



*... having as its aim the creation of a climate of understanding and mutual respect for the dignity and worth of each person so that each person feels a part of the community and able to contribute fully to the development and well-being of the community ...*

*Preamble - Ontario Human Rights Code*

## Development of a Human Rights Policy

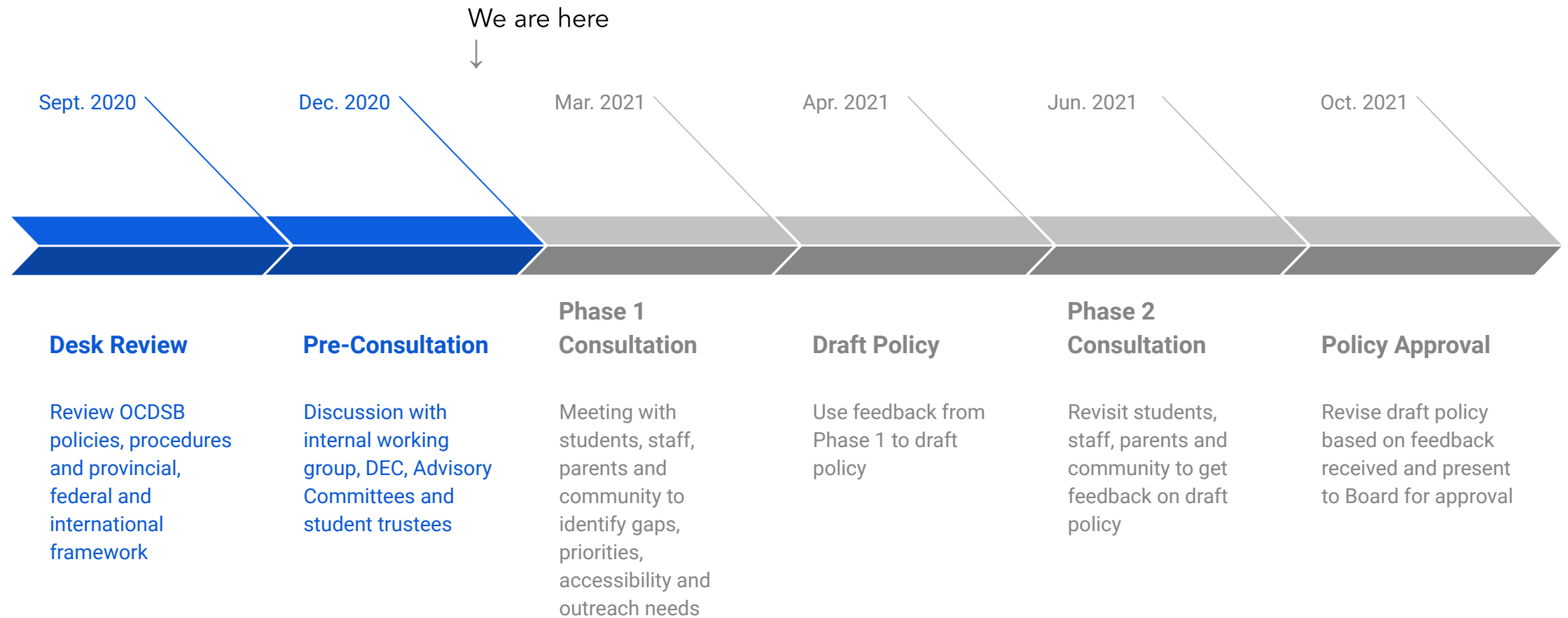


# Timeline



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DISTRICT