## A great Many Questions...

## By Matthew B. Kedroe

My name is Matthew Kedroe. Brother to Gianne Kedroe an OCDSB teacher at LDHS. Father of Styles Lepage the OCDSB student who allegedly had his human rights violated on Friday March 27th, 2020.

Expecting zero answers I come to you today with a great many questions:

- 1. Who exactly does a School Board Trustee answer too?
- 2. Does "Park Patrol" fall under the mandate and authority of the OCDSB or City of Ottawa?
- 3. Does said organization stand behind Donna Blackburn and ultimately take legal responsibility for her actions on Friday March 27<sup>th</sup>?
- 4. Are there "Park Patrol" records?
- 5. If so are where are they stored? Is that location PCI certified and professionally secured?
- 6. How long are these records stored for?
- 7. Are these records professionally managed and insured?
- 8. What is the policy as it pertains to the destruction of said records?
- 9. What is the policy around the unauthorized public release of said records on news or social media platforms by an elected Trustee?
- 10. What is the policy around the unauthorized public release of a minor's likeness and location details via social media by an elected Trustee?
- 12. What would be constituted as an abuse of by a power Board Member?
- 13. Has anything similar to this happened in the past?
- 12. What actions were taken then?
- 13. Did the actions taken resolve the issue or help prevent similar things from happening?
- 14. What series of actions must take place in order to remove a Trustee from his or her seat on the Board?
- 15. Exactly who has the authority to have Trustee Donna Blackburn removed from her position?
- 16. Why did she single out my son? Why not post all the other miscreants on social Media along with him?
- 17. Why does she should this person be kept in a position to pass judgement on my son or anyone else?

Highlighted below are just some of the Code of conduct breeches that Trustee Blackburn allegedly has potentially committed.

- 3.8 Trustees, as leaders of the Board, must uphold the dignity of the office and conduct themselves in a professional manner, especially when representing the Board, attending Board events, or while on Board property.
- 3.15 Board members shall not engage in conduct that would discredit or compromise the integrity of the Board during meetings of the Board or at any other time.
- 3.17 When expressing individual views, Board members shall respect the differing points of view of other Board members, staff, students and the public.
- 3.18 Board members shall, at all times, act with decorum and shall be respectful of other Board members, staff, students and the public.
- 3.31 The Chair of the Board is the spokesperson to the public on behalf of the Board, unless otherwise determined by the Board. No other Trustee shall speak on behalf of the Board unless expressly authorized by the Chair of the Board or Board to do so. When individual Trustees express their opinions in public, they must make it clear that they are not speaking on behalf of the Board

Over the weekend I've garnered support from our community here in Barrhaven that stretches across ONTARIO all the way out to BC, SASKATCHEWAN, & ALBERTA. There are over 15000 view on this story on Twitter. This story has been shared over 250 times on FB by other people who have never met me before in life. None of them are in support of Trustee Blackburn. I am sure that you can understand the negative optics here as it pertains to the Board and its Trustees.

My worry about all of this is that Donna Blackburn has shown Zero remorse for her actions. Given the limited powers of the OCDSB there is a possibility that she may resume her duties as School Board Trustee at some point. Being that there is a possibility that upon resuming her role she could negatively effect my son's education or graduation. My sister's professional trajectory as an OCDSB employee. These are personal conflicts of interest that I cannot allow. Most importantly, I cannot allow Trustee Blackburn to negatively effect another member of our community ever again. As such I ask that the OCDSB and the CITY of OTTAWA formally request her resignation.

## To be completely clear...

This will not go away! I will not go away! This will not be solely managed in house, this will not be swept under the OCDSB rug. I am prepared to escalate this to higher courts. I am prepared garner community support and run for School Board Trustee if needed. I am prepared to take personal, federal and provincial legal action against Trustee Blackburn and/or any organization that takes responsibility for her actions on March 27th. If there is the faintest possibly that she can resume her role.

It is my belief that the best, most cost effective, and least embarrassing means for all parties to move forward is for Trustee Blackburn to simply Step Down from her position as OCDSB Trustee.