



BOARD WORK PLAN 2024-2025

Area of Focus: Learning	Target Date	Comment
Elementary Program Review: Consultation Report on Active Community Engagement Campaign	Sept 2024	Received 10 Sept 2024
Elementary Program Review: Contextual Report - Review of District Data and Relevant Research	Sept-Nov 2024	Received 8 Oct 2024
Review Equitable Access to Technology Plan/Artificial Intelligence	Oct 2024	Received 8 Oct 2024
Review 2024-2025 Mathematics Achievement Action Plan	Nov 2024	Received 5 Nov 2024
Review 2024-2025 Literacy Action Plan	Fall 2025	
Review Special Education Action Plan	June 2025	Received 23 June 2025
Update on Student Learning Part 1 Core Academic Skills	Feb 2025	Received 4 February 2025
Update on Student Learning Part 2 Preparation of Students for Future Success	6 May 2025	Received 15 April 2025
Update on Student Learning Part 3 Student Engagement and Well-Being	22 May 2025	Received 15 April 2025
Elementary Program Review: Comprehensive Report on Possible Models	21 Jan 2025	Received 21 Jan 2024 - Consultation Approved
Elementary Program Review: Boundaries Considerations	4 March 2025	Received 4 March 2025
Elementary Program Review:	Mar-Apr 2025	Approved 13 May 2025
Area of Focus: Well-Being	Target Date	Comment
Monitor Employee Wellness Strategy	In Progress	
Monitor Mental Health Strategy and Well-Being Action Plan	In Progress	

Monitor Safe Schools Action Plan	In Progress	
Area of Focus: Social Responsibility	Target Date	Comment
Monitor Indigenous, Equity and Human Rights Roadmap and the Use of Identity-Based Data to Inform Practice and Decisions	June 2025	Received 17 June 2025
Amend Policy P.008.GOV Advisory Committee on Equity	26 Nov 2024	Approved
Review Report on 2024 Valuing Voices Survey	13 Dec 2024	Memo 24-065
Develop Policy on Equity and Inclusive Education	Feb-Jun 2025	
Update Policy P.128.GOV Privacy	Apr-Jun 2025	Approved, 10 April 2025 Policy Review Committee
Update on Policy for Community Use of Schools	In progress	Reviewed at Policy Review Committee on 15 May 2025
Review and Update Communications Policies	May- June 2025	
Strengthen Student Voice and Leadership		
Monitor Environmental Sustainability Initiatives		
Area of Focus: Fiduciary Responsibilities	Target Date	Comment
Board Work Plan for 2024-2025	29 Oct 2024	Approved
Board Organizational Meeting	12 Nov 2024	Completed
Approve Audited 2024-2025 Financial Statements for 2023-2024	26 Nov 2024	Approved
Complete Director's Performance Appraisal for 2023-2024	26 Nov 2024	Completed
Monitor and Review the 2023-2027 Strategic Plan	In Progress	Update Received 10 Sept 2024
Develop the 2025-2026 Budget	Jan-Jun 2025	Approved 17 June 2025
Monitor Director's Performance for 2024-2025	Jan 2025	
Appraise Director's Performance for 2024-2025	May-Jun 2025	
Approve Director's Performance Plan for 2025-2026	Jun-Jul 2025	
Area of Focus: Good Governance	Target Date	Comment

Legend: Completed In Progress

Amend Board Member Code of Conduct and Integrity Commissioner Policies		
Amend Policy P.018.GOV Electronic Meetings of the Board and Committees	Sept 2024	Approved 24 Sept 2024
Review/Update Advisory Committee Policies	In Progress	
Professional Development - Effective and Productive Meeting Practices	5 Sept 2024	Completed
Professional Development - Understanding Research and Data for Elementary Program Review	16 Sept 2024	Completed
Professional Development - Parameters for a Board Work Plan	21 Oct 2024	Completed
Professional Development - Trustee Expenses, Amending Motions	19 Nov 2024	Completed
Professional Development - Human Rights		
Professional Development: Distinction in Operations and Governance	7 Jan 2025	Completed
Develop an Advocacy Strategy in Support of Strategic Priorities (i.e. Engaging with Stakeholders re Walking School Bus)	Dec 2024	Completed
Review and Update OCDSB By-Laws and Standing Rules	In Progress	
Identify Metrics to Support Measuring and Monitoring Progress on Strategic Priorities		
Increase Alignment of the Budget with Strategic Priorities		
Report on Board Motion Tracking	Annually	

Legend: Completed In Progress