

Individual Education Plans (IEP)

Purpose of the Standard

To inform the Ministry and the public about the ways in which the Board is complying with Ministry requirements for implementing IEP.

An IEP is a written plan describing the special education program and/or services required by a particular student on an ongoing basis. The IEP outlines the student's areas of strengths and needs as well as the program a student requires for instruction and assessment. The IEP is a working document that contains a transition plan and any record of required accommodations, modifications, or alternative programs needed to help a student achieve their learning expectations identified in the IEP.

The IEP reflects the school board's and the principal's commitment to provide, within the resources available to the school board, the special education program and services needed to meet the identified strengths and needs of the student. The IEP helps teachers monitor the student's progress and provides a framework for communicating the information about the student's progress to parent(s)/guardian(s) and student.

Implementation of the Ministry of Education Standards

As per *Regulation 181/98*, all students in the OCDSB who are identified as exceptional by an Identification, Placement and Review Committee (IPRC) have an IEP. The proper implementation and monitoring of the IEP depend on appropriate sharing of information among those involved in executing goals and expectations set out in the IEP. The monitoring and review of the IEP is overseen by the principal and the implementation of the IEP is the responsibility of the classroom teachers, parents, and students who are 16 years of age or older. An IEP may be developed for a student who has not been formally identified as exceptional but who requires a special education program and/or services. In these cases, an IEP is required when the student regularly requires accommodations for instructional or assessment purposes or requires the use of SEA equipment but is not identified.

IEP Development for Identified Students

Students identified as exceptional through an IPRC must have an IEP developed within 30 instructional days after the beginning of the new placement or a new school year. In many cases students will already have an IEP in place.

Purpose of an IEP

The IEP will:

 be developed for each student who is identified as exceptional through the Identification Placement and Review Committee (IPRC) process;









- may be developed for any student who is receiving special education programs and services but who may not have been formally identified as exceptional;
- be developed within 30 instructional days of the student's first day in the program;
- be developed, implemented, and monitored in a collaborative manner with (parent(s)/guardian(s), student, the school team, teachers, and Learning Support Services personnel;
- outline expectations, strategies, and resources to facilitate learning based on the individual student's needs, strengths, interests, and history;
- include a transition plan for: all students who have an IEP as per Policy/Program Memorandum 156, students 14 years of age or older as per Regulation 181/98; and students with autism as per Policy/Program Memorandum 140;
- be reviewed and/or revised once each reporting period.

Overview of the IEP Process

A team approach should underlie the IEP process and the process should focus on how the student is expected to progress through the Ontario curriculum, with accommodations, modified expectations, and / or alternative programs (not described in the Ontario curriculum).

The IEP Process can be broken down into five phases:

- 1. Gathering information
- 2. Setting the direction
- 3. Developing the IEP as it relates to the student's special education program and services
- 4. Implementing the IEP
- 5. Reviewing and updating the IEP

Within each phase, several steps are taken to inform the development of an IEP. Here is an overview of some of the possible actions that may be taken within each phase:

Gathering information

- review student's Ontario Student Record (OSR) (including the IPRC's statement of decision and / or previous IEPs);
- consult with parents / guardians, the student (if appropriate), school staff, and other professionals;
- gather information through observation of the student;
- · conduct further assessments, if necessary

Setting the direction

- establish a collaborative approach;
- establish roles and responsibilities;
- begin the work on the IEP by identifying the student's strengths and needs, as identified in the IPRC's statement of decision, where applicable

Developing the IEP

incorporate program suggestions from the IPRC (if applicable);









- incorporate applied behaviour analysis (ABA) methods into the IEP for students with Autism Spectrum Disorder (ASD), where appropriate;
- determine for every subject or course, the program option that will best suit the student's needs (i.e., whether the student requires accommodations only or accommodations and modifications and whether alternative programs are required and document them;
- plan for and document required human resources;
- record information pertaining to individualized equipment (if required), evaluation and reporting, and provincial assessments (if required);
- develop a transition plan;
- record parent / guardian / student consultations;
- ensure signature is provided by school principal

Implementing the IEP

- share the completed IEP with the student, parents / guardians, school staff, and other professional (if appropriate);
- put the IEP into practice (classroom / subject teachers' / support personnel) and continuously assess the student's progress;
- adjust the IEP if necessary (ensure to record any changes);
- evaluate the student's learning and report the results of the evaluation to the parents / guardians (if appropriate)

Review and Update the IEP

- update the learning expectations at the beginning of each reporting period;
- review the IEP regularly, including the transition plan, and record the revisions;
- store the IEP in the documentation file in the student's Ontario Student Record (OSR)

It is important to note that the phases described above appear to be linear, but it is important to note that the IEP process is cyclical. Best practices involve ongoing review, evaluation, and adjustment when required.

