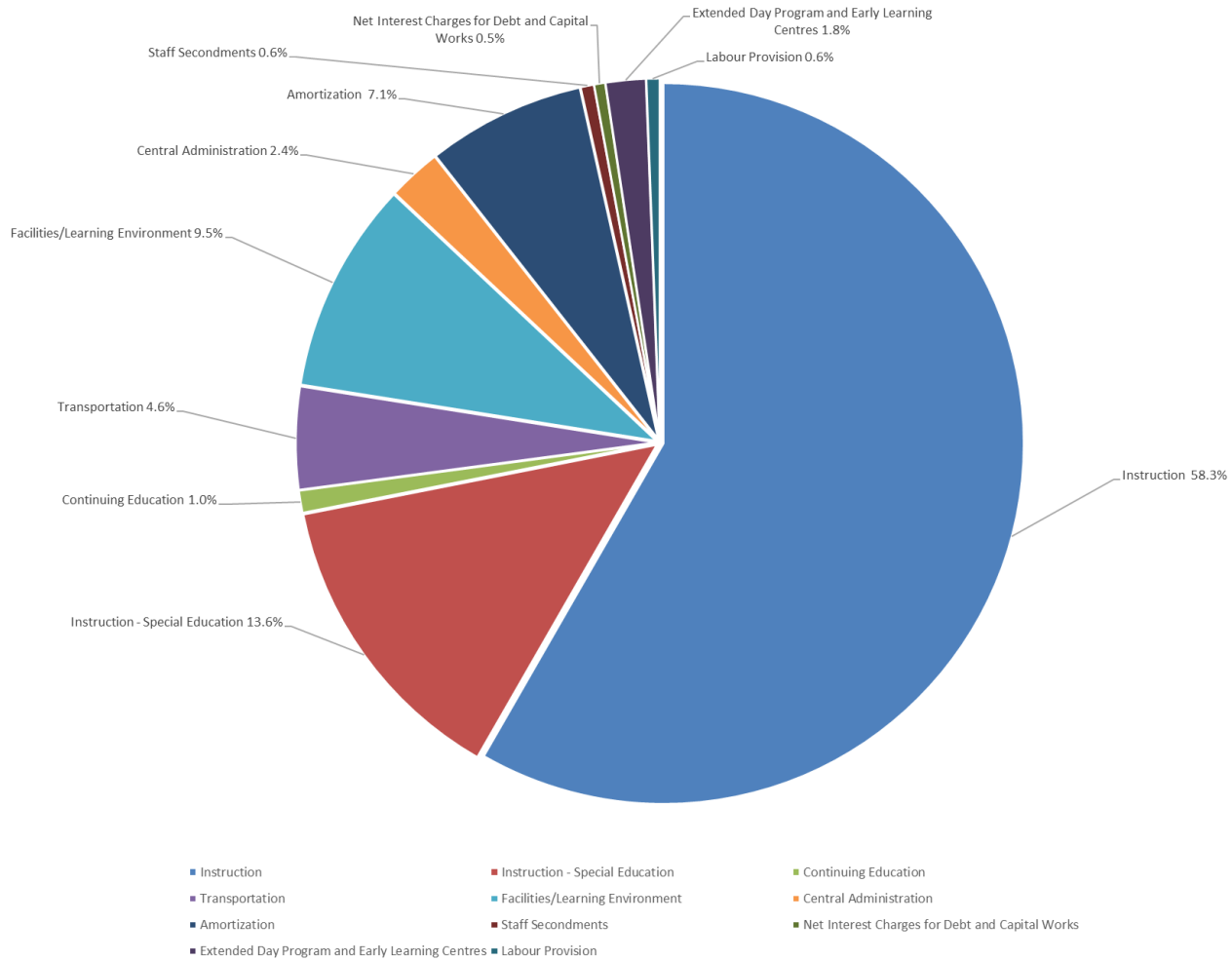
*Numbers may not add due to rounding*



# Net Enveloping – Chart



# Net Enveloping Expenditures - Chart



# Capital Budget

	Estimated Expenditures for 2024-2025	Funding Sources			Total
		Ministry Funding	Capital Expenses from Operating Budget	Education Development Chargers	Capital Funding
<b>Buildings, Additions and Portables:</b>					
Capital Priorities	37,244,425	37,244,425			37,244,425
Education Development Charges	17,948,805			17,948,805	17,948,805
School Renewal	10,310,034	10,310,034			10,310,034
School Condition Improvement	54,135,076	54,135,076			54,135,076
<b>Sub-Total</b>	<b>\$ 119,638,340</b>	<b>\$ 101,689,535</b>	<b>\$ -</b>	<b>\$ 17,948,805</b>	<b>\$ 119,638,340</b>
<b>Other Assets:</b>					
Furniture, Equipment, Computer Hardware & Software	8,199,774		8,199,774		8,199,774
<b>Sub-Total</b>	<b>\$ 8,199,774</b>	<b>\$ -</b>	<b>\$ 8,199,774</b>	<b>\$ -</b>	<b>\$ 8,199,774</b>
<b>Total</b>	<b>\$ 127,838,114</b>	<b>\$ 101,689,535</b>	<b>\$ 8,199,774</b>	<b>\$ 17,948,805</b>	<b>\$ 127,838,114</b>