SCHOOL BOARD

**HUMAN RIGHTS POLICY**

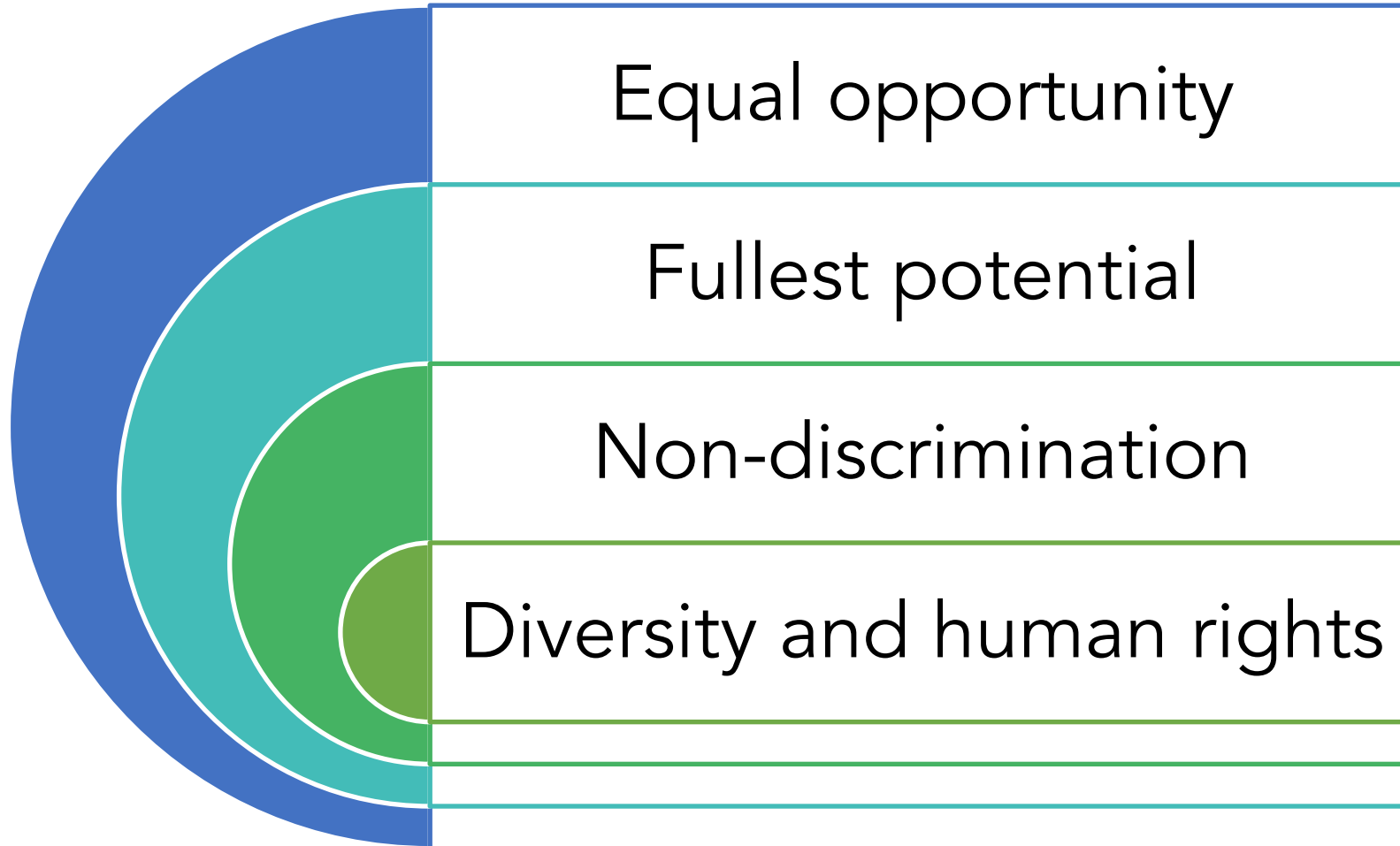


# Right to Education



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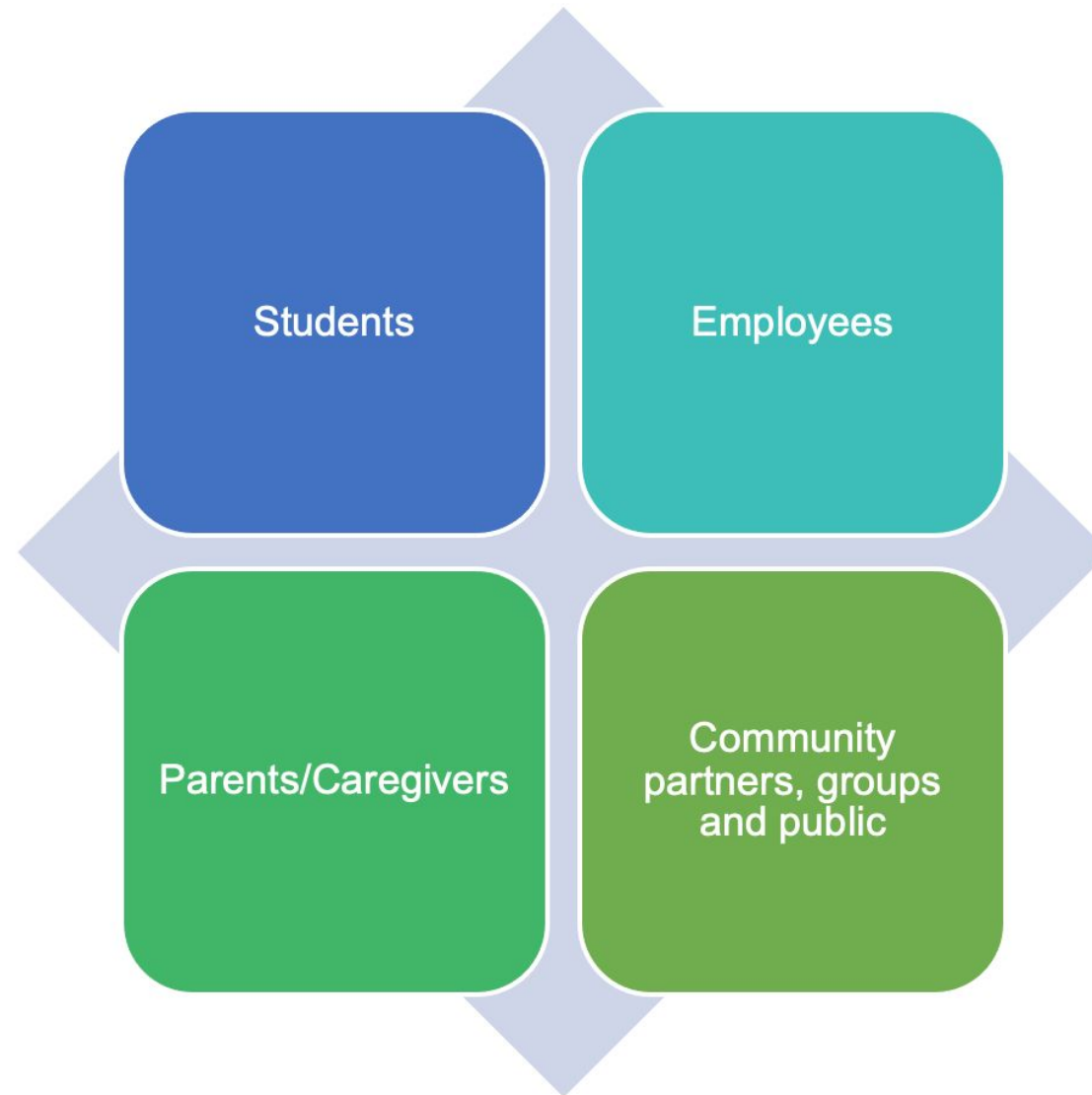