Transition Plans

Transition plans are included in the IEP and are developed to assist students in successful transitions (e.g. from activity to activity, class to class, from high school to post-secondary activities, etc.) by outlining goals, actions required to meet those goals, identifying individuals responsible for the actions, and specifying timelines to guide the plan.

The creation of transition plans is legislated and can be found in the following regulatory and policy documents:

Ontario Regulation 181/98 requires that for exceptional students who are age 14 or older and who are not identified solely as gifted, the student's IEP must include a









transition plan for the student's transition from school to work, for further education, and/or community living.

<u>Policy / Program Memorandum (PPM) No. 140</u>, "Incorporating Methods of Applied Behaviour Analysis (ABA) states that school board staff must plan for the transition between various activities and settings involving students with autism spectrum disorders.

<u>Policy / Program Memorandum (PPM) No.156</u> outlines for school boards and schools new requirements for transition plans for students with special education needs from Kindergarten to Grade 12, September 2014.

In practice, schools within the OCDSB engage in a range of transition planning tasks to support students as they transition from one placement to another. A key component to successful transition planning is ensuring that all of the required information is shared seamlessly with the schools and staff involved. The transition plan is developed as a component of the IEP. All transition plans must be developed in consultation with the parent / guardian, student (as appropriate), the postsecondary institution (where appropriate), and relevant community agencies and/or partners, as necessary. Every transition plan will identify specific transition goals, the actions required to achieve the goals, roles and responsibilities, and timelines for the implementation and/or completion of each identified action. Each transition plan will be reviewed and/or revised at least once each reporting period to identify tasks completed to date and to include new ones that are individualized and appropriate for the student.

Dispute Resolution Process

If differences of opinion around the content of an IEP should arise, these concerns will be mediated at the school level. It is the goal that through a collaborative process that successful programming for students be achieved. Therefore, every effort is made to resolve differences through a shared approach between parent / guardian and school staff. In the event of unresolved concerns, parents will work with the Superintendent of Instruction for the school. Also, the OCDSB has a Complaint Resolution policy and procedure in place. It can be accessed via the following link:

OCDSB Complaint Resolution Procedure.

The Ministry of Education also has a resource for dispute resolution entitled <u>Shared Solutions</u>: A Guide to Preventing and Resolving Conflicts Regarding Programs and Services for Students with Special Education Needs.

Storage of IEPs

A student's IEP must be included in the student's Ontario Student Record (OSR). This requirement ensures that the student's relevant assessment data and information about their strengths and needs and learning expectations are available to teachers working









with them. To ensure that the IEP stored in the OSR is up to date, the working copy of the IEP should replace the filed copy at the end of each school year or semester, or when the student transfers to another school.

Results of the Ministry of Education IEP Review

There were no Ministry of Education IEP reviews in the 2019-2020 school year.

OCDSB IEP Template 2019-2020

IE	EP Cover Page
Name:	DOB:
Grade:	Student OEN:
REASON FOR DEVELOPING THE IEP Student identified as exceptional Student not formally modified/alternative	y identified but requires special education program/services, including learning expectations and/or accommodations
STUDENT PROFILE Gender:	nal Non-identified
Special Education Placement: Regular class with indirect support Regular class with withdrawal assistance Special education class full time	Regular class with resource assistance Special education class with partial integration
Reason for Placement: Program:	
r-ogram.	Page 1