Numbers may not add due to rounding





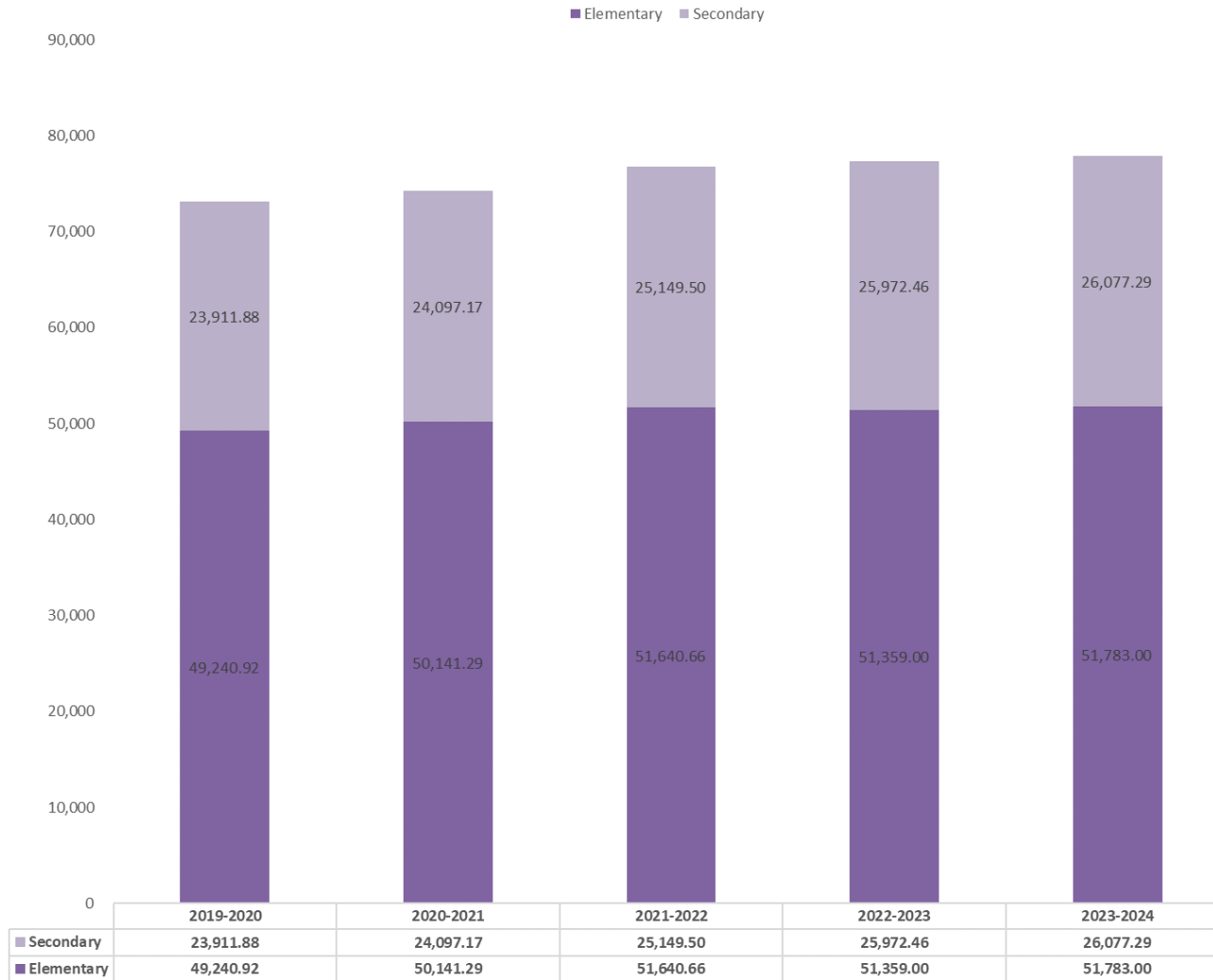
# Average Daily Enrolment – Table

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Revised	2024-2025 Estimates
<b>Elementary Students</b>					
Junior Kindergarten	3,822.88	4,253.50	4,413.00	4,397.50	4,300.50
Senior Kindergarten	4,524.54	4,656.54	4,911.00	4,768.50	4,918.00
Grades 1 to 3	14,875.00	15,080.75	15,422.11	15,379.00	15,604.00
Grades 4 to 8	25,991.50	26,118.00	26,856.05	26,731.00	26,860.50
<b>Sub-Total</b>	<b>49,213.92</b>	<b>50,108.79</b>	<b>51,602.16</b>	<b>51,276.00</b>	<b>51,683.00</b>
Tuition Paying	27.00	32.50	38.50	83.00	100.00
<b>Total Elementary Students</b>	<b>49,240.92</b>	<b>50,141.29</b>	<b>51,640.66</b>	<b>51,359.00</b>	<b>51,783.00</b>