# Human Rights Policy for Whom?



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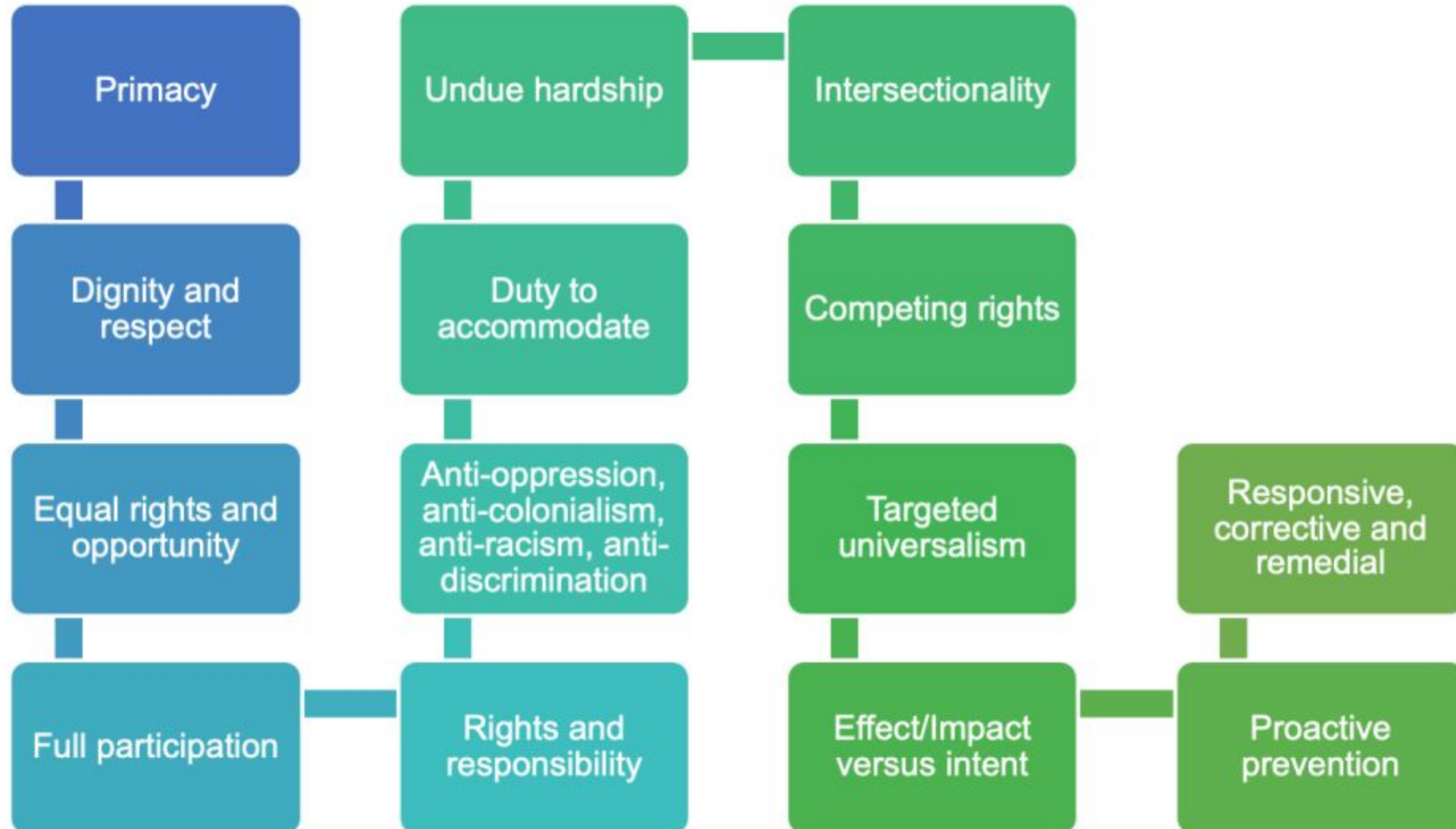


# Human Rights Policy Principles



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**HUMAN RIGHTS POLICY**





# Consultation Questions



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HUMAN RIGHTS POLICY

**Q1** Thinking about your experience with OCDSB, what do you see as the most important human rights issues for the District to address? Why?