		EP Cover Page		
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Exceptionality		Ministry of 6	Sducedon Definition	
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				Page :
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Grade:				
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		Courses and Accommodations			
Name:		00	08:		
Grade:		Str	udent OEN:		
		TIVE PROGRAMS TO WHICH THE IEP A sted only (AC), or Alternative (ALT)	APPLIES		
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	ram Exemptions or Seconducational rationale)	dary School Compulsory Course Substitut	tions		
	outdoorner rearrancy	***			
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Spec	cial Education Program
Name:	D08:
Grade:	Student OEN:
To be completed for each subjecticourse with modified experage. Teacher:	contains and/or each alternative program with a ternative expectations Subject/Course/Abernative Program:
Current Level of Achievement: Prerequisite course (if applicable)	Level of Achievement for Alternative Program:
Latter grada/Wark	
Curriculum:grade level (fas: June)	
	It the student can reasonably be expected to accomplish by the end of the
	gram.

Strategies / Actions Required	Additional Comment(s)	Person(s) Responsible	Timelines
fransition Goals:			
Frace:		Student 0EN:	
iame:		D0B.	

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Name:			DOB:	
Grace:			Student 0EN	4:
HUMAN RESOURCES II	teachine/pon-teachina\			
Service	Provider	Initiation Date	Frequency	Location(s)
EVALUATION				
Reporting Dates:				
Reporting Format				
	en en institution and an entre an entre an entre and an e		five average to Kenny and	
Provincial Report Card (required unless student's progr	am comprises alternal	tive expectations only	7)
Alternative Report				
IEP TEAN				
EP TEAN				
IEP TEAN	Position	Staff Mer	mber	Position
IEP TEAN IEP Developed by: Staff Member		Staff Mer	mber	Position
IEP TEAN IEP Developed by: Staff Member		Staff Mer	mber	Position
IEP TEAN IEP Developed by: Staff Member		Staff Mer	mber	Position
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	Consultation Log &	s agnatures	
lame:		DOB:	
Grade:		Student OEN:	
.og of pare	nt/student consultation and staff review/update for	current school year.	
Date	Activity	Outcome	Staff Involved
	(indicate parentistudent consultation or staff review)		
was consulte declined the have receive	of Parent/Guardian and Student (# student is 16 or older) ed in the development of this IEP opportunity to be consulted in the development of this IEP ed a copy of this IEP ordion(c)/Adult Student Comments:	Perent(s)/Guardian(s)	Student Student Student
	Parent(s)/Guardian(s)/Student (if 16 or clider) Parent(s)/Guardian(s)/Student (if 16 or clider)	Date	
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Name:	DOB:
Grade:	Student OEN:
Please complete areas of this form that you feel will assist staff in the attached letter to the staff member responsible for the IE child's IEP.	f in developing the IEP for your child. Please return the form by the date note. P. Please note that input may be considered in the development of your
1. Medical:	
is there any medical condition or concern which you feel may in medical condition.)	mpact your child's learning? (Please include any changes to your child's
2. Testing/Assessment Results: Are there any recent testing/assessment results which would b	e helpful in programming for your child?
3. Previously Successful Strategies: Are there strategies which have worked particularly well for you	ur child in the past?
4. Parental or Other Supports:	
	ork routines, assistive technology, tutoring, etc.) which would be helpful for
5. Priorities: What do you consider to be a priority for your o	child's learning this year?
6. Other: Is there any other information you feel may impact	on your child's learning (e.g. strengths and/or areas of need)?
Thank you for your contribution to your child's success at school	ol.
Signature of Parent(s)/Guardian(s)/Student (if 16 or older)	Date









STUDENT PROFILE			
Student:		ID:	OEN:
Gender: DOB:	Grade:		Homeroom:
School:		Principal:	
Most Recent IPRC Date:		Date Annual Review V	/aived by Parent/Guardian:
Exceptionality 1:		Exceptionality 2:	
Placement Decision	Recommended Prog		
OTHERN STRENGTHS AND MEETS			
STUDENT STRENGTHS AND NEEDS Areas of Strength		Areas of Need	
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Ministry of Education Exceptionalities		
Category	Exceptionality	
Behavioural	Behavioural	
Communicational	Autism Deaf and Hard of Hearing Language Impairment Speech Impairment Learning Disability	
Intellectual	Giftedness Mild Intellectual Disability Developmental Disability	
Physical	Physical Disability Blind and Low Vision	
Multiple	Multiple Exceptionalities	