<b>Secondary Students</b>					
Under age 21	23,033.78	23,285.32	24,113.75	24,837.46	24,945.63
Age 21 and over	527.80	412.71	531.25	573.00	551.66
<b>Sub-Total</b>	<b>23,561.58</b>	<b>23,698.03</b>	<b>24,645.00</b>	<b>25,410.46</b>	<b>25,497.29</b>
Tuition Paying	350.30	399.14	504.50	562.00	580.00
<b>Total Secondary Students</b>	<b>23,911.88</b>	<b>24,097.17</b>	<b>25,149.50</b>	<b>25,972.46</b>	<b>26,077.29</b>
<b>Grand Total</b>	<b>73,152.80</b>	<b>74,238.46</b>	<b>76,790.16</b>	<b>77,331.46</b>	<b>77,860.29</b>

*Numbers may not add due to rounding*



# Average Daily Enrolment – Chart



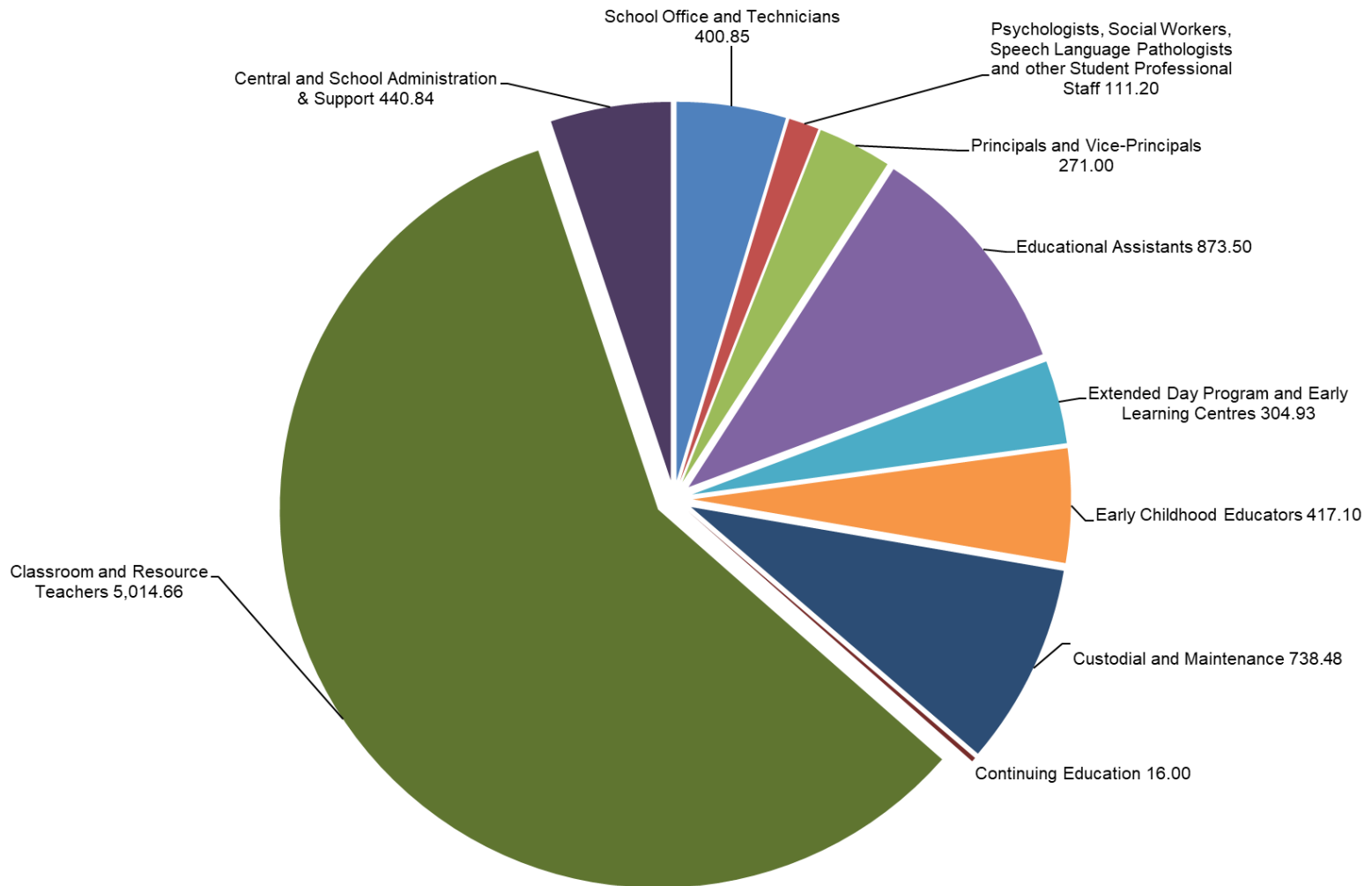
# Staffing by Full-Time Equivalency (FTE) Summary – Table