**Q2** Grounds protected from discrimination under the Ontario *Human Rights Code* include race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status and disability. Are other factors that should be considered? Why?

**Q3** When someone has a human rights concern, there are many ways it can be addressed. How do you think OCDSB can receive and respond to a human rights concern in a way that makes a person feel safe, is accessible and is effective? What needs to be considered for the process to work well for everyone?

**Q4.** How can we help make sure that everyone understands their rights and responsibilities under the human rights policy?

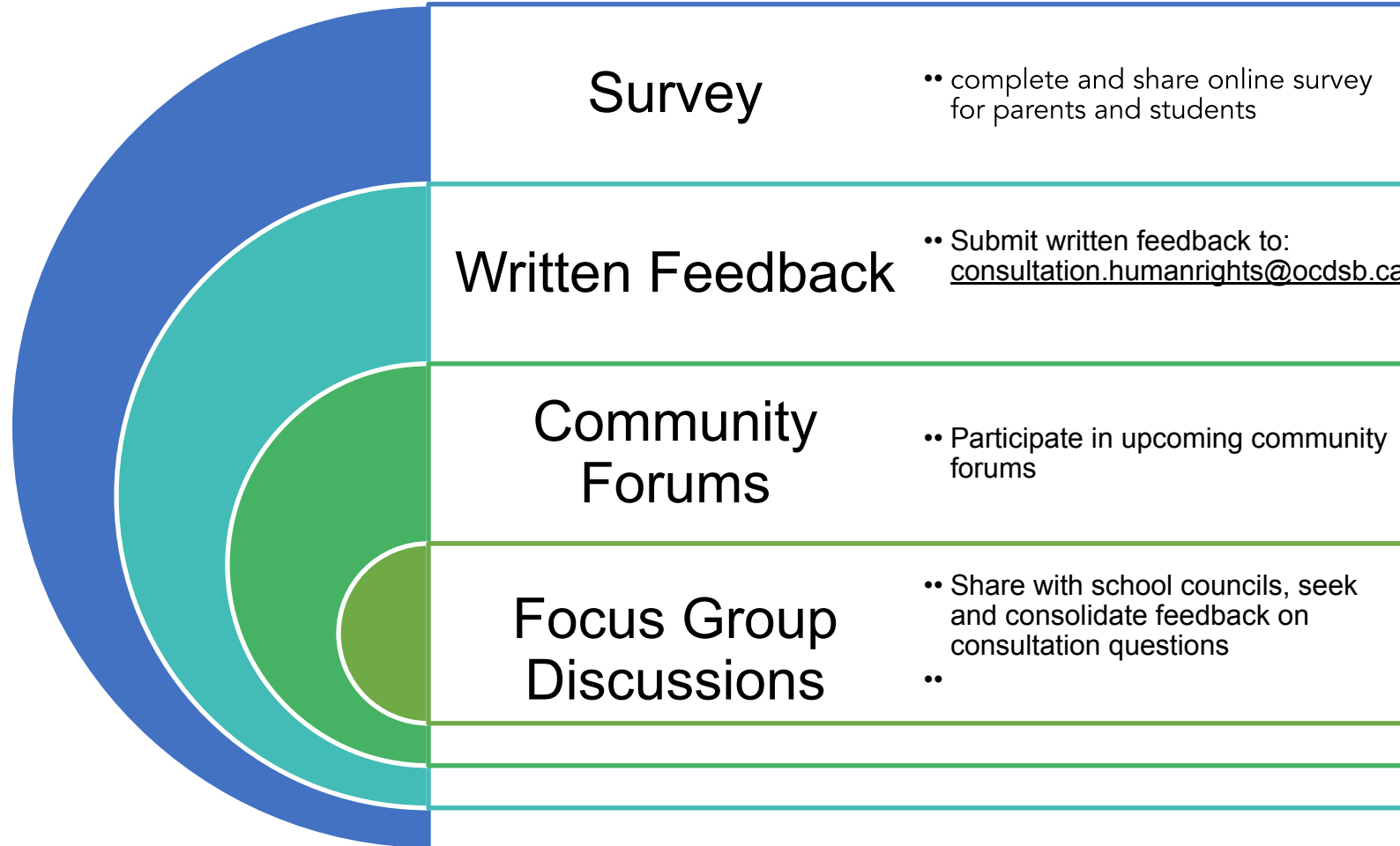


# How can people engage?



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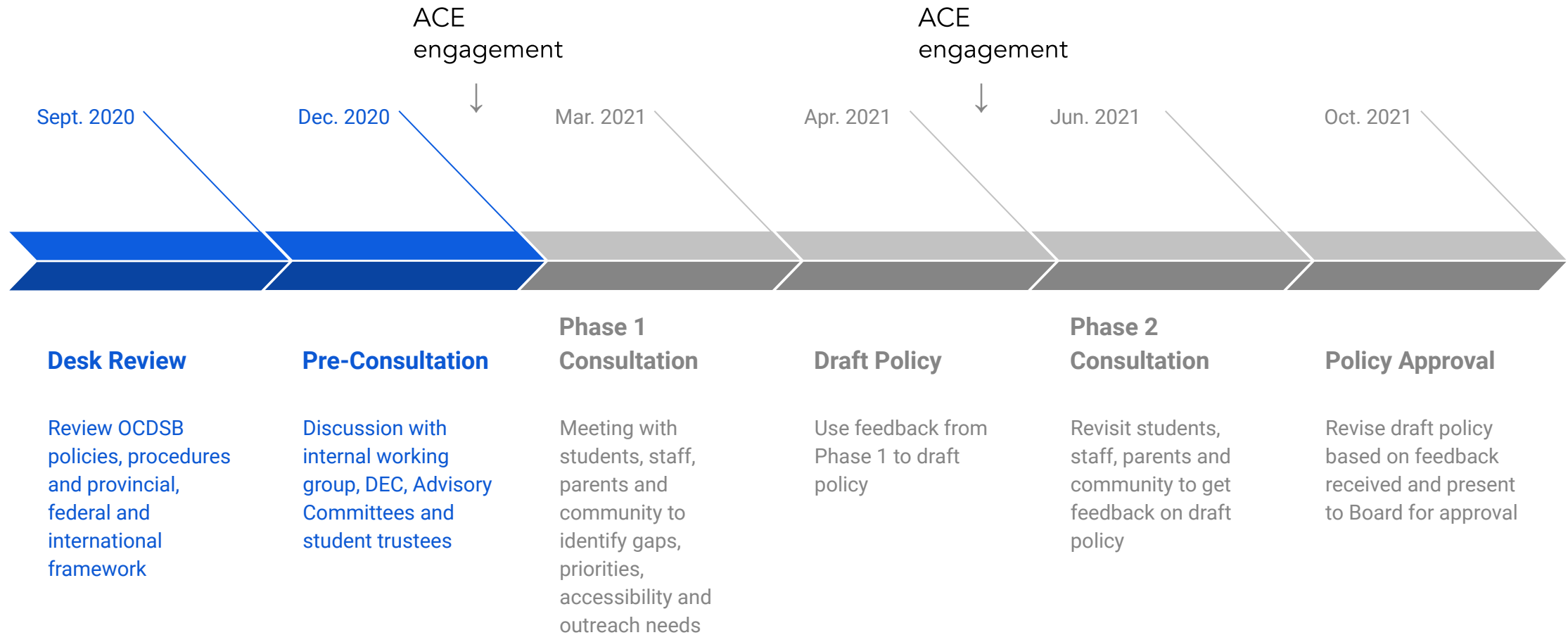


# Path Forward



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**HUMAN RIGHTS POLICY**



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