OCDSB Specialized Programs				
Autism Spectrum Disorder Secondary Credit Support Program Autism Spectrum Disorder Program Behaviour Intervention Program Deaf/Hard of Hearing Program (Congregated) Developmental Disabilities Program Dual Support Program General Learning Program	General Learning Program/Storefront Gifted Specialized Program Language Learning Disabilities Program Learning Disability Program (Sec.) Learning Disabilities Specialized Intervention Program (Elem.) Physical Support Program Primary Special Needs			
Placement Options				
FSC - Fully self-contained IS – Indirect Service PI - Partially Integrated	RA - Resource Assistance WA - Withdrawal Assistance			









The following sections are samples of possible information that are a part of the IEP Online (IOL) platform. The information is evidence-based and subject to change.

Strengths

Artistic Expression
Auditory
Braille Skills

Numeration
Orientation Skills
Organizational Skills

Communication Skills Perseverance/ Motivation to Learn

Creative Problem Solving Positive Attitude

Daily Living Skills
Decoding
Expressive Language
Problem Solving Skills
Reading Comprehension
Receptive Language

Fine Motor Skills Receptive/Expressive Language

General Knowledge Self-Advocacy Skills
Gross Motor Skills
Intellectual Aptitude Self-Regulation Skills
Sign Language Skills

Interpersonal Skills Tactile

Keyboarding Task Persistence

Kinesthetic Time Management Skills

Memory Skills Visua

Mobility Skills Visual Perceptions Skills

Multimodal Learning Style Word Attack Skills

Musical/Rhythmic Ability Written Expression

Needs

Attention skills Numeration

Auditory perceptual skills Organizational skills

Auditory skills Orientation and mobility skills

Braille skills
Communication skills
Creative thinking skills
Critical thinking skills

Orientation Skills
Personal Care Skills
Personal Safety Skills
Problem Solving Skills

Decoding Skills Reading Comprehension

Expressive Language Receptive/expressive

Fine motor skills Language

Gross motor skills Residual Hearing and Auditory Skills Self-

Impulse control skills advocacy Skills

Information processing skills

Leadership skills

Memory skills

Self-regulation Skills

Sign Language Skills

Second Skills Second Skills

Memory skills
Mobility skills
Non-verbal communication skills
Tactile Perceptual Skills









Needs (cor	ntinued)
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Task Persistence Skills
Time Management Skills
Visual efficiency
Visual motor integration
Visual Perception Skills
Visual Perceptual

Assessment Sources

Audiological assessment
Behavioural assessment
Developmental assessment
Educational assessment
Functional visual assessment
Group ability test e.g., Canadian Cognitive
Abilities Test
Medical assessment

Orientation skills
Personal care skills

Personal safety skills Pediatric assessment Physiotherapy assessment Psychiatric assessment

Psychological assessment

Psycho-Educational assessment

Social work assessment

Speech/language assessment Vision Technology assessment

Wechsler-Fundamentals assessment Orientation and Mobility assessment

Assessment Summary

Report describes significant behavioural problems

Report indicates adaptive equipment essential to access the curriculum

Report indicates areas of need in ...

Occupational therapy assessment

Report indicates assistive technology essential to access the curriculum

Report indicates blind/low vision

Report indicates mild adaptive functioning delays

Report indicates mild articulation difficulty

Report indicates mild developmental delays

Report indicates mild hearing loss

Report indicates mild intellectual disability

Report indicates mild/moderate/severe adaptive functioning delays

Report indicates mild/moderate/severe articulation difficulty Report indicates mild/moderate/severe developmental delays

Report indicates mild/moderate/severe/profound hearing loss

Report indicates moderate adaptive functioning delays

Report indicates moderate articulation difficulty Report indicates moderate developmental delays

Report indicates moderate developmental Report indicates moderate hearing loss

Report indicates profound hearing loss









Assessment Summary

Report Indicates sensory equipment essential to access the curriculum

Report indicates severe adaptive functioning delays

Report indicates severe articulation difficulty

Report indicates severe developmental delays

Report indicates severe hearing loss.

