

Secondary Staff Staffing Chart 2021-2022

	Approved March 2020 for 2020/2021	Final 2020/2021 (as of Jan 22)	Projected 2021/2022	change	Required by Contract or Legislation	Subject to Board Decision
Average Daily Enrolment						
Total Projected ADE (over and under 21)	24,988.57	24,136.10	24,597.82	-390.75		
Basic staff						
Basic staff allocated for classrooms	1311.50	1285.17	1259.50	-52.00	1259.50	
September 30 adjustment	14.00	11.00	14.00		14.00	
Needs Allocation	6.00	0.33	6.00		6.00	
	1331.50	1296.50	1279.50	-52.00 ¹		
Other in school staff						
ESL/ELD	33.17	34.50	33.17			33.17
OENET funded	5.83	1.33	5.83			5.83
Tchr Librarians	24.00	24.00	25.00	1.00 ²	25.00	
Guidance	62.67	61.50	62.00	-0.67 ³	62.00	
Program Enhancements (SSF)	5.00	5.00	5.00			5.00
Support for Students (balance of 11 FTE)	6.00	6.00	6.00			6.00
Student Success	30.00	32.00	30.00			30.00
Program Overlays	14.33	14.33	13.50	-0.83 ⁴		13.50
First Place	1.00	1.00	1.00			
YSB (Pfaff)	0.50	0.50	0.50			
Winning Attitudes	2.00	2.00	2.00			
Safe Schools (Suspensions Program)	2.00	2.00	2.00			
Indigenous Studies	3.67	3.67	3.67			
School Within a College	1.00	1.00	1.00			
Merivale IB implementation	0.83	0.83				
Urban Aboriginal	0.67	0.67	0.67			
Arts/IB/Athletes co-ordinators	2.67	2.67	2.67			
Adult over 21	33.17	32.00	33.17			33.17
	214.17	210.66	213.67	-0.50		
Special Education						
LST	39.83	39.17	39.50	-0.33 ⁵	33.67	5.83
System Classes/Programs	96.83	96.83	98.50	1.67 ⁶		98.50
Learning Support	6.00	6.00	6.00			6.00
	142.67	142.00	144.00	1.33		
Curriculum Services & Other						
BLT Consultant	1.00	1.00	1.00			1.00
Instructional Coaches	16.00	16.00	17.00	1.00 ⁷		17.00
Secondary Staffing Resource	0.67	0.67	0.67		0.67	
	17.67	17.67	18.67	1.00		
TOTAL STAFF ALLOCATED TO DATE	1706.00	1666.83	1655.83	-50.17	1400.83	255.00

- 1 Basic staff allocated for classrooms: -52.00 decrease based on the decrease in projected ADE and meet 23 to 1 (from 22 to 1).
The Sept. 30 adjustment and Needs positions are used to: address historical increase in enrolment over the summer; difficult staffing issues and to avoid disruptions due to the number of small schools and small programs; meet the 23 to 1
- 2 1.00 Teacher Librarian at OCV
- 3 -0.67 Guidance due to ADE decrease
- 4 6.00 balance of 11 FTE Support for Students Fund
- 5 -0.83 Merivale IB implementation
- 6 -0.33 LST contractual due to ADE decrease
- 7 1.67 GLP at OTSS
- 8 1.00 Instructional Coach