Staffing Group	Approved 2023-2024		Recommended 2024-2025	
	FTE	% Total	FTE	% Total
Classroom and Resource Teachers	4,983.68	58.65%	5,014.66	58.39%
Educational Assistants	863.50	10.16%	873.50	10.17%
Custodial and Maintenance	726.72	8.55%	738.48	8.60%
Early Childhood Educators	403.10	4.74%	417.10	4.86%
School Office and Technicians	402.20	4.73%	400.85	4.67%
Central and School Administration & Support	427.84	5.03%	440.84	5.13%
Extended Day Program and Early Learning Centres	299.39	3.52%	304.93	3.55%
Principals and Vice-Principals	267.75	3.15%	271.00	3.16%
Psychologists, Social Workers, Speech Language Pathologists and other Student Professional Staff	107.20	1.26%	111.20	1.29%
Continuing Education	16.00	0.19%	16.00	0.19%
<b>Total</b>	<b>8,497.38</b>	<b>100.00%</b>	<b>8,588.56</b>	<b>100.00%</b>

*Numbers may not add due to rounding*



# Staffing by Full-Time Equivalency – Chart



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Educational Support Professionals	Facilities Learning Environment	Union Exempt (Includes ELC Program)	Total
						<i>Core and EDP</i>				
<b>Total 2023-2024 Approved Staffing</b>	<b>3,292.33</b>	<b>1,692.34</b>	<b>268.75</b>	<b>107.20</b>	<b>863.50</b>	<b>613.53</b>	<b>664.54</b>	<b>728.72</b>	<b>266.46</b>	<b>8,497.38</b>
<b>Mid-Year Staffing Changes</b>										
Early Childhood Education (ECE) - Core Program	-	-	-	-	-	14.00	-	-	-	14.00
Indigenous Education - Team Leader	-	-	-	-	-	-	-	-	1.00	1.00
Indigenous Education - Student Support Coordinators	-	-	-	-	-	-	3.00	-	-	3.00
Indigenous Education - Social Worker	-	-	-	1.00	-	-	-	-	-	1.00
Special Education - Communications Disorder Assistant and Occupational Therapist	-	-	-	2.00	-	-	-	-	-	2.00
Special Education - Speech Language Pathologist	-	-	-	1.00	-	-	-	-	-	1.00
Program and Learning - Superintendent	-	-	-	-	-	-	-	-	1.00	1.00
Principals-Elementary	-	-	1.00	-	-	-	-	-	-	1.00
Principals-Secondary	-	-	(0.50)	-	-	-	-	-	-	(0.50)
Principals-Central	-	-	0.50	-	-	-	-	-	-	0.50
Employee Wellness and Health & safety - General Manager	-	-	-	-	-	-	-	-	1.00	1.00
Employee Wellness - Coordinator	-	-	-	-	-	-	-	-	(1.00)	(1.00)
Labour Investigation Advisor	-	-	-	-	-	-	-	-	1.00	1.00
Communications Advisor	-	-	-	-	-	-	-	-	1.00	1.00
Office Assistant - Privacy Risk Management	-	-	-	-	-	-	(1.00)	-	-	(1.00)
Office Assistant - Labour Relations	-	-	-	-	-	-	-	-	1.00	1.00
<b>Sub-Total</b>	<b>-</b>	<b>-</b>	<b>1.00</b>	<b>4.00</b>	<b>-</b>	<b>14.00</b>	<b>2.00</b>	<b>-</b>	<b>5.00</b>	<b>26.00</b>