Report provides diagnosis of ...

Report provides diagnosis of Asperger's Syndrome

Report provides diagnosis of Attention Deficit/Hyperactivity Disorder

Report provides diagnosis of Autism

Report provides diagnosis of Developmental Disability

Report provides diagnosis of Learning Disability

Report provides diagnosis of Oppositional Defiant Disorder

Test results indicate very superior intellectual functioning

Education Quality and Accountability Office (EQAO)

Annually, in preparation for the provincial assessments, EQAO provides school districts with key information related to accommodations and exemptions. For current information, please visit: http://www.eqao.com

Accommodations

Below are accommodations:

Instructional

- Anxiety/stress reducers
- Ability grouping
- Assistive technology
- Audio texts
- Augmentative and alternative communications systems
- Buddy/peer tutoring
- Carry and match system
- Close-ended activities
- Colour cues
- Computer options
- · Concrete/hands-on materials
- Contracts
- Creative thinking tasks
- Critical thinking tasks
- Differentiated tasks

- Gesture cues
- Graphic organizers
- High structure
- Increased challenge through higher level thinking skills
- Large-size font
- · Leveled breaks
- Manipulatives
- Memory aids
- Dramatizing information
- Duplicated notes
- · Extra time for processing
- Fading prompts
- First/Then
- Forward/backward chaining
- Functional tasks









Instructional (Continued)

- Mind maps
- More frequent breaks
- Multi-sensory presentations
- Non-verbal signals
- Prompts to return student's attention to task
- Note-taking assistance
- Organization coaching
- Partnering
- Positive reinforcement
- Pre-cueing
- Preferred activities/items/topics
- Product differentiation
- Prompting (verbal, visual)
- Prompting/modeling/redirection/fading
- Provide choice
- Reduced/simplified language
- Reduced/uncluttered format
- Reduction in the number of tasks used to practice a concept or skill

- Rehearsal strategies
- Reinforcement incentives
- Repetition of information
- Rewording/rephrasing of information
- Sensory diet
- Sensory objects/manipulative/toys
- Shaping
- Shaping/chaining
- Small sequential steps
- Social Narratives
- Social skills coaching
- Spatially cued formats
- · Tactile tracing strategies
- Time-management aids
- Tracking sheets
- Verbal cues
- Visual cueing
- Visual supports/schedules
- · Word-retrieval prompts

Environmental

- Acoustic treatment of workspace
- Alternative work space
- Area of individual leisure and social leisure
- Assistive devices or adaptive equipment
- Consistent classroom rules and routines
- Minimizing of background noise
- Hush ups
- Minimal visual distractions
- Office/work system
- Predictable environment
- Preparation for transitions

- Proximity to instructor
- Quiet setting
- · Reduction of audio/visual stimuli
- Sensory equipment
- Sensory room
- Special lighting
- Strategic seating
- Structured learning environment
- Study carrel
- Use of headphones
- Visual supports









Assessment

- Alternate products
- Alternative settings
- Alternative work location
- Alternative work space
- Alternative time to write tests
- Assessing over multiple sessions
- Assessment embedded in regular programming
- Assessment paired with reinforcement
- Assistive devices or adaptive equipment
- · Assistive technology software
- Audio version
- Augmentative and alternative communications systems
- Braille
- Breaks
- Check for understanding of instructions
- Checklists
- Chunk time of assessment
- Cloze
- Colour contrasted materials
- Colour cues
- Computer options
- Conferencing
- Covered overlays
- Daily logs
- Dark lined paper
- Demonstration of task
- Enlarged worksheets
- · Extended time limits
- · Extra time for processing

- Frequent breaks
- Highlight key information on test
- Intermittent reinforcement during assessment
- Interpreter
- Large print
- Large-size font
- Learning goals checklist (individualized)
- Lighting
- Manipulatives
- Matching
- · Memory aids
- Multiple choice
- Oral responses
- Performance-based tasks
- Product differentiation
- · Prompts for time management
- Reduce quantity of test items
- Reduced/uncluttered format
- Reduction in the number of tasks used to assess a concept or skill
- Rubric (individualized)
- Scribing
- Self-assessment checklist
- Signing EA Sound cues to help retrieval
- Success criteria checklist (individualized)
- Tactile assessments
- Uncluttered format
- Verbatim scribing
- Visual supports
- Work samples









