



**OTTAWA-CARLETON**  
DISTRICT SCHOOL BOARD



## BOARD WORK PLAN 2024-2025

<b>Area of Focus: Learning</b>	<b>Target Date</b>	<b>Comments</b>
Elementary Program Review: Consultation Report on Active Community Engagement Campaign	Sept 2024	
Elementary Program Review: Contextual Report - Review of District Data and Relevant Research	Sept-Nov 2024	
Review Equitable Access to Technology Plan/Artificial Intelligence	Oct 2024	8 Oct 2024
Review 2024-2025 Mathematics Achievement Action Plan	Nov 2024	
Review 2024-2025 Literacy Action Plan		
Review Special Education Action Plan		
Update on Student Learning Part 1 Core Academic Skills	Feb 2025	
Update on Student Learning Part 2 Preparation of Students for Future Success	May 2025	
Update on Student Learning Part 3 Student Engagement and Well-Being	March 2025	
Elementary Program Review: Comprehensive Report on Possible Models	Jan-Mar 2025	
Elementary Program Review: Initiating Change - Next Steps	Mar-Apr 2025	
<b>Area of Focus: Well-Being</b>	<b>Target Date</b>	<b>Comments</b>
Monitor Employee Wellness Strategy		
Monitor Mental Health Strategy and Well-Being Action Plan		
Monitor Safe Schools Action Plan		
<b>Area of Focus: Social Responsibility</b>	<b>Target Date</b>	<b>Comments</b>
Monitor Indigenous, Equity and Human Rights Roadmap and the Use of Identity-Based Data to Inform Practice and Decisions		
Amend Policy P.008.GOV Advisory Committee on Equity	Dec 2024	
Review Report on 2024 Valuing Voices Survey		
Develop Policy on Equity and Inclusive Education	Feb-Jun 2025	
Update Policy P.128.GOV Privacy	Apr-Jun 2025	

Update on Policy for Community Use of Schools		
Review and Update Communications Policies		
Strengthen Student Voice and Leadership		
Monitor Environmental Sustainability Initiatives		
<b>Area of Focus: Fiduciary Responsibilities</b>	<b>Target Date</b>	<b>Comment</b>
Board Work Plan for 2024-2025	Oct 2024	
Board Organizational Meeting	Nov 2024	
Approve Audited 2024-2025 Financial Statements for 2023-2024	Nov 2024	
Complete Director's Performance Appraisal for 2023-2024	Nov 2024	
Monitor and Review the 2023-2027 Strategic Plan	Ongoing	
Develop the 2025-2026 Budget	Jan-Jun 2025	
Monitor Director's Performance for 2024-2025	Jan 2025	
Appraise Director's Performance for 2024-2025	May-Jun 2025	
Approve Director's Performance Plan for 2025-2026	Jun-Jul 2025	
<b>Area of Focus: Good Governance</b>	<b>Target Date</b>	<b>Comment</b>
Amend Board Member Code of Conduct and Integrity Commissioner Policies		
Amend Policy P.018.GOV Electronic Meetings of the Board and Committees	Sept 2024	24 Sept 2024
Review/Update Advisory Committee Policies	ongoing	
Professional Development - Effective and Productive Meeting Practices	Sept 2024	5 Sept 2024
Professional Development - Understanding Research and Data for Elementary Program Review	Sept 2024	16 Sept 2024
Professional Development - Parameters for a Board Work Plan	Oct 2024	
Professional Development - Human Rights		
Develop an Advocacy Strategy in Support of Strategic Priorities (i.e. Engaging with Stakeholders re Walking School Bus)		
Review and Update OCDSB By-Laws and Standing Rules		
Professional Development: Change Management		
Identify Metrics to Support Measuring and Monitoring Progress on Strategic Priorities		

Increase Alignment of the Budget with Strategic Priorities		
Report on Board Motion Tracking	Annually	