<b>Approved Academic Staffing Changes</b>										
Elementary Teachers and Coaches	4.81	-	-	-	-	-	-	-	-	4.81
Elementary Teachers - Average Daily Enrolment (ADE)-Based Changes	(20.82)	-	-	-	-	-	-	-	-	(20.82)
Secondary Teachers	-	5.67	-	-	-	-	-	-	-	5.67
Secondary Teachers - Average Daily Enrolment (ADE)-Based Changes	-	41.33	-	-	-	-	-	-	-	41.33
Elementary Principals	-	-	0.50	-	-	-	-	-	-	0.50
Elementary Vice-Principals	-	-	2.25	-	-	-	-	-	-	2.25
Secondary Principals	-	-	1.50	-	-	-	-	-	-	1.50
Secondary Vice-Principals	-	-	0.50	-	-	-	-	-	-	0.50
Central Principals	-	-	(0.50)	-	-	-	-	-	-	(0.50)
<b>Sub-Total</b>	<b>(16.01)</b>	<b>47.00</b>	<b>4.25</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35.24</b>

Numbers may not add due to rounding



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Educational Support Professionals	Facilities Learning Environment	Union Exempt (Includes ELC Program)	Total
<b>Extended Day Program &amp; Early Learning Centres</b>										
Extended Day Program - Central Staff	-	-	-	-	-	-	-	-	2.00	2.00
Extended Day Program - Early Learning Assistant	-	-	-	-	-	-	-	-	2.04	2.04
Early Learning Centers - Early Childhood Educator	-	-	-	-	-	-	-	-	1.50	1.50
<b>Sub-Total</b>	-	-	-	-	-	-	-	-	5.54	5.54
<b>Recommended Staffing Initiatives</b>										
<b>New Schools</b>										
Chief Custodians	-	-	-	-	-	-	-	2.00	-	2.00
Leadhand	-	-	-	-	-	-	-	1.00	-	1.00
Custodians	-	-	-	-	-	-	-	8.00	-	8.00
RPTS	-	-	-	-	-	-	-	0.75	-	0.75
<b>ADE Based Changes</b>										
Elementary Administrators	-	-	-	-	-	-	(0.50)	-	-	(0.50)
Elementary Assistants	-	-	-	-	-	-	(3.50)	-	-	(3.50)
Elementary Library	-	-	-	-	-	-	(0.85)	-	-	(0.85)
Secondary Assistants	-	-	-	-	-	-	2.50	-	-	2.50
Secondary School Office	-	-	-	-	-	-	1.00	-	-	1.00
Secondary Guidance	-	-	-	-	-	-	0.50	-	-	0.50
Secondary Library Tech	-	-	-	-	-	-	(0.50)	-	-	(0.50)
<b>Director's Executive Council Initiatives</b>										
Educational Assistants	-	-	-	-	10.00	-	-	-	-	10.00
Program & Learning Innovation - General Manager	-	-	-	-	-	-	-	-	1.00	1.00
Family Reception Centre - Program Manager	-	-	-	-	-	-	-	-	1.00	1.00
Program & Learning Innovaton - System Principals	-	-	(2.00)	-	-	-	-	-	-	(2.00)
Payroll Analyst	-	-	-	-	-	-	1.00	-	-	1.00
Assistant Payroll Administrator	-	-	-	-	-	-	1.00	-	-	1.00
Senior Disability Management Coordinator	-	-	-	-	-	-	-	-	1.00	1.00
Safe Schools - Support Coordinator	-	-	-	-	-	-	1.00	-	-	1.00
<b>Sub-Total</b>	-	-	(2.00)	-	10.00	-	1.65	11.75	3.00	24.40

