

## Ottawa-Carleton District School Board

### Board Work Plan 2019 – 2020

Key Areas of Focus	
<b>Culture of Innovation</b>	Build a learning community where innovation and inquiry drive learning.
<b>Culture of Caring</b>	Advance equity and sense of belonging to promote a safe and caring community.
<b>Culture of Social Responsibility</b>	Strengthen our community through ethical leadership, equitable practice, and responsible stewardship

Learning Opportunities	Fiduciary Responsibilities
<ul style="list-style-type: none"> <li>Align and prioritize the work of the Board with the 2019-2023 Strategic Plan;</li> <li>Encourage innovation in the classroom by bringing attention to best practices;</li> <li>Encourage innovation in administrative processes by leveraging digital technologies;</li> <li>Understand cultural challenges and strengthen engagement, consultation and communication strategies with students, staff, parents, and community members;</li> <li>Improve the use of data and measurement metrics to support decision making;</li> <li>Understand how large organizations manage their facilities; and</li> <li>Understand the delivery models for special education programs and services.</li> </ul>	<ul style="list-style-type: none"> <li>Strategic plan measurement reports;</li> <li>Increase the alignment of the budget with strategic priorities;</li> <li>Approval of 2018-2019 Financial Statements.</li> <li>Monitor the 2019-2020 budget;</li> <li>Develop the 2020-2021 budget process and priorities;</li> <li>Approve academic staffing (2020-2021);</li> <li>Approve the 2020-2021 budget;</li> <li>OPSBA policy resolutions and appointment of representatives for 2020-2021;</li> <li>Adopt policy and retain an Integrity Commissioner;</li> <li>Director evaluation; and</li> <li>Board evaluation process.</li> </ul>

## **BOARD WORK PLAN AND KEY AREAS OF FOCUS 2019-2020**

As part of its responsibility for ethical leadership and accountability, the Board recognizes that it must plan and schedule its work to effectively govern the Ottawa-Carleton District School Board. The Board has had an annual work plan since 2013-2014, incorporating areas of focus, fiduciary responsibilities, major projects already directed by the Board, and new initiatives. The annual identification of areas of focus is a requirement in Board policy P.130.GOV Evaluation Process for the Board of Trustees.

The development and approval of the Board Work Plan and Areas of Focus enables the Board to 1) identify the learning opportunities it requires to effectively act on its priorities and, 2) clearly articulate the Board's expectations of its own contributions to the achievement of the District's strategic objectives and, 3) establishing the benchmarks against which the Board can evaluate its performance.

At the Trustee Professional Development Session held on 5 September 2018, the Board reflected on its accomplishments over the past year, identified areas of growth, reviewed its strategic objectives, discussed areas of focus, highlighted work to be carried forward from the previous year, and discussed new initiatives for the coming year. The Board Work Plan and Key Areas of Focus 2019-2020 results from that reflection and discussion.

The 2019-2020 work plan includes Areas of Focus, Learning Opportunities, and Fiduciary Responsibilities. This approach differentiates the purpose of the work plan from that of the long range agenda.