

***OCDSB Advisory Committee on Equity: Individual Member Skills Matrix**

Name			Email	
Address			Phone	
CRITERIA				
Required				
		YES	NO	Additional Information/Notes
1	A parent of a child in the OCDSB?			
2	Has the applicant expressed a strong interest in public education and its focus on student achievement and well-being?			
3	Has the applicant expressed understanding of the systemic link between equity and inclusive education?			
4	Does the applicant have past or current experience working with people with diverse backgrounds?			
3	What individual or intersecting perspectives does the applicant bring to ACE? (check all that applies)			
	Indigenous (FN, Metis or Inuit)			
	Religion/Creed/Faith			
	Disability (physical, mental, or learning disability)			
	Immigrant or newcomer to Canada			
	LGBTQ2S+			
	Racialized			
	Socio-economics			
	Ethnicity			
	Gender identity and gender expression			
	Sex			
	Student voice			
	Rural			
	Suburban			
	Urban			

General					
Skills, Knowledge or Experience Area		Significant	Moderate	Want to Develop	Additional Information
1	Public Education				
	<ul style="list-style-type: none"> • Experience with school structures and systems (i.e parent, advocate) • Experience with a school council or as a school volunteer • Experience working in an academic/educational setting/ environment • Experience as an elected representative in a school/ learning organization 				
2	Community Engagement				
	<ul style="list-style-type: none"> • Experience as a community organization member or community agency staff person • Experience with community engagement and consultation • Experience in community development projects or programs • Experience in municipal, provincial or federal politics, organizations or groups 				
3	Equity and Inclusion Strategies				
	<ul style="list-style-type: none"> • Experience working in diverse communities and with diverse stakeholders • Understanding of diverse cultures, groups, and ethnic backgrounds • Understanding of Human Rights and identifying and addressing discrimination issues 				

	<ul style="list-style-type: none"> • Experience in developing strategies to ensure equitable and inclusive cultures. 				
4	Public Policy				
	<ul style="list-style-type: none"> • Knowledge or ability to conduct community based research, including gathering community stories to inform policy development • Ability or experience in policy drafting or policy review • Experience providing analysis through an equity and inclusion lens • Experience in contributing to or facilitating public policy consultation 				
5	Communications				
	<ul style="list-style-type: none"> • Ability to leverage community connections to bring community concerns and perspectives to the table and to take the information or learning from the table back to the community • Experience in communicating with community groups or associations, community agencies or organizations • Understanding of marketing and development of promotional materials for diverse audiences • Strong written and oral communication skills 				
Please list any other information or experience you feel we should know about:					

* Modified from PIC parent members skills matrix