Numbers may not add due to rounding

<b>Total 2024-2025 Recommended Changes in Staffing</b>	(16.01)	47.00	3.25	4.00	10.00	14.00	3.65	11.75	13.54	91.18
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<b>Total 2024-2025 Recommended Staffing</b>	3,276.32	1,739.34	272.00	111.20	873.50	627.53	668.19	740.47	280.00	8,588.56
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Numbers may not add due to rounding



# Learning Support Services – Revenues and Expenditures

Education Fund Revenues	2023-2024 Approved Budget	2024-2025 Recommended Budget
<b>Special Education Fund</b>		
Special Education Fund - Per Pupil Amount	63,476,889	64,471,753
Differentiated Needs Allocation (DNA)	42,205,421	42,077,979
Behavioural Expertise Component	1,050,656	1,069,147
Special Incidence Portion (SIP) Component	2,936,359	3,409,386
Specialized Equipment Allocation (SEA)	3,648,749	5,088,954
Add SEA Deferred Revenue	256,199	9,200,000
<b>Total Special Education Fund</b>	<b>\$ 113,574,273</b>	<b>\$ 125,317,219</b>
<b>Special Education Grant Allocations</b>		
Proportionate Foundation Allocation	10,056,226	9,656,316
Proportionate Teacher Compensation Allocation	1,634,476	1,580,399
<b>Total Special Education Grant Allocations</b>	<b>\$ 11,690,702</b>	<b>\$ 11,236,715</b>
<b>Special Education Other Funding Allocations</b>		
Summer School	61,387	62,985
Program Leadership Allocation - Mental Health Leader component	153,408	152,324
Supports for Students Fund (In year approved/retained Educational Assistants)	1,158,421	1,158,421
Supports for Students Fund (In year approved/retained Teachers)	2,278,133	2,278,133
Supports for Students Fund (PSSP)	146,116	146,116
Supports for Students Fund (Other Enhancements)	220,144	220,144
<b>Total Special Education - Other Grants</b>	<b>\$ 4,017,609</b>	<b>\$ 4,018,123</b>
<b>Special Education Other Income</b>		
Other Revenue from Recoveries	738,928	862,463
Responsive Education Programs (REP formerly PPF)	1,234,699	1,267,000
Employee Life and Health Trusts (Proportionate share)	4,171,343	4,318,859
Bill 124 Remedy	-	5,273,010
<b>Total Special Education Other Income</b>	<b>\$ 6,144,970</b>	<b>\$ 11,721,333</b>
<b>Total Revenues</b>	<b>\$ 135,427,554</b>	<b>\$ 152,293,390</b>
<b>Expenditures</b>		
Staffing	130,371,136	144,561,677
Operating	9,888,315	13,881,737
<b>Total Expenditures</b>	<b>\$ 140,259,451</b>	<b>\$ 158,443,414</b>
<b>Projected Deficit</b>	<b>\$ (4,831,897)</b>	<b>\$ (6,150,024)</b>

Numbers may not add due to rounding



# Learning Support Services – Detailed Expenditures

Expenditures	2023-2024 Approved Budget		2024-2025 Recommended Budget	
	FTE	COSTS	FTE	COSTS
<b>Teaching Staff</b>				
Elementary Teachers	466.48	51,101,376	471.29	55,517,837
Secondary Teachers	143.25	16,116,838	150.92	17,649,146
<b>Total Teaching Staff</b>	<b>609.73</b>	<b>\$ 67,218,214</b>	<b>622.21</b>	<b>\$ 73,166,983</b>
<b>Educational Assistants</b>				
	835.50	49,905,238	845.50	56,285,098
<b>Total Educational Assistants</b>	<b>835.50</b>	<b>\$ 49,905,238</b>	<b>845.50</b>	<b>\$ 56,285,098</b>
<b>Professional Student Services Personnel (PSSP)</b>				
Psychologists	28.44	3,764,539	28.54	4,008,444
Social Workers	27.90	3,164,225	27.90	3,442,001
Speech and Language Pathologists	28.17	3,286,360	29.17	3,669,688
Orientation & Mobility Instructor, Behavioural Analysts, Communication Disorder Assistant and Occupational Therapist	7.00	583,519	9.00	864,769
Casual PSSP		40,000		467,102
<b>Total Professional Student Services Personnel</b>	<b>91.51</b>	<b>\$ 10,838,643</b>	<b>94.61</b>	<b>\$ 12,452,005</b>
<b>Total Administration and Support Staff</b>				
Principals and Vice-Principals	5.00	741,084	5.00	752,903
Administration and Support Staff	16.34	1,667,957	16.34	1,904,689
<b>Total Administration and Support Staff</b>	<b>21.34</b>	<b>\$ 2,409,041</b>	<b>21.34</b>	<b>\$ 2,657,592</b>
<b>Total Special Education Staff</b>	<b>1,558.08</b>	<b>\$ 130,371,136</b>	<b>1,583.66</b>	<b>\$ 144,561,677</b>
<b>Operating Budget</b>				
General Operating Budget		2,253,134		1,342,294
Specialized Equipment for Students		2,828,000		7,463,698
Summer Learning Program		610,800		700,000
Short-Term Response Fund		474,000		469,000
Occasional Teachers for Special Education Teachers		2,285,224		2,019,031
Staff Development		202,458		620,714
Responsive Education Programs (REP) formerly PPF Expenses		1,234,699		1,267,000
<b>Total Operating Budget</b>		<b>\$ 9,888,315</b>		<b>\$ 13,881,737</b>
<b>Grand Total</b>	<b>1,558.08</b>	<b>\$ 140,259,451</b>	<b>1,583.66</b>	<b>\$ 158,443,414</b>