Human Resources

Spec Ed Teacher

ITD/HH ITB/LV

Teacher

Learning Resource Teacher Learning Support Teacher

Student Success Teacher

Educational Assistant(s)

Social Worker

Speech/Language Pathologist

Physiotherapist

Psychologist

Psychological Associate

Psychoeducational Consultant

Occupational Therapist

Board Certified Behaviour Analyst

Human Resources Service Type

Direct Instruction Instructional Support

Consultation

Reading Instruction

Resource Support Personal Care Behaviour Support Technical Support

Transition Type (Including ASD Transition Type)

Activity to Activity

Change in Grade Level

Class to Class

Elementary to Secondary School

Entry to School

Home to School/School to Home

Lunch to Class/Class to Lunch

Outside Agency to a School

Program to Program

School Entry to Class/Class to School Exit

Secondary School to Apprenticeship

School to School

Secondary School to Community Living

Secondary School to Day Program

Secondary School to Supported

Employment

Secondary School to World of Work

Secondary to Post Secondary Educational

Institution

Setting to Setting

Subject to Subject

Transition Plan Actions (Including ASD Transitions)

- Agenda
- Agenda/Calendar
- Agenda/Shared Calendars
- Allow Early/Late Class Dismissal to Travel Halls When Less Congested
- Alternative Settings

- Develop a coordinated plan
- Develop parent/student knowledge of post-school options
- Develop resume
- Develop workplace communication skills and behaviour skills









Transition Plan Actions (Including ASD Transitions) (Continued)

- Apply learning styles information to current courses
- Apprenticeship Program
- Attend a college or university information session
- Attend information session for high school
- Body/Sensory Breaks
- Calendars
- Checklists
- Choice Boards
- Communication Books(s)
- Complete college applications
- Complete option sheet in consultation with teachers and high school Special Education Dept.
- Complete university applications
- Designate Resource Space for Equipment/Materials
- Environment Adaptations
- Establish community links re: housing and supported employment
- Establish link with student in college/university in relevant program
- Examine opportunities within the community (e.g. workshops, courses)
- Expand work experience
- Expand volunteer opportunities
- First-then board
- FM System transfer and training
- Home base/safe place
- Home/school communication books
- Gather information from the secondary school Special Education Dept. re: special education services
- Gather specific information about colleges/universities and special needs departments
- In-school meeting(s)
- Initiate college visits/tours

- Initiate job shadowing
- Initiate part-time work
- Initiate post-secondary research
- Initiate post-secondary visits/tours
- Initiate summer work
- Initiate supported employment
- Initiate university visits/tours
- Investigate Ontario Youth
- Investigate continuing and adult education
- Learn to use OC Transportation
- Independently
- Learn to use Transportation Independently
- Model/Practice Desired Behaviour
- Non-verbal cues
- Organizational Aids
- Orientation and mobility supports/training
- · Participate in IPRC review
- Participate in a career fair
- Participate in a high school tour/visit
- Participate in a work placement visit
- Participate in co-op experience
- Participate in development of IEP
- Participate in mentor program at college or university
- Participate in school-work program
- Participate in work experience
- Peer Assistance
- Plan Course Selection
- · Positive Reinforcement
- Power Card
- Preferred Activity
- Quiet/Calming Area
- Relaxation Strategies
- Review career selection activities (CHOICES, etc.)
- Review learning styles inventory
- Review occupation information









Transition Plan Actions (Including ASD Transitions) (Continued)

- · Role Play
- Shared School Information (All About Me Booklet)Social Narratives
- · Review course options
- Social Scripts
- · Social Skills Coaching
- · Specific Plan for Meeting
- · Communication Needs
- · Stories for Social Understanding
- Student Meets Receiving Teacher(s)

- Student Orientation (tour, map, locker practice)
- Timer
- Transfer Equipment
- Undertake an internet search on (field of interest)
- Verbal Prompts
- Visit to New School/Class
- Visual Supports (timer, calendar, visual schedule)





