### Secondary Staff

**Staffing Chart 2020-2021**

<table>
<thead>
<tr>
<th>Average Daily Enrolment</th>
<th>Final 2019/2020</th>
<th>Projected 2020/2021</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Projected ADE (over and under 21)</td>
<td>25,090.12</td>
<td>24,988.57</td>
<td>391.63</td>
</tr>
</tbody>
</table>

#### Basic Staff
- Basic staff allocated for classrooms: 31.33 increase based on the change in projected ADE and historical increase in enrolment over the summer. The Sept 30 adjustment and Needs positions are used to address difficult staffing issues and to avoid disruptions due to the number of small schools and small programs and to meet the 22 to 1 Ministry average class size and the collective agreement
- ESL/ELD 0.33 decrease due to ESL tracker at Gloucester (.67 to .33 like other schools
- Guidance 0.50 increase due to collective agreement enrolment changes
- Program Overlays 1.83: 1.00 Algonquin Partnership, 0.83 IB Program
- Special Education 0.33 plus 1.33 D/HH from elementary including 0.33 prep

#### Other in school staff
- ESL/ELD funded
- Tchr. Librarians
- Needs Allocation
- Student Success
- Program Overlays
- First Place
- Winning Attitudes
- Safe Schools (Suspensions Program)
- Native Studies Courses
- School Within a College (SWAC)
- Merivale IB Implementation
- Urban Aboriginal
- Arts/IB/Athletes co-ordinators
- Adult over 21

#### Special Education
- LST
- System Classes/Programs
- Learning Support

#### Curriculum Services & Other
- BLT Consultant
- Instructional Coaches
- Secondary Staffing Resource

#### TOTAL STAFF ALLOCATED TO DATE
- 1704.67
- 1718.67
- 40.33
- 1507.83
- 210.00

1. Basic staff allocated for classrooms: 31.33 increase based on the change in projected ADE and historical increase in enrolment over the summer. The Sept 30 adjustment and Needs positions are used to address difficult staffing issues and to avoid disruptions due to the number of small schools and small programs and to meet the 22 to 1 Ministry average class size and the collective agreement
2. ESL/ELD 0.33 decrease due to ESL tracker at Gloucester (.67 to .33 like other schools
3. Guidance 0.50 increase due to collective agreement enrolment changes
4. Program Overlays 1.83: 1.00 Algonquin Partnership, 0.83 IB Program
5. LST 0.33 increase, Collective agreement enrolment changes
6. Specialized Program Classes 5.33 plus 1.33 D/HH from elementary including 0.33 prep

Notes: Status quo assumed for staffing subject to Board Decision
- Adult over 21 based on status quo, note that projected ADE is down
- OCENET status quo
- LST includes: 34.00 formula on SSS + 2.50 increase last year, Bd to offset loss of ext agreement + 2.33 Bd historical + 1 ALT Bd