Numbers may not add due to rounding





# Learning Support Services – Financial Summary

Revenues	2024-2025		2024-2025		2024-2025		2024-2025		2024-2025	
	Special Education		Accounting Adjustments		Special Education Ministry Totals		Safe Schools and Urban Priorities (applicable to LSS)		Learning Support Services Totals	
Core Education Funding		125,317,219				125,317,219		2,697,602		128,014,821
Funding Allocations (Foundation and Q&E)		11,236,715				11,236,715				11,236,715
Other Funding Allocations				4,018,123		4,018,123				4,018,123
Other Income				11,721,333		11,721,333				11,721,333
<b>Total Revenues</b>		<b>\$ 136,553,934</b>		<b>\$ 15,739,456</b>		<b>\$ 152,293,390</b>		<b>\$ 2,697,602</b>		<b>\$ 154,990,991</b>
<b>Expenditures</b>										
<b>Elementary Teachers</b>	448.79	52,272,274			471.29	55,517,837			471.29	55,517,837
<i>Ministry Totals include partially integrated classes</i>			22.50	2,620,660						
<i>Labour Provision</i>				624,902						
<b>Secondary Teachers</b>	157.17	18,157,180			150.92	17,649,146			150.92	17,649,146
<i>Ministry Totals include partially integrated classes</i>			14.50	1,675,127						
<i>Ministry Totals exclude Gifted classes that do not qualify for grant</i>			(20.75)	(2,397,164)						
<i>Labour Provision</i>				214,004						
<b>Educational Assistants</b>	845.50	56,285,098			845.50	56,285,098	27.00	1,874,197	872.50	58,159,295
<b>Professional Student Services Personnel (PSSP):</b>										
Psychologists	31.60	4,438,222	(3.06)	(429,777)	28.54	4,008,444	1.80	255,773	30.34	4,264,217
Social Workers	31.00	3,820,001	(3.10)	(378,000)	27.90	3,442,001	4.50	567,632	32.40	4,009,633
Speech and Language Pathologists	32.30	4,063,413	(3.13)	(393,725)	29.17	3,669,688			29.17	3,669,688
Orientation & Mobility Instructor, Behavioural Analysts, Communication Disorder Assistant, and Occupational Therapists	9.00	864,769			9.00	864,769			9.00	864,769
Casual PSSP		467,102				467,102				467,102
<b>Principals and Vice-Principals:</b>										
Principals / Vice-Principal - Clifford Bowey & Crystal Bay			3.00	443,778	3.00	443,778			3.00	443,778
Central Principal / Vice-Principal	2.00	309,125			2.00	309,125			2.00	309,125
<b>Administration and Support Staff:</b>										
Program Evaluator	1.34	150,536			1.34	150,536			1.34	150,536
Managers/Supervisors of Professional Services	5.00	820,355			5.00	820,355			5.00	820,355
Brailist, ABA Coordinator, and Program Manager of Education	3.00	313,276			3.00	313,276			3.00	313,276
Clerical and secretarial - CB Schools			3.00	195,221	3.00	195,221			3.00	195,221
Child and Youth Worker		70,000				70,000				70,000
Feeding skills assistant		25,000				25,000				25,000
<b>Other</b>										
Business and Learning Technology Technicians			4.00	330,301	4.00	330,301			4.00	330,301
<b>Operating Expenses</b>										
General Operating Budget:		1,342,294				1,342,294				1,342,294
SEA equipment		3,480,000		3,983,698		7,463,698				7,463,698
Staff Development		115,214		505,500		620,714				620,714
Emergency Educational Assistance / Short-term		469,000				469,000				469,000
Summer Learning Program		610,800		89,200		700,000				700,000
Other program and REP (formerly PPF) expenses				1,267,000		1,267,000				1,267,000
Occasional Teachers for Special Education Teachers				2,019,031		2,019,031				2,019,031
<b>Total Expenses</b>	<b>1,566.70</b>	<b>\$ 148,073,659</b>	<b>16.96</b>	<b>\$ 10,369,756</b>	<b>1,583.66</b>	<b>\$ 158,443,414</b>	<b>33.30</b>	<b>\$ 2,697,602</b>	<b>1,616.96</b>	<b>\$ 161,141,016</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ (11,519,725)</b>		<b>\$ 5,369,700</b>		<b>\$ (6,150,025)</b>		<b>\$ -</b>		<b>\$ (6,150,024)</b>

