



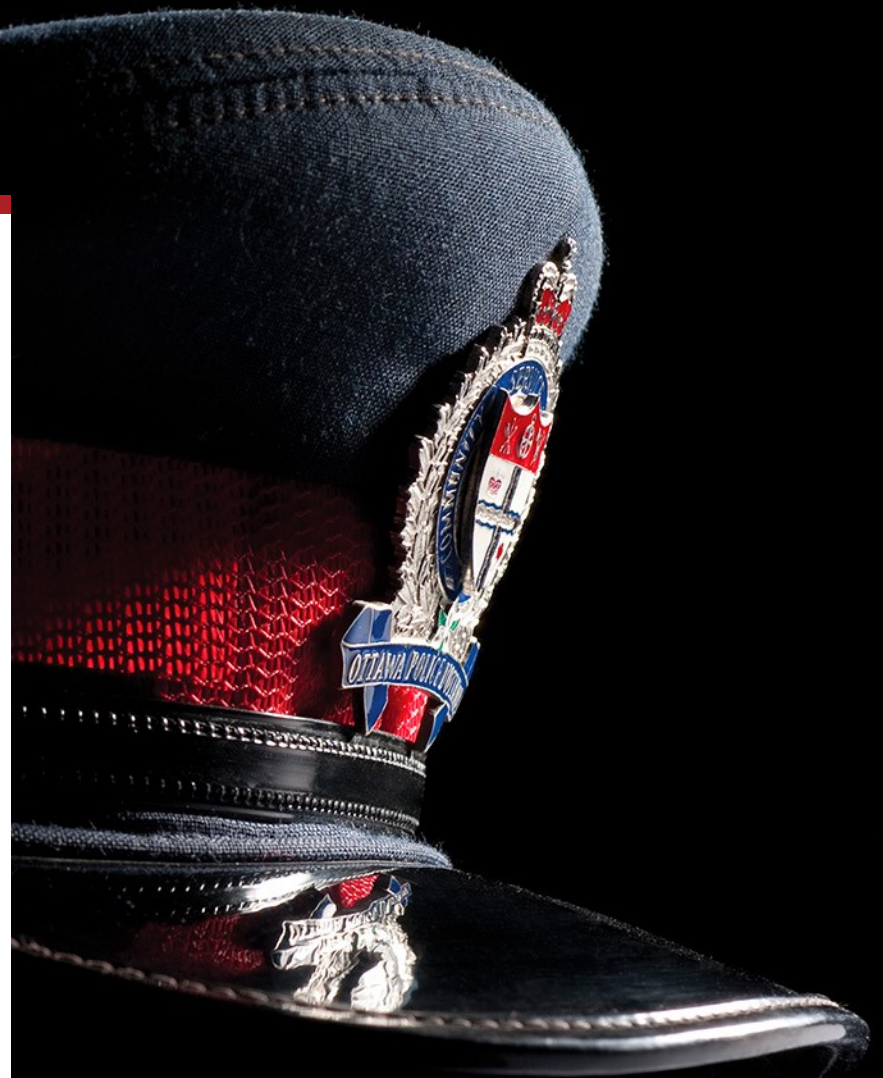
Ottawa Police Service
**SCHOOL RESOURCE
OFFICER PROGRAM**
**PROGRAMME DES
AGENTS SCOLAIRES**
du Service de police d'Ottawa

SRO PROGRAM OVERVIEW



OTTAWA POLICE SERVICE
SERVICE DE POLICE D'OTTAWA

A Trusted Partner in Community Safety
Un partenaire fiable de la sécurité communautaire



ottawapolice.ca

SRO PROGRAM PARTNERSHIP



The School Resource Officer (SRO) Program is a long-standing partnership (>20yrs) between the OPS, area school boards, and private schools.



OTTAWA-CARLETON
DISTRICT SCHOOL BOARD



OTTAWA
CATHOLIC
SCHOOL BOARD



Écoles
catholiques
Centre-Est

24 SRO officers, who have expressed interest in working with youth, receive additional training to provide service to 371 Ottawa-area schools.



Conseil des
écoles publiques
de l'Est de l'Ontario

SCHOOL SELECTION



- Consideration to French Boards and need for proficient French speaking officers;
- 20-24 schools each;
- Selection of Priority 1, 2 and 3 schools to even workload;
- Priority level is based on the historic level of need of each school and not necessarily about criminal activity of the school;
- Priority 1 schools located in urban, suburban and rural settings.



PURPOSE



- Build relationships with students and staff;
- Focus on proactive engagement;
- Serve as a resource for safety and security concerns within and around the school environment;
- Fulfill the OPS' responsibilities to Ontario's schools under the relevant legislation; and
- Become a valuable part of the broader school community.

The SRO program in Ottawa is relationship-based

REQUIREMENT



- Policy direction from the Ministry of Education and the Ministry of Community Safety and Correctional Services requires school boards and police services establish and follow a protocol for the investigation of any school-related occurrences.
- Outlines the working relationship and occurrences requiring a police response.
- Collaborative effort relating to school safety.

WHO WE ARE ?



