







2023-2024 **BOARD WORK PLAN Key Areas of Focus**

Learning

- Deeper monitoring of achievement with a focus on a review of the programs and/or services that support learning; and
- Develop math and literacy action plans.

Well-Being

Support organizational well-being through the development of an employee wellness strategy, school safety plans and a mental health strategy.

Social Responsibility

- Renew the Indigenous, Equity and Human Rights Roadmap and use identity-based data to inform practice and decision making; and
- Develop environmental sustainability, leadership development and mentorship plans.

Fiduciary Responsibilities

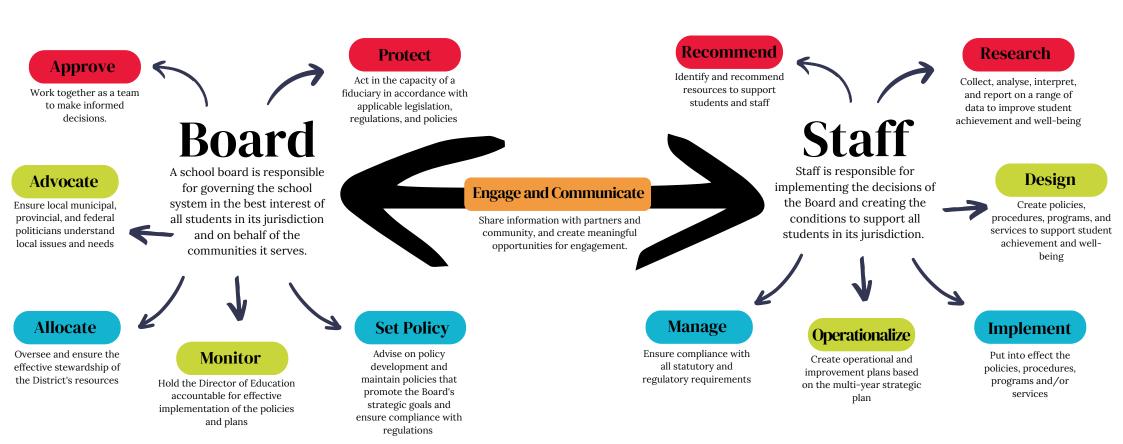
- Identify Capital Priorities (October)
- Draft and approve the Board's Annual Work Plan (October)
- Election of Chair/Vice-Chair and Committee Appointments (November)
- Approval of the 2022-2023 Financial Statements (November)
- Monitor the 2023-2027 Strategic Plan (ongoing)
- Monitor the 2023-2024 Budget (ongoing)
- Academic Staffing (2024–2025) (February/March)
- Develop the 2024-2025 Budget Process and Priorities (December-June)
- OPSBA, Policy Resolutions and Appointment of Representatives for 2024-2025 (May)
- Comprehensive Board Evaluation 2024 (June)
- Director Evaluation (June-September)

Strategies and Opportunities

- Focus decision making on students based on learning, well-being and social responsibility
- Hold trustee professional development sessions that align with key areas of focus and emerging needs
 - Annual Reflection (September)
- Equity in Data (February)
- How Great Boards Meet (October) Academic Staffing (February)
- Anti-Hate Presentation (November) Board/Senior Staff Retreat (February)
- Issues Management (December) Ableism in Education (May)
- Develop metrics to support measurement and monitoring of strategic priorities to support student learning and well-being
- Support and encourage increased participation in consultation by all community partners
- Develop an advocacy strategy which promotes collaboration with strategic partners
- Increase the alignment of the budget with strategic priorities

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Roles and Responsibilties



The Board and Staff work as a team to promote student achievement and well-being.