Numbers may not add due to rounding



# Extended Day Program and Early Learning Centres

2024-2025 Revenue	Extended Day Program	Early Learning Centres	Total
<b>Extended Day and Early Learning Centres</b>			
Extended Day Fee Revenue - Regular Day	15,791,378		15,791,378
Extended Day Fee Revenue - PD Days, Winter & Spring Break	303,104		303,104
Early Learning Centres		1,630,212	1,630,212
Other Government Revenue - Go Funding	1,747,319	439,273	2,186,592
Government Contribution to Benefits	700,726	70,327	771,053
<b>Total</b>	<b>\$ 18,542,527</b>	<b>\$ 2,139,812</b>	<b>\$ 20,682,339</b>

2024-2025 Expenditures	Extended Day Program		Early Learning Centres		Total	
Extended Day Program	FTE	Amount	FTE	Amount	FTE	Amount
<b>Staffing and Operating Expenses:</b>						
Central Staffing	17.75	2,022,921			17.75	2,022,921
Early Childhood Educators	210.43	13,355,741			210.43	13,355,741
Supply Early Childhood Educators		962,334				962,334
Early Learning Assistants (including Supply Early Learning Assistants)	41.72	1,762,402			41.72	1,762,402
Support for Children with Special Needs (ELAs)	7.28	300,000			7.28	300,000
Staff Costs - Professional Development Days, Winter & Spring Break		71,898				71,898
Snacks		361,000				361,000
Supplies and Services		155,748				155,748
Professional Development		30,000				30,000
EDP Information System		36,000				36,000
<b>Departmental Costs:</b>						
School Operations		93,900				93,900
<b>Sub-total Staffing, Operating and Departmental Costs</b>	<b>277.18</b>	<b>\$ 19,151,944</b>			<b>277.18</b>	<b>\$ 19,151,944</b>
<b>Departmental Transfer Costs:</b>						
Finance		31,001				31,001
Human Resources		66,369				66,369
Payroll		3,290				3,290
<b>Sub-total Departmental Transfer Costs</b>		<b>\$ 100,660</b>				<b>\$ 100,660</b>
<b>Total Extended Day Program</b>	<b>277.18</b>	<b>\$ 19,252,605</b>			<b>277.18</b>	<b>\$ 19,252,605</b>
<b>Early Learning Centres</b>						
<b>Staffing and Operating Expenses:</b>						
Early Childhood Educators			17.00	1,119,804	17.00	1,119,804
Supply Early Childhood Educators				67,200		67,200
Program Assistants			5.50	263,331	5.50	263,331
Program Coordinator			3.00	256,591	3.00	256,591
Cook			1.00	64,003	1.00	64,003
Housekeeper			1.00	42,481	1.00	42,481
Financial Analyst			0.25	26,362	0.25	26,362
Professional Development				10,000		10,000
Supplies				18,500		18,500
Meals				154,005		154,005
<b>Total Early Learning Centres</b>			<b>27.75</b>	<b>\$ 2,022,277</b>	<b>27.75</b>	<b>\$ 2,022,277</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ (710,078)</b>		<b>\$ 117,535</b>		<b>\$ (592,542)</b>

Numbers may not add due to rounding