- First class constables (minimum 5 years of service);
- Youth- and community-oriented;
- SRO's are selected using equity, diversity and inclusion guidelines.



Our Lady of Fatima

@OLFatimaOCSB

We are so excited to have Constable Carleigh visit us next week for Bullying Awareness Week. Her 'drop-by' this week was a lovely surprise - thanks Constable Carleigh! [#ocsb](#) [#BeCommunity](#)



TRAINING



All SRO's are provided standard training/sessions:

- VTRA training;
- Diversion training and use of a screening tool developed by academics and youth-service providers;
- YCJA training and extra-judicial programs;
- Introduction to the Safe School Protocol and types of secure school postures (Shelter in Place, Secure School, Lockdown); and
- Introduction to youth community resources and referral options (for example, Boys and Girls Club, Wabano, JakuKonbit, YSB, Le Cap,

TRAINING (CONT'D)



Plus:

- Mandatory police training; and
- Training on trends seen by youth service providers and schools.

Examples include:

- Childhood trauma and adverse childhood experiences;
- Social Media trends with youth – YAC;
- Sexual assault response and interviewing children – SACA;
- Sexual exploitation and Project Arachnid- CCCP;
- Hate Crimes/ CVE/ Radicalization – Hate Crime Unit;
- Substance use - Rideauwood/ Ottawa Public Health;
- LGBTQ+ – Centretown CHC; National Council of Canadian Muslims Wabano and
- Gang intervention - John Howard Society and YouTurn.

SERVICE DELIVERY



SERVICE DELIVERY



EDUCATION

- Familiar presence
- Safety/law awareness presentations
- Part of community support for staff and families
- Victim assistance

PREVENTION

- Referrals to services
- VTRA Participant
- Lockdown practices
- Work with school/youth services on risk mitigation
- Knowledge of current trends/issues

SERVICE DELIVERY



RESPONSE/INTERVENTION

Responding to schools

Responding to students

Responding to parents

Providing guidance/support

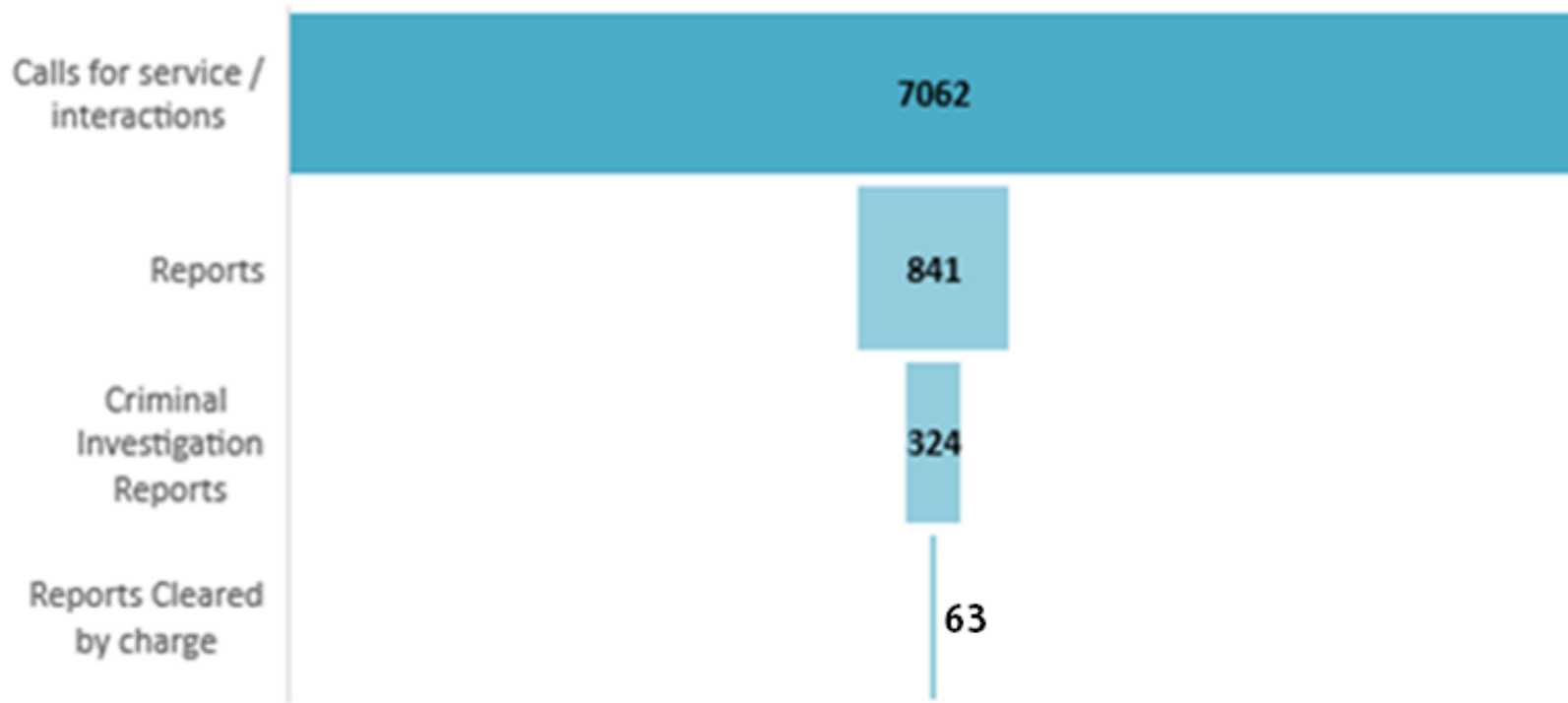
Interventions to help resolve issues and build relationships

SRO ACTIVITY BREAKDOWN



Yearly Breakdown of SRO Interactions & Outcomes

(based on average of schoolyears 2017-2018 and 2018-2019)



EXAMPLES OF SRO WORK



The following are examples of typical SRO work:

- Presentation to Grade 7-8 class about cyber-bullying, internet safety;
- Presentations to high school about cyber sex and safety/exploitation;
- Attended an evening info presentation: Joint session by public health nurse/police/by-law for parents on cannabis and vaping;
- Assisted in locating missing youth by connecting with outside resources and establishing safety planning;
- Presentation in junior kindergarten class about community helpers and how and when to call 911;
- Assisted victim with intimate images being shared. Worked Project Arachnid for removal from sites. Provided support services to victim;

SRO WORK (CONT'D)



- Conducted traffic education, enforcement and environmental (re)design in school zones as a result of complaints and proactive monitoring;
- Conducted investigations and employed diversion programs, when applicable, to support offending youth;
- Attended and participated in sporting activities and volunteer time as coaches to support school events;
- Investigated suspicious person files, such as recent case of unknown male entering school and engaging kids;
- Attended school campuses relating to adults in playground area and/or dangerous animals in the area; and
- Most investigations are started after officers are contacted. Officers do not walk the halls as part of enforcement duties.

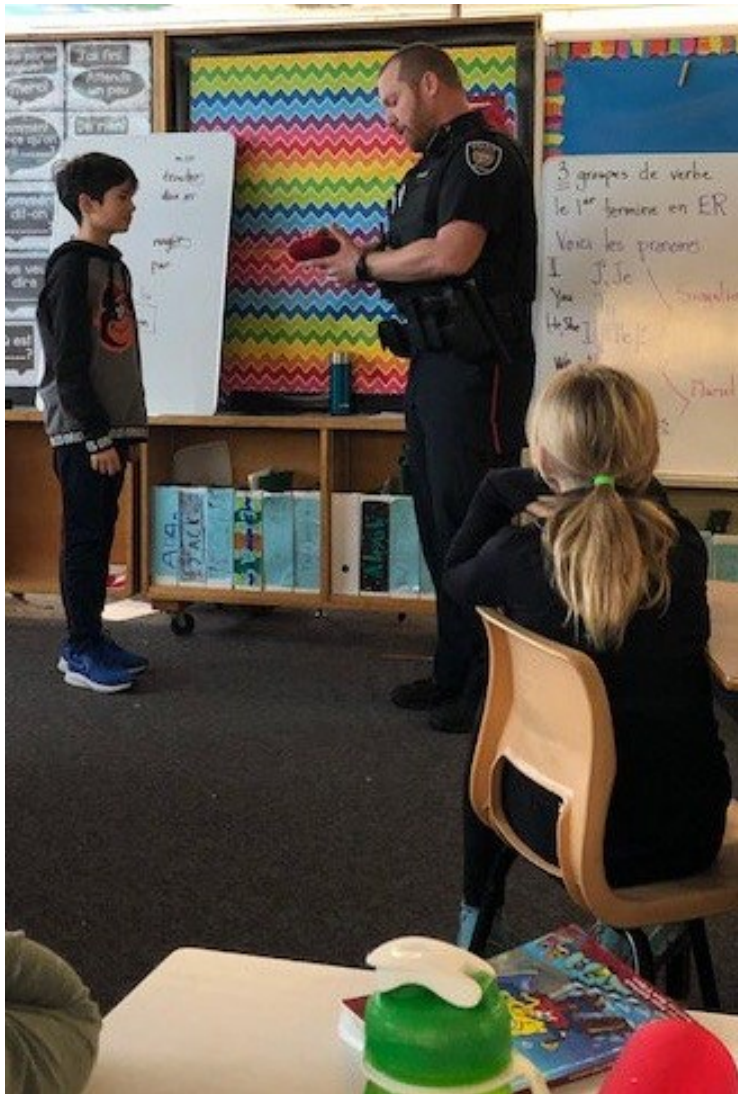
SAFE SCHOOLS COMMITTEE



- Reps from the four school boards, SRO Supervisors, Ottawa Public Health, mental health leads from all four boards, Ottawa By-law (tobacco/vaping) enforcement officers, Ottawa Student Transportation Authority and the Office of Emergency Management.
- Continual dialogue and collaboration between members of the committee assist in helping guide/progress the SRO program.



NEXT STEPS FOR OPS



- Engage stakeholders (School Boards, service providers, youth service agencies) to help refine our Youth Strategy;
- Ensuring our overall youth service delivery model includes;
 - Community presence
 - School presence
- Forms an integral part of our larger community policing model

QUESTIONS?

